



Uniform Policy

Current revision: 01.08.2026
Further revision: 01.08.2029
Delegated to: SLT
Reviewer: Kevin Oakley

Mission Statement & Values

‘We place Christ at the heart of all we do to inspire excellence’

- **C**ompassion - **H**ope - **R**espect - **I**nclusion - **S**ervice - **T**rust

Contents

1. Aims:	2
2. Our school's legal duties under the Equality act 2010	2
3. Limiting the cost of school uniform:	2
4. Expectations for school uniform.....	3
5. Jewellery	5
6. Hairstyles	5
7. Where to buy our uniform.....	5
8. Expectations for our school community	6
9. Monitoring arrangements	7
10. Links to other policies	7

1. Aims:

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with [insert staff member's name and contact details], who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform:

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of three.
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible for example, by only asking that the sweatshirt, worn over a polo/shirt, features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

In September, Government expectations changed which stipulated that the number of items on a uniform that are branded are limited. This did not affect our school however as we had already limited the branding to a child's jumper/cardigan and also their book bag. Where our suppliers may provide other branded items, this is optional.

Cost, simplicity and practicality are the three main drivers for our uniform policy. Within this update there is a further thought to modesty, building on the feedback from parents, ensuring that girls are aware of the choice to wear trousers where this is a concern rather than leggings/tights in the summer months which were an increasing concern in the heatwaves that we are more susceptible to in the summer term.

Below is the description of the expectation by phase. You will note the more practical for movement transitioning to the more formal through the school as we align more with secondary to support the children.

Early Years (Nursery and Reception)

White polo shirt embroidered with school logo (all year round)
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Navy blue sweatshirt embroidered with school logo and Navy blue jogging bottoms
Plain black Velcro-fastening trainers - NOT shoes, the children learn through play
A suitable coat for the weather, with a hood (preferably black/navy) but no writing/large logos etc
Scarf /hat /gloves when cold or sun hat for hot weather when needed
Grey/black socks

Key Stage 1 (Year 1 and 2)

White polo shirt embroidered with school logo (all year round)
Navy blue sweatshirt embroidered with school logo
Tailored charcoal grey trousers/Shorts or knee length skirt/pinafore Summer term only: Summer blue dress/dress-culottes (playsuit)
A suitable coat for the weather, with a hood (preferably black/navy)
Scarf /hat /gloves when cold or sun hat for hot weather when needed
Grey/black socks (not sports/trainer socks), grey tights or alternatively white socks with summer dresses
Black plain school shoes (not trainer shoes/party shoes, no boots or sandals). Children should have Velcro shoes, unless they can independently tie their laces.
P.E days: Navy blue P.E shorts (jogging bottoms if preferred in the winter,) and white polo shirts. Black or white trainers not astros/blades/bubbles/basketball mid/high tops.

Key Stage 2 (Year 3 to 6)

Autumn and Spring term: White shirt and school tie Summer term: White polo shirt
Navy blue sweatshirt embroidered with school logo
Tailored charcoal grey trousers/shorts or knee length skirt/pinafore Summer term options: Summer dress/dress-culottes (playsuit)
A suitable coat for the weather, with a hood (preferably black/navy)
Scarf /hat /gloves when needed
Grey/black socks (not sports/trainer socks), grey tights or alternatively white socks with summer dresses
Black plain school shoes (not trainer shoes/party shoes, no boots or sandals). Children should have Velcro shoes, unless they can independently tie their laces.
P.E days: Navy blue P.E shorts (jogging bottoms if preferred in the winter,) and white polo shirts. Black or white trainers not astros/blades/bubbles/basketball mid/high tops.

Accessories

Further to the above, every child will need a bookbag and all children from year 1 and above will need a translucent/transparent (BPA free) plastic water bottle of no more than 750ml please. Children in Nursery and Reception will have water supplied by the school.

4.2 Labelling

Please note that it is the responsibility of the family to label all items including the bookbag and water bottle and to ensure regularly that the labels have not worn off. The school will not be held accountable for lost items of uniform/clothing.

We recognize the language limitations of many of our families whether they have limited English or communication limitations so have included a pictorial version of the descriptions above. Please see the appendices (below) for this, which is shared with parents/carers regularly.

5. Jewellery

The only jewellery allowed in school is for plain gold/silver small studs of no more than 3mm in diameter. There should be no jewel in the stud and the stud should be spherical rather than any other shape which creates more of a risk. Any earring worn are done so at the risk of parental/carers choice. It is preferable to the school that no earrings are worn.

Where earrings worn do not conform to the above requirements, children will be asked to remove them if they can or staff will support them. This is for the health and safety of the children, which is paramount.

