

# Wigston Academies Trust

## COMMON TO ALL PRIVACY NOTICES

### **The legal grounds for using your information**

This is common for all personal and sensitive data the Trust collects and processes about staff, volunteers, pupils, parents, carers and any other individuals.

Some data is more sensitive than other types of data. These special categories are as follows: personal information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic information, biometric information, health information and information about sex life or orientation.

### **Consent**

The Trust will ask for consent to process data about you or a pupil. The type of data that is to be used, and how it is to be used will be specified on the consent forms.

You have a choice to opt in for certain types of data usage and this is made clear. However, some data that is collected and processed in schools is not optional.

### **Legitimate interests**

This means that the processing is necessary for legitimate interests except where the processing is unfair to you. The Trust relies on legitimate interests for many of the ways in which it uses information.

Specifically, the Trust has a legitimate interest in:

- Providing educational services to students
- Safeguarding and promoting the welfare of pupils and staff
- Promoting the objects and interests of the Trust
- Ensuring the efficient operation of the Trust
- Compliance with all relevant legal obligations to the Trust
- Keeping the whole Trust community informed about events, news and activities

### **Necessary for a contract**

Information about individuals may be necessary to perform obligations under contracts.

For example, maintaining the Trust Management Information System database.

### **Legal obligation**

Much of Trust life is governed by legal obligations to supply information to organisations such as the Department for Education or Local Authority or HMRC. The Trust may also have to disclose information to third parties such as the courts, Disclosure and Barring Service or the police where legally obliged to do so.

### **Vital interests**

For example, to prevent someone from being seriously harmed or killed.

### **Public interest**

The Trust considers that it is acting in the public interest when providing education. Certain regulations, DfE and Local Authority, health and other guidance may require the Trust to process data in the public interest.

### **Legal claims**

The processing is necessary for the establishment, exercise or defence of legal claims. This allows the Trust to share information with legal advisors and insurers.

### **What decisions can you make about your information?**

From May 2018 data protection legislation gives you a number of rights regarding your information. Some of these are new rights whilst others build on your existing rights.

Your rights are as follows:

- You can ask what information the Trust holds about you and be provided with a copy. Sometimes the Trust is not able to share all the information, but this is set out in the Data Protection Policy
- If information is incorrect you can ask for it to be corrected
- You can ask the Trust to delete the information that it holds about you or your child in certain circumstances. For example, where the information is no longer needed
- You can ask the Trust to send you, or another organisations, certain types of information about you in a format that can be read by computer – this does not apply to student records as these are transferred by a DfE process called the Common Transfer File
- The use of information about you may be restricted in some cases. For example, if you tell the Trust that the information is inaccurate it can only be used for limited purposes while we check its accuracy.

If you disagree with any decision the Trust makes about your data you can use the Trust Complaints Policy, you also have the right to make a complaint to the Information Commissioner, and sometimes to the Information Tribunal or through the court process. The Trust Complaints Policy is available on the Trust website.

