



Falconbrook Primary School

# School uniform policy

EFFECTIVE Sep 2024

## Contents

1. Aims .....	2
2. Our school's legal duties under the Equality Act 2010 .....	2
3. Limiting the cost of school uniform .....	2
4. Expectations for school uniform .....	3
5. Expectations for our school community .....	4
6. Monitoring arrangements .....	5
7. Links to other policies .....	5

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### 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Make sure that our uniform costs the same for all pupils
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols (necklaces to be worn under shirts)
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the head teacher who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting items that must have the school logo on them, and giving the parents the choice of buying these or not

- › Considering cheaper alternatives to school-branded items, and suggestions items that may be bought elsewhere (e.g supermarket / local high street shops)
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for extra-curricular activities
- › Putting arrangements in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school uniform is compulsory. All children must wear the following:

Local supermarket cost based on Asda

School uniform item	Available from local supermarkets, shops & cost	Available from School Uniform Direct <a href="http://www.SUD.co.uk">www.SUD.co.uk</a> & cost
Navy round neck sweatshirt with school logo.	X	√ £11.99
Navy sweatshirt cardigan with logo.	X	√ £12.99
White polo shirt	√ From £2.50	√ From £8.99
Grey or black skirt	√ From £6.00	√ From £6.49
Grey or black trousers (girl)	√ From £7.00	√ From £11.00
Grey or black trousers (boy)	√ From £6.00	√ From £7.00
Summer dress blue gingham / check	√ From £6.00	√ From £8.00
PE Kit white tee-shirt	√ From £2.50	√ From £5.49
Black / blue jogging bottoms	√ From £8.00	√ From £8.00
Blue/black shorts	√ From £3.00	√ From £3.99
Plain black, grey or navy-blue Hijab	√	X
School rucksack (plain blue)	√	√

		£10.99 (KS1) or £12.49 (KS2)
Swimming Kit (KS2)	√	√
Dark blue / black lycra swimming costume	£5.00	£10.99
Dark blue / black lycra swimming trunks	£4.00	£5.99

- › Children should wear a navy round neck sweatshirt with school logo or a navy sweatshirt cardigan with logo. These can be bought from School Uniform Direct [www.SUD.co.uk](http://www.SUD.co.uk)
- › All other uniform items with school logo can be bought from School Uniform Direct [www.SUD.co.uk](http://www.SUD.co.uk)
- › Parents may prefer to buy all other uniform items without the school logo from local supermarket or high street shop.
- › PE kit is a plain white top and blue or black jogging bottoms, or blue or black shorts. Children should wear trainers for PE lessons
- › Children should wear plain back shoes to school. Trainers may be brought to school for PE lessons only.
- › Children may wear a watch or a necklace with a religious or cultural significance. No other jewellery should be worn at school.

## 4.2 Where to purchase it

- › Uniform with school logo label may be bought from School Uniform Direct [www.SUD.co.uk](http://www.SUD.co.uk)
- › Uniform items without the school logo may be bought from local supermarkets (e.g Asda) or other high street shops that sell item in the colour stated in this policy.
- › Information about second-hand uniform:
  - The school has a limited stock of second-hand uniform items. Parents can talk to the school office team to check availability of these items.
  - Parents who no longer need items of their child's school uniform (e.g moving from Falconbrook / child has outgrown item) and it is still in good condition may donate these unwanted items to school for redistribution at the school office.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name

- › In good condition

Parents are also expected to contact the head teacher ([admin@falconbrook.net](mailto:admin@falconbrook.net) or 0207 228 7706) if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every 2 years by the Head teacher. At every review, it will be approved by governing board

## **7. Links to other policies**

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy