

MODERN SLAVERY STATEMENT

This statement is made pursuant to section 54 of the Modern Slavery Act 2015, for the financial year ending 31 August 2024.

Introduction

The Coppice Primary School and Nursery is a standalone Academy Trust which has around 100 employees at any one time and an annual turnover in excess of £1,000,000. It procures services and goods from third party providers predominantly based within the UK.

In line with our core values, the Trust is committed to ensuring there is no modern slavery or human trafficking within any part of its business or supply chain.

Modern-slavery policy

Our school's Modern Slavery Policy approved by the Trust Board in March 2026.

Raising awareness

Our school undertakes annual child protection training with all staff, including information on Modern Slavery and Human Trafficking.

Our school's Child Protection Policy explicitly raises details and raises awareness on Modern Slavery and human trafficking.

Due diligence in relation to slavery & human trafficking in its business

Our school employs people solely within England. Our recruitment processes are set out in our Safer Recruitment Policy and ensure that all prospective employees are legally entitled to work in the UK. A copy of the policy is available in the policies section of our website

Due diligence in relation to slavery in its supply chain

Our school's Financial Regulations include reference to the Modern Slavery Act in relation to procurement.

Our school seeks excellence in every area of the organisation and strives to ensure the highest standards of professionalism, integrity and ethical business practice. We are committed to conducting our business in a lawful manner and this includes engaging with our suppliers to ensure that they share our high standards. We buy a wide range of external goods and services, including construction services and supplies, furniture and stationery, electronics (computers, audio visual etc), food and catering supplies, travel services, laboratory supplies (equipment, chemicals etc), books, cleaning services, printing and waste and recycling services and do so in

accordance with public procurement law. A large proportion is bought through frameworks established by collaborative consortia. We expect our suppliers to fulfil their obligations to comply with the provisions of the Modern Slavery Act. Modern Slavery and Human Trafficking are included within our new supplier risk assessment and due diligence procedures.

Safeguarding

We take safeguarding incredibly seriously in upholding our statutory duties and striving to safeguard staff and pupils through a culture of safeguarding in everything we do. We have four Designated Safeguarding Leaders in our school. Collectively these colleagues work together to implement policy and secure excellence in safeguarding practice across the school. Our school works proactively with the local authority, the LADO and local stakeholders to combat safeguarding issues, including child sexual exploitation and human trafficking. Good practice is shared through network meetings and the focus of safeguarding training always includes detailed training about early identification of those at risk of exploitation.

Safeguarding is a regular agenda item at full Board of Trustees Meeting and we have a named Trustee with responsibility for Safeguarding.

Our Child Protection and Safeguarding Policy is reviewed annually by the Board of Trustees. It is fully compliant with all statutory requirements and guidance set out in Keeping Children Safe in Education (DfE 2025).

Policies, Procedures and Training

Our school reviews policies and procedures on an ongoing basis to ensure they remain compliant and fit for purpose, and effectively mitigate the risk of slavery and human trafficking taking place within its business or supply chains as well as providing support to staff.

These policies are:

- Safer Recruitment Policy
- Risk Management Strategy
- Whistleblowing Policy
- Safeguarding and Child Protection Policy
- Staff Conduct Policy