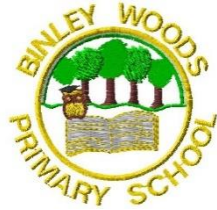


Binley Woods Primary School and Woodlands Pre-School



Uniform Policy

Developed by: Mrs K Sharp

Date: January 2023

Review Date: January 2025

Adopted by Governing Body: January 2023

Policy Review Log			
Scheduled Reviews		Interim Reviews	
Date		Date	Details of amendments

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty and is determined to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents / carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics and always giving options when purchasing e.g children can wear jumpers and cardigans with logos or without
- Considering cheaper alternatives to school-branded items, without compromising quality and durability

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities whenever possible. If other items of clothing are required, making requirements non-specific.
- Considering alternative methods for signaling differences in groups for interschool competitions, such as bands / bibs / badges
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

Children should wear:

General Uniform

- Black, sturdy and sensible school shoes without heels. Sandals should not be worn.
- Grey trousers / skirts / pinafores / shorts. Shorter items should be knee length or just above the knee.
- White polo shirts / shirts / blouses (these can be plain or with a school logo)
- Bottle green, round neck sweatshirts / v neck cardigans (these can be plain or with a school logo)
- Bottle green gingham / striped summer dresses
- Grey, white or black socks
- Grey tights

PE Uniform

- Black shorts (these can be 'cycling' style shorts), joggers or leggings
- Plain white round neck t-shirts (old 'house coloured' polo shirts can be worn for PE during 2022-23)
- School sweatshirt
- Trainers (mainly white or black)

Please note PE uniform should be worn for the whole day when children are due to take part in PE lessons.

Pre-School Uniform

Our pre-school children wear jade green sweat shirts with or without logos. They can wear black joggers, leggings or shorts.

General Expectations and Information

- Long hair should be tied back at all times.
- Only stud earrings should be worn. These should be removed or covered for PE sessions.
- No jewellery should be worn for safety reasons. Exceptions will be made in line with the equalities act 2010.
- Watches can be worn but are the child's responsibility and should not have the capacity to take photos / make sound recordings. Watches must be removed for PE sessions
- Coats should be worn in colder months suitable to the weather. Fleeces and raincoats with school logos are available from our suppliers but are non-compulsory.
- School bags with logos are also available from our suppliers but are non-compulsory

Where to purchase

Uniform with school logos can be purchased from 'Brigade' or 'Coventry Uniforms'

<https://www.brigade.uk.com/parents/>

<https://www.coventryuniforms.co.uk/>

Items without logos can be purchased anywhere.

Our PTA regularly runs second hand uniform sales. Please contact the school office if you would like to purchase second hand uniform at another time.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by a member of the Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher. At every review, it will be approved by [the full governing body].

Links to other policies

This policy is linked to our:

- Behaviour policy

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy