



Holte School

School Uniform Policy

Lead member of staff:	Mrs R Chowdhury (Assistant Headteacher Pastoral)
Legislation Status: (Statutory/Non-Statutory)	Statutory
Local Authority Model Policy or School Written Policy:	School Written Policy
Required on school website:	Yes
Revision Date:	July 2025
Date Ratified by Full Governing Body:	
Signed by Chair of Governors:	

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Changes/updates to the policy since last ratified

The below has been removed

2.2 – Salwar Kameez: - The wearing of this is acceptable but only in plain black. Headscarves must be worn with Salwar Kameez. These must be plain and without designs or ornaments.

This has been replaced with: 2.4 Non-acceptable items

Clothing: Black salwar kameez may be worn with a school shirt and tie underneath.

The below have been included:

2.4 Non-acceptable items

Clothing: The following items are not allowed at Holte School:

- leggings
- Abayas
- Face coverings – unless a pupil has health issues that require them to wear a face mask. Medical evidence will be requested. Face masks should be disposable.

Footwear: The following items are not allowed at Holte School:

- Shoes with logos
- Sandals

Headwear: For the purpose of observing religious practices, black hijabs and black turbans are permitted. The following headwear are not permitted:

- Caps or hats
- Wearing hoods
- Hijabs that are any colour other than black
- Turbans that are any colour other than black

Jewellery: The following are not permitted:

- More than one set of stud earrings
- Loop earrings
- Earrings on any part of the ear other than the lower ear lobe
- Face jewellery – including nose, eyebrows, face, tongue

Hair and Beauty: The following are not permitted:

- No patterns or tramlines should be shaved into the hair or eyebrows
- Hair extensions are not permitted
- Colouring is only allowed if it appears natural
- False eyelashes/extensions are not permitted
- False nails/extensions are not permitted
- Nail varnish is not permitted
- Make up is not permitted
- Extremes of fashion relating to any item of clothing, hairstyle or appearance will not be permitted.

3.6 Non-compliance

If a student arrives to school with make-up, false nails, nail varnish or non-permitted jewellery, they will be requested to remove these. If the pupil refuses to follow requests, they will be referred to the Pupil Office until these have been removed. In such cases, pupils may be referred to a detention or the Restorative Room. If these items cannot be removed without professional support, the pupil will remain in Pupil Office for the day and will be required to rectify the uniform breach by the following day. Parents will be informed if their child is referred to Pupil Office.

A Commitment to Cultures of Peace - In a world where conflict is increasingly pervasive, the need to foster cultures of peace has never been more urgent. We are deeply committed to supporting our community in cultivating:

- Inner Peace – through wellbeing and self-awareness
- Outer Peace – through nurturing healthy relationships
- Global Peace – through responsible citizenship and social justice
- Ecological Peace – through caring for the more-than-human world
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Alongside these dimensions, we recognise the importance of the three pathways of peace: peacekeeping, peacemaking, and peacebuilding.

Our evidence-informed approach is rooted in a positive peace framework that promotes: self-reflection and critical thinking, experiential and collaborative learning and a shared desire for social, political, and educational transformation

We equip educators to guide young people and learners of all kinds in navigating change, healing from adversity, reconnecting with themselves and others, and imagining more hopeful futures. Our framework aligns closely with key educational priorities, enhancing teaching and learning in: Sex, and Health Education (RSHE) Spiritual, Moral, Social and Cultural Development (SMSC) British Values and safeguarding (KCSE – Prevent)

This policy actively promotes diverse expressions of peace, including:

- Enabling Wellbeing
- Learning self control
- Learning self expression
- Maintaining mental and emotional wellbeing
- Learning how to work with diverse others
- Protecting rights and responsibilities
- Keeping people safe

1. Aims and objectives

1.1 School uniform plays a valuable role in contributing to the ethos of the school and sets an appropriate tone. It instils pride, supports positive behaviour and discipline and encourages identity with the school. Uniform can also be useful to protect children from social pressures to dress in a particular way.

1.2 The Department for Education provides guidance to schools on school uniform. This includes guidance on the costs of uniform, the rights of pupils and parents, changes to uniform policies and pupil non-compliance - <https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms> . The school will provide support for any parent who struggles to purchase uniform for their child. Parents are able to purchase uniform from a range of suppliers, including at the school during the summer holidays.

1.3 We are committed to creating a safe and inspiring place for all children to learn and develop, where children's rights are respected, their talents are nurtured and they are able to thrive as individuals and as a community. The UN Convention on the Rights of the Child (CRC) is at the heart of our ethos and our curriculum. The four guiding principles of the UN Convention on the Rights of the child state that:

1. All children are entitled to the same rights without discrimination of any kind.
2. All actions concerning children will take into account the best interests of the individual child or group of children as the primary consideration.
3. All children have the right to survival and development.
4. Children have the right to express their views in all matters affecting them.

Holte School is committed to the guiding principles of the Convention and is actively committed to promoting all articles of the convention in all areas of the school and its work. The following articles are protected and promoted through this policy – articles 2, 3, 5, 18 and 28.

2. Implementation of this policy

2.1 Holte School has some simple conduct expectations on personal presentation. All students are expected to follow these expectations consistently and without question when on the school site and whilst representing the school:

- The school blazer is to be worn at all times unless otherwise directed to during the Summer Term. Students may ask to take their blazer off if they are hot in lessons, but they must leave lessons with their blazer on.
- Shirt tucked in at all times.
- Tie done up with the Holte School badge showing below the knot.
- We encourage wearing suitable coats during cold periods. Coats must not be worn inside the school building during the summer. In the winter a coat must be removed as soon as a pupil enters a cluster.
- A suitable school bag large enough to carry exercise books and equipment. This must be brought to school

2.2 All pupils in Year 7 -11 must follow the school uniform guidelines below at all times.

BOYS' SCHOOL UNIFORM

Blazer with Badge
Plain white shirt
Black trousers (**no denims**)
Black V neck pullover (**Optional**)
School tie
Dark socks
Plain dark overcoat
Black shoes (sensible, durable leather shoes)
Trainers are forbidden

BOYS' PE KIT

Holte School royal blue football top
Holte School royal blue shorts
Holte School royal blue football socks
tracksuit Navy or black swimming trunks
Holte School royal school tracksuit
Swimming costume
Towel
Trainers

GIRLS' SCHOOL UNIFORM

Blazer with Badge
Plain white blouse
Black trousers/skirt (**no denims**)
Black V-neck pullover (**Optional**)
School tie
Plain, Flesh Coloured or Black Tights
Plain dark overcoat
Black shoes (sensible, durable leather shoes)
Trainers are forbidden

GIRLS' PE KIT

Holte School royal blue polo shirt
Holte School royal blue shorts
Holte School royal school
Holte School royal blue socks
Swimming cap
Towel
Trainers

Please note that the School will not accept responsibility for loss of valuables. We strongly advise that all items of school uniform are labelled. In addition, the following expectations must be adhered to at all times.

2.3 6th form students are expected to wear the school uniform. On entry to the Sixth Form students are provided with a Holte School tie and fleece. This is free of charge and provided by the school. In relation to Article 8 of the UNCRC - protection and preservation of identity, we Holte School Sixth Form Policy feel having a uniform code protects a child's right to their identify and equal footing amongst their peers. Additional uniform is available for the student to purchase.

In addition, students are required to wear a white shirt with a collar, and black trousers or skirt. Black shoes must be worn. In cases of hardship the Sixth Form manager has the discretion to use Bursary funding to support a student.

