

West Derby School Trust Board Pen Portraits

Name	[REDACTED]
Trustee type	Co Opted
Responsibilities	Audit and Risk Committee; Pupil Progress, Achievement and Welfare Committee [REDACTED]
Pen Portrait	<p>I am a Category Manager (Buyer) for the Very Group and have worked in a variety of retail buying roles since leaving university in 2013. I was appointed to the West Derby Board of Trustees in 2019.</p> <p>I joined the board of West Derby School because, being brought up in Old Swan, the local area is very close to my heart. My family and many of my friends still live in the area some attended West Derby itself. I wanted the opportunity to give back to my local community through education. Coming through the local state education system of Liverpool and having built a successful career I have seen and experienced first-hand how pupils can benefit from a well delivered education to achieve things they did not always think possible and to reach their full potential. It is so important to me that all children feel that they can achieve anything they want in life, and that education is the first step to doing so.</p> <p>The skills I feel I can bring with me are as follows:</p> <ul style="list-style-type: none"> • Commercial Acumen • Strategy Planning • Problem Solving • Negotiation • Career Coaching / Mentoring • Purchasing • Project Management

Name	
Trustee type	Parent
Responsibilities	Audit and Risk Committee
Pen Portrait	<p>I was elected as Parent Trustee in September 2021, this is my first appointment as a trustee.</p> <p>I am keen to build a strong understanding of the education system and build a deeper relationship with the school. My son is a pupil at the school and I am keen to add as much value to the school and the wider community as possible.</p> <p>I have over 16 years' experience working in financial services, specifically banking. I have extensive relationship management experience dealing with businesses of all sizes and stages of growth. In my current role I work in a team that provides non-financial business support for small to medium sized enterprises nationally.</p> <p>Some of the skills developed throughout this time include managing 3rd party suppliers, procurement of new suppliers, management of internal stakeholders from front line to director level, budget/finance management, analysis and impact reporting, general project management activities, identifying and mitigating risks, I also lead the team's internal engagement strategy and management of digital projects.</p> <p>I act as a mentor to colleagues on a voluntary basis to support development and regularly support our internal colleague networks.</p> <p>Personally, I grew up in West Derby but was not a pupil at the school and so have strong local knowledge. I am married with 4 children and 2 dogs and enjoy short breaks and outdoor activities in North Wales and the Lake District.</p>

Name	██████████
Trustee type	Member Appointed
Responsibilities	Finance, Personnel and Admissions Committee
Pen Portrait	<p>I am currently Director of People and Culture at a Liverpool comprehensive secondary school. I have worked in a diverse range of organisations across public, private and the third sector and have 15+ years at strategic management level.</p> <p>My experience centres around human resources, employment law, facilities management, health and safety, risk and audit, leadership, equality and inclusion, policy creation and management, training and development.</p> <p>I am born and raised in Liverpool and live in West Derby with my partner and our children. My youngest son attends West Derby School.</p> <p>I am passionate about equality & inclusion, SEN, experiential learning and ensuring every child is given the opportunities needed to succeed in life. I believe that West Derby School has a wonderful ethos and genuinely cares about every student. I hope that I can support the school and contribute to its future success.</p>

Name	Sian Graham
Trustee type	Headteacher
Responsibilities	Standards and Achievement, Quality of Teaching, Behaviour and Safety, Leadership and Management, Staffing, Finance and Premises, Curriculum, Admissions
Pen Portrait	<p>I joined the teaching profession in 1993 as a history teacher in a very challenging inner city school. During my career I have held many different roles, including Head of Humanities with responsibility for PSHCE, as well as Behaviour and Attendance Lead, Senior Teacher progressing to Deputy Head in 2005. I am very proud to have become Head teacher of West Derby School in September 2015.</p> <p>The pupils of this school are at the heart of everything we do at West Derby. The core aim of our school comes from our tireless pursuit of achieving excellence in all aspects of school life. Our values determine the way in which we pursue that goal, namely through collective cooperation, mutual respect and courtesy.</p> <p>I am very fortunate to have a Trust that is so committed to continual improvement of our school. Staff, parents, pupils and Trustees have come a long way together since I joined and, together with the Trust, we are all determined to ensure that our children receive the very best education possible.</p> <p>Therefore, as part of the Trust I provide relevant information, am held to account for actions taken and work with them to effectively self-evaluate our school and consider the impact of the actions that are taken.</p>

Name	[REDACTED]
Trustee type	Co Opted
Responsibilities	Finance, Personnel and Admissions Committee; Pupil Progress, Achievement and Welfare Committee [REDACTED]
Pen Portrait	<p>This is my first governor role; I wanted the opportunity to give something back to my local community.</p> <p>I'm a firm believer that a well-rounded school experience set young people up for life. Regardless of the steps taken after secondary school, a good solid education is an excellent start and opens up the most options and choices for a young person. I feel strongly about a school being a key component for helping a young person become the best they can be.</p> <p>I have excellent communication and organisational skills, I am enthusiastic, with an aptitude for influencing others and networking and I have outstanding planning skills. I have worked in the NHS for a number of years in various roles: firstly as an auditor; then I became an analyst, drawing on my love of data; and now, I am a project manager in the Mental Health arena. I bring a wealth of knowledge of children and adolescence mental health services, project management skills and empathy.</p> <p>My personal interests are my family, cake baking, fountain pens and reading. I have a beginner's interest in art and natural history.</p>

