



## Uniform Policy - Federation

### Updating Policy Procedure

**When a policy is due for review it will be emailed to the reviewer who will revise and highlight those updates and return the policy in full with the highlighted updates back to the Administrator.**

**When a policy reviewer becomes aware of any updates they will ask the Administrator to email the policy to them and follow the above procedure.**

**A policy is a statement of intent and the guidelines we follow, that is adopted by the Fortuna and Athena Federation's Governing Body.**

Policy Reviewed by:

Hannah Keegan and Chris Mills

Updated on:

25/09/2025

Date to be reviewed:

September 2026

Date ratified at FGM:

23 February 2026



# School Uniform Policy

## **Introduction:**

We consider the wearing of uniform to be very important. It not only provides our students with an identity, but it also demonstrates a commitment to the values of the school and ensures a feeling of pride within the school community they attend. Students and parents/carers appreciate our consistent approach.

There is an expectation that all members of the school will strive to look their best. For students this will mean wearing the school uniform correctly when travelling to, from and within the school and when on school trips and visits.

## **Aims and Objectives:**

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of community and belonging
- is practical and smart
- identifies the children with the school
- is not distracting in class (as fashion clothes might be)
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable, and good value for money, by the majority of parents and carers
- supports safeguarding by ensuring children wear safe, appropriate clothing and footwear

## **Equality and Inclusivity:**

Our school uniform policy is inclusive and does not discriminate on the basis of gender or sex identity. As such, the school does not stipulate which items of uniform need to be worn by boys or girls. If you would like any advice with regards to this, please contact the school's SENCO.

The school recognises its duties under the **Equality Act 2010** and will make reasonable adjustments to accommodate the needs of pupils relating to:

- disability
- religion or belief
- medical conditions and sensory needs



We are a specialist school with children who have social, emotional and mental health needs. We have taken into consideration all types of materials and clothing to ensure a variance in colours and fabrics to suit sensory needs.

## **Affordability and Access:**

We are committed to keeping branded items to a minimum. The only items which must be purchased with a school logo are:

### **Fortuna:**

- School jumper

### **Athena:**

- PE polo top
- KS3 polo top
- Athena Sweatshirt
- Athena Hoodie
- KS4 Blazer
- KS4 school tie

All other items can be purchased from supermarkets or high street retailers at low cost.

Second-hand uniform is available through the school office. We encourage families to donate and reuse items wherever possible, in line with statutory guidance. Information about how to access second-hand uniform is shared with parents/carers via newsletters, the school website, and directly from the school office.

Families experiencing financial hardship are encouraged to contact the school office for support.

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## **Fortuna Primary School Uniform**

### **Uniform:**

- Navy blue school jumper with Fortuna logo (available from school office & Uniform Direct) or plain navy blue jumper
- Black or grey tailored trousers (no jogging bottoms)
- Black or grey skirt to be worn with black or navy tights



- Light blue polo shirt with Fortuna logo (available from school office & Uniform Direct) or plain sky blue polo shirt
- Plain black school shoes (no trainers)

#### **Summer Uniform (optional):**

- Grey/black/charcoal shorts
- Gingham sky blue dress (shorts or Lycra shorts to be worn under dress)
- Sun hat

#### **PE Kit:**

- Plain white T-shirt
  - Navy shorts or jogging bottoms
  - Plimsolls/trainers (non-marking soles)
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## **Athena Uniform**

### **Years 7, 8 & 9 – All Students**

- Skirt: Black or dark grey, traditional school style, knee length, no stretch fabrics
- Trousers: Black or dark grey, traditional school style, no denim or tracksuit material
- Shorts: Black or dark grey tailored school shorts
- Polo Shirt: Athena logo, light grey - purchased from school
- Sweatshirt: Athena logo 'V' neck teal coloured - purchased from school
- Shoes: Black, plain, safe and flat shoes (no trainers)
- Socks: Grey or black with trousers; grey, black or white with skirt
- Tights: Black or dark grey

#### **PE Uniform:**

- Tracksuit/jogging bottoms, black or grey non-branded
- Polo shirt: Athena teal PE polo shirt - purchased from school
- Hoodie: Athena logo hoodie - purchased from school
- Trainers

### **Years 10 & 11 – All Students**

- Skirt: Black or dark grey, traditional school style, knee length, no stretch fabrics



- Trousers: Black or dark grey, traditional school style, no denim or tracksuit material
- Shirt: White plain short or long-sleeved shirt
- School Tie: Athena logo tie - purchased from school
- Blazer: Black with Athena logo and teal trim - purchased from school
- Shoes: Black, plain, safe and flat shoes (no trainers)
- Socks: Grey or black with trousers; grey, black or white with skirt
- Tights: Black or dark grey

### **PE Uniform:**

- Tracksuit/jogging bottoms, black or grey non-branded
- Polo shirt: Athena teal PE polo shirt - purchased from school
- Hoodie: Athena logo hoodie - purchased from school
- Trainers

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## **Additional Guidance:**

### **Extremes of Weather**

- Pupils may wear boots to school in winter but should change into school shoes or slippers indoors.
- In summer, jumpers need not be worn and shorts are permitted.
- School provides spare coats, hats, gloves, and scarves if required.

### **Jewellery**

- On health and safety grounds, children may wear only small studs. These must be removed or covered for PE.
- Other requests for jewellery must be discussed with the Headteacher.

### **Makeup, Hair, and Nails**

- At secondary level, discussions may be held with the Headteacher regarding makeup, nail polish, and hair styles, provided pupils are consistently adhering to the school uniform policy.

### **Comfort**

- Pupils may bring slippers to wear in the classroom and indoor school areas.



## PE at Fortuna

- Pupils are encouraged to get changed for PE in school to support self-care and independence. Teachers will inform parents of PE days each term.
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## Roles and Responsibilities

### Parents and Carers

- Ensure their child attends school correctly dressed in uniform that is clean, labelled, and in good repair.
- Seek support from school where financial assistance is needed.

### Governors

- Ensure the uniform policy is implemented fairly and sensitively.
- Monitor compliance with equalities legislation and national guidance.
- Ensure the policy promotes affordability, safety, and inclusivity.

### Complaints

- Concerns about the school uniform policy should be raised in line with the school's Complaints Policy, available on the school website or from the school office.
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## Monitoring and Review

This policy will be reviewed **every two years** by the governing body, or sooner if statutory guidance changes.

### Linked Policies:

- Admissions Policy
- Equality Policy
- Complaints Policy