Juniors (years 3-6,) may wear watches, but the school cannot accept responsibility for damage or loss incurred. Alarms are not permitted. Children's SMART WATCHES are permitted but without photo/video or telephone capability. Should the watch interrupt learning then the matter will be discussed with parents whether it is the right time for a watch to be worn in school.

6. Hairstyles

- Shaven hair, hair dye and colour in hair is not permitted
- Lines shaved into the hair/eyebrows are not permitted
- Patterns shaved into the hair are not permitted
- Hair which is touching the collar or longer must be tied back at all times
- Hair should not inhibit vision
- Hair accessories are for practical purposes not decorative. They must be navy blue, white or black.

7. Where to buy our uniform

The school has been very focussed to ensure that most items of uniform are readily available from most suppliers. Only the jumper/cardigan and book bag must have the logo on it.



Price and Buckland work directly with the school, Uniform can be ordered online via their website which is then delivered directly to you:

Follow this link: [Botwell House Catholic Primary School \(pbuniform-online.co.uk\)](http://Botwell House Catholic Primary School (pbuniform-online.co.uk))

Telephone: 0115 964 0827

PMG School wear

PMG are a local company, based in Uxbridge, who also provide uniform. Some families prefer this as you can physically try on the items rather than simply order them online.

Email: customerservices@pmgschoolwear.co.uk

Telephone: 01895 809 321

Address: Unit 4, Swan Wharf Business Centre, Waterloo Road, Uxbridge, UB8 2RA

7.1 Second Hand Uniform

The Friends of Botwell (our parent volunteer group) endeavours to provide opportunities to buy second hand uniform throughout the year.

8. Expectations for our school community

8.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

8.2 Parents and carers

Parents and carers are expected to make sure their child has the correct clothing and presentation as per this policy, and that every item worn is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

5.3 Staff

All staff will closely monitor pupils to make sure they are in correct uniform. Class teachers will liaise with any families breaching the uniform policy, giving them the opportunity to comply, but will follow up with their line manager if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the senior leadership team; however, the child should not be held accountable as it is the parents' responsibility in general.

In cases where it is suspected that financial hardship has resulted in a family not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

9. Monitoring arrangements

This policy will be reviewed every three years by the Headteacher. At every review, it will be approved by Fully Governing Board.

10. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Safeguarding policy



Appendix 1: visual representation of expectation in EYFS

EYFS	
White polo shirt (logo optional)	
Navy blue V-neck sweatshirt / cardigan embroidered with school logo	
Navy blue jogging bottoms or Navy shorts	
Plain black Velcro-fastening trainers - NOT shoes, the children learn through play. -No flashing lights	
White, grey or black socks	

Appendix 2: visual representation of expectation in KS1

Key Stage 1 (Year 1-2)	
White polo shirt (all year round)	
Navy blue V-neck sweatshirt/cardigan embroidered with school logo	
Tailored charcoal grey trousers/shorts or knee length skirt/pinafore Summer term only: Summer blue dress/dress-culottes (playsuit)	
Grey/black socks (not sports/trainer socks), grey tights or alternatively white socks with summer dresses	
Plain black plain school shoes (not trainer/party shoes, no boots, heel or sandals).	
P.E: Navy blue P.E shorts Cycling shorts (mid-thigh length) or jogging bottoms and white polo shirt (logo optional) with black or white plain trainers. Trainers: not astros/blades/ etc.	

Appendix 3: visual representation of expectation in KS2

Key Stage 2 (Year 3-6)	
Autumn/Spring: White shirt and school tie Summer: White polo shirt (logo optional)	
Navy blue V-Neck sweatshirt/cardigan embroidered with school logo	
Tailored charcoal grey trousers/shorts or knee length skirt/pinafore Summer term option: Summer dress/dress-culottes (playsuit)	
Grey/black socks (not sports/trainer socks), grey tights or alternatively white socks with summer dresses	
Black plain school shoes (not trainer/party shoes, no boots or sandals). Children should have Velcro shoes, unless they can independently tie their laces.	
P.E: Navy blue P.E shorts or jogging bottoms. White polo shirt embroidered, with black or white trainers.	

Appendix 4: Accessories

Accessories	
Book Bag	 A dark blue book bag with a handle and a flap. The flap features the Rotwell House Catholic School logo, which includes a shield with the letters 'RHC' and the text 'ROTWELL HOUSE CATHOLIC SCHOOL' around it.
Water Bottle Yr1-Yr6	 A white plastic water bottle with a blue screw-on cap. It has a small rectangular label on the side.