Full details of the uniform code are as follows:

- White shirt
- Holte School tie with House Colours
- Black trousers/skirt (no denim)
- Grey zip up fleece with Holte VI form badge
- Navy/black plain V-neck jumper (optional)
- Black blazer (optional – you can also wear your Y11 Holte Blazer if you wish)
- Dark socks or plain, flesh coloured or black tights
- Black shoes (sensible, durable leather shoes)
- Trainers and hooded tops are forbidden

BOYS' PE KIT

Holte School royal blue football top

Holte School royal blue shorts

Holte School royal blue football socks

Holte School royal school tracksuit

Towel

Trainers

GIRLS' PE KIT

Holte School royal blue polo shirt

Holte School royal blue shorts

Holte School royal school tracksuit

Holte School royal blue socks

Towel

Trainers

Please note that the School will not accept responsibility for loss of valuables. We strongly advise that all items of school uniform are labelled.

2.4 Non-acceptable items - Uniform will be constantly monitored; any additions to unacceptable wear/fashion trends will be updated on the school website. Any deviation from the uniform policy due to exceptional circumstances must be supported with a parental note in the student planner stating the reason and a date when the issue will be rectified. Sanctions will be issued per the Relationships and Behaviour policy where this is not the case.

Clothing: Black salwar kameez may be worn with a school shirt and tie underneath. The following items are not

allowed at Holte School:

- Skinny trousers, leggings or jeans
- Short skirts
- Knee-high socks
- Abayas
- Hooded tops
- Face coverings – unless a pupil has health issues that require them to wear a face mask. Medical evidence will be requested. Face masks should be disposable.

Footwear: The following items are not allowed at Holte School:

- Trainers
- Boots or canvas shoes
- Shoes with logos
- Sandals

Headwear: For the purpose of observing religious practices, black hijabs and black turbans are permitted. The following headwear are not permitted:

- Caps or hats
- Wearing hoods
- Hijabs that are any colour other than black
- Turbans that are any colour other than black

2.5 Advice on other optional items of wear/accessories – the following rules apply with respect to jewellery and hair and beauty items.

Jewellery: Pupils are permitted to wear one set of stud earrings – lower ear lobe, wrist watch, one wrist band either supporting a charity or religion, one necklace tucked inside shirt. Persistent offenders will have jewellery confiscated which can then be collected by their parent/carer from the school office. The following are not permitted:

- More than one set of stud earrings
- Loop earrings
- Earrings on any part of the ear other than the lower ear lobe
- Face jewellery – including nose, eyebrows, face, tongue

Hair and Beauty: The following are not permitted:

- No patterns or tramlines should be shaved into the hair or eyebrows
- Hair extensions are not permitted
- Colouring is only allowed if it appears natural
- False eyelashes/extensions are not permitted
- False nails/extensions are not permitted
- Nail varnish is not permitted
- Make up is not permitted
- Extremes of fashion relating to any item of clothing, hairstyle or appearance will not be permitted.

2.6 Non-compliance – In the event of persistent uniform discretions a student may be sanctioned. This may include a detention, or a referral to the Restorative Room. Where a student arrives to school without an item of school uniform efforts will be made to provide them with the item of uniform so that they can attend lessons. If the item of uniform is not available the school will contact parents so that the item can be delivered to school. If this is not possible a pupil will remain in Pupil Office for the day and will be required to rectify the uniform breach by the following day. Whilst in Pupil Office pupils will be supervised and will be expected to complete work. Parents will be informed if their child is referred to Pupil Office.

If a student arrives to school with an inappropriate hairstyle they will be referred to Pupil Office and will be required to make changes to the hairstyle before they return to school the next day. Parents will also be informed.

If a student arrives to school with make-up, false nails, nail varnish or non-permitted jewellery, they will be requested to remove these. If the pupil refuses to follow requests, they will be referred to the Pupil Office until these have been removed. In such cases, pupils may be referred to a detention or the Restorative Room. If these items cannot be removed without profession support, the pupil will remain in Pupil Office for the day and will be required to rectify the uniform breach by the following day. Parents will be informed if their child is referred to Pupil Office.