|  |  |  |  |
| --- | --- | --- | --- |
| **Personal Qualities**  |  |  |  |
|  | **NOT CONFIDENT OR NO EXPERIENCE ()** | **GOOD KNOWLEDGE** **PREVIOUS EXPERIENCE ()**  | **PROFESSIONAL KNOWLEDGE ()** |
| Christian commitment |  |  |  |
| Commitment to improving education for all pupils  |  |  |  |
| Honesty and integrity  |  |  |  |
| Objectivity  |  |  |  |
| Team player  |  |  |  |
| Reliability  |  |  |  |
| Ability to question and challenge  |  |  |  |
| Decisive  |  |  |  |
| Problem solver  |  |  |  |
| Good communicator  |  |  |  |
| Ability to mentor  |  |  |  |
|  |  |  |  |
| Ability to lead  |  |  |  |
| Willingness to learn  |  |  |  |
|  |  |  |  |
| **Experience and knowledge required by Foundation governors** |
|  | **NOT CONFIDENT OR NO EXPERIENCE ()** | **GOOD KNOWLEDGE** **PREVIOUS EXPERIENCE ()**  | **PROFESSIONAL KNOWLEDGE ()** |
| Governance in any sector, roles and duties  |  |  |  |
| Church schools and Christian distinctiveness  |  |  |  |
| SIAMS Framework  |  |  |  |
| Ofsted Framework  |  |  |  |
| Chairing meetings  |  |  |  |
| Strategic planning  |  |  |  |
| Management of Change  |  |  |  |
| Analysis of strengths and weaknesses  |  |  |  |
| Risk Assessment  |  |  |  |
| Recruitment and employment law  |  |  |  |
| Interviewing skills  |  |  |  |
| Performance management and appraisal  |  |  |  |
| Handling complaints, grievances, appeals  |  |  |  |
| Primary education  |  |  |  |
| Secondary education  |  |  |  |
| Further education  |  |  |  |
| Academies & Education Reform  |  |  |  |
| Education and curriculum policy/issues  |  |  |  |
| Safeguarding/child protection  |  |  |  |
|  |  |  |  |
| **Level of Experience & Knowledge** |
|  | **NOT CONFIDENT OR NO EXPERIENCE ()** | **GOOD KNOWLEDGE** **PREVIOUS EXPERIENCE ()**  | **PROFESSIONAL KNOWLEDGE ()** |
| SEN and disability (access and inclusion)  |  |  |  |
| Financial management  |  |  |  |
| Pupil premium/ sports grants  |  |  |  |
| Securing best value  |  |  |  |
| Litigation  |  |  |  |
| Public /community relations  |  |  |  |
| Contracting services  |  |  |  |
| Procurement/purchasing  |  |  |  |
| Equality and diversity  |  |  |  |
| Health and safety  |  |  |  |
| Building or Estate management  |  |  |  |
| Project Management  |  |  |  |
| Data Protection  |  |  |  |
| Health and well-being  |  |  |  |
| Company Law  |  |  |  |
| Charity Law  |  |  |  |
| Marketing  |  |  |  |
| IT – website  |  |  |  |
| Research skills  |  |  |  |
|  |  |  |  |
| **Details of any other experience likely (including links to local businesses and communities):** |
|  |