Name	[REDACTED]
Trustee type	Member Appointed Trustee
Responsibilities	Pupil Progress, Achievement and Welfare Committee
Pen Portrait	<p>I have been a Trustee of West Derby school since September 2015. I am Headteacher of another local secondary school and have worked in partnership with West Derby School over a number of years. I was always impressed with the caring yet rigorous approach the school takes with the boys and the results it helps them achieve so I was delighted to be invited to join the Trust. I believe that it is the duty of all schools to achieve the best for all of their students irrespective of their background and circumstances so that they can lead productive, happy and healthy lives and that schools only fulfil this duty when they constantly seek to improve and are unafraid of the supportive challenge that a good Trust should provide.</p> <p>As a serving secondary school Headteacher I bring a knowledge of the context the school is working in and the myriad of challenges that modern secondary schools face which helps me support the other Trustees and challenge the Headteacher when required. We also learn from each other and exchange best practice for the betterment of our staff and students.</p> <p>I am proud to be a Trustee of this excellent school which strives to meet the balance between supporting the boys as individuals whilst pushing them to achieve their very best.</p>

Name	[REDACTED]
Trustee type	Parent
Responsibilities	Pupil Progress, Achievement and Welfare Committee
Pen Portrait	<p>I worked in the NHS for many years working with vulnerable children and adults. I have held senior roles in several organisations, being leads for inclusion and diversity. Outside of the working environment I have taught children and adults sports classes for which I was required to hold the requisite clearance.</p> <p>I was a former pupil of the school and have lived in the local area all my life. I believe strongly in the opportunities and advantages that education can bring.</p>

Name	[REDACTED]
Trustee type	Co Opted
Responsibilities	Pupil Progress, Achievement and Welfare Committee
Pen Portrait	<p>I have worked for the Civil Service since 1992. My current role is the Diversity & Inclusion lead for RASI (resettlement asylum support and integration) in the Home Office. I have worked in a HR environment for many years and have a good working knowledge in this area,</p> <p>In 2008 I was recognised in the Queen’s birthday honours list with an MBE for public and voluntary service. I also sat on the BBC Audience Council for five years, representing North West of England, where I chaired the regional panel.</p> <p>I was appointed to the role of trustee in November 2020 and I look forward to the many challenges that this brings. I was educated at West Derby and left school in 1979 with no qualifications, and have subsequently gone on to study for a post graduate certificate at Leeds University in Disability and Social Policy.</p> <p>I realise the importance and opportunities a good education can bring, and I would like to share my experiences and skills to show what can be achieved. Returning to West Derby after 41 years is a privilege.</p>

Name	██████████
Trustee type	Co-opted
Responsibilities	Audit and Risk Committee
Pen Portrait	<p>I joined West Derby as a Trustee in December 2021. In my first school governor role, I aim to blend two strands to my skills, knowledge and experience.</p> <p>Since commencing my own post-16 education, I have developed a keen interest in the education system, and ability to interact effectively with young people. By undertaking a range of part time leadership roles, including sports coaching and academic tutoring, I have shown that I inspire young people to express themselves, and I empathise with the challenges that they face. Using these qualities, I am motivated to support West Derby's pupils to share their views on what the school can offer them.</p> <p>For the past six years, I have worked full time at HM Revenue and Customs (HMRC), as an analyst and a risk business partner. Both these roles have developed a wide range of skills and are relevant to my position on the West Derby Board of Trustees. These include:</p> <ul style="list-style-type: none"> • Strategic thinking • Verbal and written communication • Building working relationships with a wide range of stakeholders <p>I have a keen interest in many sports, with experience of playing football, tennis, and cricket at competitive club standard. More recently, I have completed several long distance runs and a triathlon.</p>

Name	██████████
Trustee type	Member Appointed
Responsibilities	Pupil Progress, Achievement and Welfare Committee
Pen Portrait	<p>I am a Cub Leader in the Fifteenth Fairfield Liverpool North Scout Group, and an Assistant District Cub Leader for Liverpool North. I've been involved with the Cubs since I was 16 years old. I have a passion for helping young people.</p> <p>I believe that there is an active role on trust boards for parents, to support pupils and staff and also provide challenge when necessary. My son left West Derby at the end of Year 13 and is now studying at University. He developed and thrived immensely during his time at the school.</p> <p>I am passionate about the education and welfare of all the young people in the area that I serve.</p> <p>I have experience in fundraising and a good knowledge of safeguarding and first aid. I also have excellent people skills.</p> <p>My personal interests include walking, camping, theatre and socialising with friends.</p>

