

Kings Road CPS



Uniform Policy

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Policy Status	Non – Statutory but must be on school website

Excellence, in every area without compromise

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school, though we reserve the right to ask for no extreme hairstyles for example, mohicans or shaved patterns
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols (headwear should be navy blue to match the school colours)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper/cardigan, features the school logo and the school tie is worn
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups/classes with the exception of house group ties for KS2 only
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform – *please see our school website for further information.*

All of our expectations for school uniform including jewellery and hairstyles are set out in the list below. In addition to the uniform list below, please note the following key points;

- Branded items are only required for the school jumper or cardigan and tie (house tie for KS2 children)
- Generic items are accepted as per the uniform list for all other items of uniform including the PE kit.
- For the swimming kit (year 4 only), appropriate swimwear is to be worn as approved by the swimming venue.

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WINTER UNIFORM
White blouse or shirt with a collar (No polo shirts) (Required)
Dark grey or navy blue skirt (knee length), pinafore dress (knee length), trousers or tailored shorts (Required)
If worn, belts must be plain and black (optional)
Branded navy blue cardigan or jumper with school logo (Required)
Branded school tie (Required)
<i>*Years Reception to Year 2 to purchase school tie from uniform shop. Years 3 to 6 only to purchase House tie from School office*</i>
Sensible, black school shoes without heels. No trainers (except on PE days) (Required)
<i>*If boots are worn to come to and from school, school shoes must be brought in a bag to wear in school* (optional)</i>
All head wear such as hijabs need to be navy blue (not black) and shoulder-length
Hairstyles and accessories should be sensible and school colours. (No mohicans. No shaved patterns)
If earrings are worn, these must be a simple stud earring

SUMMER UNIFORM
Blue and white checked summer dress (optional)
White blouse or shirt with a collar (No polo shirts) (Required)
<i>*Short sleeved recommended for Summer months but not compulsory*</i>
Dark grey or navy blue skirt (knee length), pinafore dress (knee length), trousers or tailored shorts (Required)
If worn, belts must be plain and black (optional)
Branded navy blue cardigan or jumper with school logo (Required)
Branded school tie (Required)
<i>*Years Reception to Year 2 to purchase school tie from uniform shop. Years 3 to 6 only to purchase House tie from School office*</i>
Sensible, black school shoes without heels. No trainers (except on PE days) (Required)
<i>*No open toe shoes eg sandals*</i>
All head wear such as hijabs need to be navy blue (not black) and shoulder-length
Hairstyles and accessories should be sensible and school colours. (No mohicans. No shaved patterns)
If earrings are worn, these must be a simple stud earring

P.E. KIT		
Navy blue P.E. shorts and plain white T-shirt	Black pumps or dark plain trainers	Dark / plain track suit for outdoor games (in colder months)

NB Swimming – Year 4 only - Appropriate swimwear is to be worn as approved by the swimming venue

NURSERY			
White polo shirt	Navy blue jumper or cardigan with school logo	Navy jogging bottoms	Sensible shoes (eg velcro fastening)

Branded SCHOOL UNIFORM (ie jumpers / cardigans displaying the school logo and EYFS / KS1 ties) can be purchased at either of the following shops. All other none branded items can be purchased from the high street or supermarkets

Monkhouse , The Old Post Office, 10 King Street, Stretford, Manchester, M32 8AE. Tel. No. 0161 865 3142, stretford.shop@monkhouse.com	Elite School Uniforms , 166B Manchester Road, Manchester, M16 0DZ. Tel. No. 07702 105 550
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Children in EYFS and KS1 may purchase a book bag with the school logo on from either of the uniform shops indicated above

4.2 Where to purchase it

Our uniform has been kept simple to avoid unnecessary expense. All the items in our uniform list (except for our jumper/cardigan and tie) are readily available from the high street or supermarkets. If parents and carers find any item difficult to obtain, please contact the school office.

Jumpers and cardigans with the school logo and ties, can be purchased from the stockists below. Please note, **House Ties for KS2 only can be purchased from the school office.**

School uniform and book bags can be bought at either of the following shops	
Monkhouse , The Old Post Office, 10 King Street, Stretford, Manchester, M32 8AE. Tel. No. 0161 865 3142, stretford.shop@monkhouse.com	Elite School Uniforms , 166B Manchester Road, Manchester, M16 0DZ. Tel. No. 07702 105 550

Second hand Uniform

Smartness and high standards of appearance are expected at all times. If you require any second-hand uniform, which is available to all families, please contact the school office if you wish to enquire about current availability: admin@kingsroadschool.gov

Our child and families mentor can also assist with second hand uniform.

Support with school uniform

When your child joins Kings Road and they are eligible for Free School Meals, school will purchase your child a badged jumper or cardigan when they join. If further items of uniform are required, this can be discussed during your child's induction.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Breaches of the uniform may result in a letter from the school and ongoing breaches of our uniform policy will be dealt with by the senior leadership team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation working alongside the school's children and families mentor.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the governing body. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives policy
- Anti-bullying policy
- Complaints policy

