Opportunity: Early Years Educator at Brambles – Park Hill Thorns Primary Federation

Brambles Pre-School, Blackthorn Road, Kenilworth CV8 2DS

Join Our Team

Brambles is looking for a passionate and caring Early Years Educator to join our welcoming pre-school team for a 12-month maternity cover. This is a wonderful opportunity to help children aged 2 to 4 years develop, explore and flourish in a nurturing environment where every child, family and staff member is valued.

Working collaboratively with colleagues across the Park Hill Thorns PErimary Federation, you will play an important part in creating positive early experiences for children. You will be supported as a valued member of the team and encouraged to contribute your ideas, develop your practice and maintain a healthy balance between work and wellbeing.

About Brambles

At Brambles, our values are captured by **ENRICH**:

- **Enthusiasm** – bringing energy and positivity to everything we do
- **Nurturing** – helping children and adults feel safe, supported and valued
- **Responsibility** – acting thoughtfully and taking pride in our work
- **Integrity** – being honest, fair and trustworthy
- **Compassion** – showing kindness, empathy and understanding
- **Heroism** – having the courage to make a positive difference

These values shape our supportive pre-school community and guide the way we work with children, families and one another. We are committed to providing a warm and inclusive environment where children can build confidence, carers feel welcomed and staff are encouraged to thrive.

The Role

Contract: Fixed Term - Maternity Cover 12 months

Pattern: Part Time – 27.5 hours per week Monday to Friday 9am to 3pm with a 30 min unpaid lunch - Term Time Only - 39 weeks

Salary: Band D £13.48 – £13.70 per hour

Closing Date: Monday 16th November 2026 12 noon

As an Early Years Educator, you will help create a caring, stimulating and secure environment for our youngest children. Working as part of a collaborative team, you will support children's learning, development and wellbeing through engaging experiences both indoors and outdoors.

Key Responsibilities:

- Build positive, trusting relationships with children aged 2 to 4 years, helping them feel confident, settled and ready to learn.
- Work collaboratively with the pre-school team to provide consistent, attentive and high-quality support for every child.
- Encourage children to explore and learn through enjoyable activities and experiences in our Forest School.
- Help create a warm and welcoming pre-school environment where children and carers feel valued, listened to and supported.
- Contribute to a range of activities that promote children's development, independence and enjoyment of learning.
- Support the school's statutory duty to safeguard children and promote their welfare, always placing their safety and wellbeing at the heart of your work.

The Person

We are looking for someone who is enthusiastic about Early Years education and understands how important the pre-school experience is to children and their families. Whether you are bringing previous pre-school experience or are ready to build on your existing skills, you will be welcomed as part of a supportive team that values commitment, kindness and a positive attitude.

We're Looking For:

- A passionate, trustworthy and self-motivated individual who understands the needs of pre-school children.
- Someone who is caring, approachable and able to build positive relationships with children, carers and colleagues.
- A team player who is willing to contribute ideas, support others and take responsibility for helping children to thrive.
- Previous experience of working in a pre-school setting is preferred but not essential.
- A TA1 qualification is preferred.
- GCSE qualifications in English and Maths are essential.
- A commitment to safeguarding and promoting the welfare of children.

What We Offer

Joining Brambles means becoming part of a caring and collaborative community within the Park Hill Thorns Primary Federation. You will work alongside colleagues who are committed

to helping children flourish, while benefiting from a supportive environment that recognises the importance of staff wellbeing, professional development and work-life balance.

Benefits of Joining Our Team:

- The exciting opportunity to work within the Park Hill Thorns Primary Federation.
- A welcoming and supportive team culture where your contribution is valued.
- The opportunity to make a meaningful difference to children and families during their important early years.
- Access to the Local Government Pension Scheme.
- Access to an Employee Wellbeing Service.

How to Apply

Interested candidates should submit their application before the closing date of Monday 16th November 2026 12 noon. For further information or to arrange an informal visit, please contact the school directly on 01926 853875 option 4 or email brambles@welearn365.com

The Park Hill Thorns Primary Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure. Candidates who have been successfully shortlisted will be asked to compete a self-declaration to confirm any criminal disclosures or information that would make them unsuitable to work with children.