Name	██████████
Trustee type	Member Appointed
Responsibilities	Pupil Progress, Achievement and Welfare Committee
Pen Portrait	<p>I was elected as a Parent Trustee in October 2017 and have recently been reappointed by Members. I took this position to help me understand the running and structure of a secondary school education system. I have a son in Year 13 and am interested in the lessons and education structure in place at West Derby School.</p> <p>I work in primary education at Knotty Ash School, in which we have a Deaf Resource Centre and as such I have some sign language skills. We also have pupils who have learning and physical disabilities; I have experience in SEN and understand the dynamics and context of the local area.</p>

Name	[REDACTED]
Trustee type	Co Opted
Responsibilities	[REDACTED] Audit and Risk Committee; Finance, Personnel and Admissions Committee
Pen Portrait	<p>This is my first appointment as a trustee in any capacity.</p> <p>In my professional life, I am a Financial Services Regulatory Compliance, Audit, Risk and Control consultant to large global investment banks.</p> <p>Before entering the consulting environment, I was the Head of Compliance for the EMEA Region for Citibank with responsibility for Consumer Banking across 12 countries.</p> <p>During my career I have gained a significant level of expertise and knowledge in the following:</p> <ul style="list-style-type: none"> - Corporate Governance - Ethics / Professional Conduct - Data Privacy - Conduct Risk - Anti-Money Laundering - Anti-Bribery and Corruption - Sanctions Legislation <p>My hope is that the skills I have acquired throughout my career in Financial Services will in some way translate into an educational environment. I hope I will be able to give something back to my local area and to the pupils of West Derby School, in making their school a great place to learn, develop, and prepare for their future endeavours.</p> <p>On a personal note, I am a keen cyclist and a committee member of a local Sefton based cycling club. I would love to see the roads adjacent to our school designed in a manner which would promote safe cycling for our pupils.</p>

Name	██████████
Trustee type	Member Appointed
Responsibilities	Finance, Personnel and Admissions Committee
Pen Portrait	<p>This is my first Trustee role.</p> <p>I am fully committed to complete all training to acquire or develop the skills needed to be an effective Trustee.</p> <p>I am a Contract Manager for SP Energy Networks and I manage a portfolio of commercially robust contracts and frameworks. Delivering both reactive and planned activities across England, Scotland and Wales. I deliver sustainable solutions across a variety of business functions, and I am confident dealing with quantitative data and analysis to make justified and informed business decisions.</p> <p>I am a highly motivated individual with a proven track record in delivering results and leading change in a fast-moving environment. My open and honest personality allows me to adapt easily to new places and people and works well when delivering new initiatives. I have a very flexible and collaborative approach to both people and company goals. With 23+ years management experience, I always aim to inspire and motivate others through leading by example and choosing to have a positive attitude. This reflects my performance on achieving results by developing myself and learning from others.</p> <p>I believe the skills and values I bring to my working life are ideal for helping the school to progress and flourish as an academy. Bringing the best out of the teachers and students, helping them to achieve their goals to support their future.</p>

Name	[REDACTED]
Trustee type	Co-opted
Responsibilities	Finance, Personnel and Admissions Committee; Audit and Risk Committee [REDACTED]
Pen Portrait	<p>It is with great enthusiasm that I have become a Trustee of West Derby School. I hope that by being a member of the Trust Board, I will be able to make a positive contribution to the work that the school does in providing education for its pupils and helping them build the foundations to grow and thrive both academically and as individuals. As a citizen, a parent and an individual who has benefitted tremendously from education, I want to do my part, give back and in this way support good education provision of others.</p> <p>I am a trained scientist with a PhD in Genetics and almost 21 years of experience of doing research and of research management and administration within research intensive academic institutions in the UK. I have led and contributed to the development and delivery of multimillion research projects nationally and internationally and have managed strategic functions (e.g. as Head of Communications and Public Engagement) in globally unique research institutes</p> <p>Currently, I am employed by the University of Liverpool and am working on the establishment of the Liverpool Cancer Research Institute, a new strategic initiative in Liverpool.</p> <p>Originally from Athens in Greece, I came to the UK 26 years ago to study what I was passionate about at the time which was biotechnology and genetics. I was the first in my family to go to University and to do so abroad. I did not have what people call a privileged background but I was privileged in many ways to be supported and encouraged to build on my strengths, follow my interests and invest my time and efforts in building my education. Education certainly transformed my life and I support passionately everyone's right to access to a safe and supportive educational provision.</p> <p>To the Trust Board, I will be able to contribute skills and expertise both as a scientist and as a seasoned manager. I have analytical skills, experience and knowledge of strategy development and delivery, programme and project management, experience in strategic communications and reputation management as well as developing new policies and processes to effectively manage strategic operations within an organisation. I have a can-do attitude with a positive outlook, seeing challenges as opportunities. I work effectively as a team member and I am reliable and dependable, while I can work equally independently. I am committed to learning and sharing my learning and I will happily undertake training to acquire or develop any additional skills that may be needed to be an effective Trustee. In fact, I look forward to learning and further developing myself as part of contributing to the Trust Board of West Derby School.</p>