



# SCHOOL COMMUNITY CODE OF CONDUCT

The North Cotswold Primary School Cluster is very fortunate to have a supportive and friendly school community. We all recognise that educating children is a process that involves a partnership among families, staff, and the school community.

As a partnership, our families understand the importance of a good working relationship with school to equip children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage families to participate fully in the life of the school.

The purpose of this policy is to provide a reminder to all visitors to our school about the expected conduct. This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

## **We expect everyone to:**

- Respect the caring ethos of the school.
- Understand that the whole school community needs to work together for the benefit of our children.
- Treat all members of the school community with respect, setting a positive example through their words and actions.
- Seek to clarify a child's version of events with the school's view to bring about a peaceful solution to any issue.
- Correct their own child's behaviour, especially in public, so situations don't escalate into conflict or unsafe behaviour.
- Speak to the school directly if you have any worries or concerns.
- Avoid using school staff as a threat or warning when addressing your child's behaviour.

**To support a peaceful and safe school environment, the school cannot tolerate anyone exhibiting the following:**

- Disruptive behaviour which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds including team matches or school events. (See Appendix)
- Using loud/or offensive language, swearing, cursing, using profane language, displaying temper, harassment, or intimidating behaviour.
- Threatening to do actual bodily harm to a member of school staff, governor, visitor, fellow parent/carer or pupil regardless of whether the behaviour constitutes a criminal offence.
- Damaging or destroying school property.
- Abusive, excessive, disproportionate or threatening e-mails or text/voicemail/phone messages or other written communication.
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils/parent/staff, at the school on social media. (See the school's social media policy). Any concerns about the school must be made through the appropriate channels by speaking to the class teacher, the headteacher or a relevant member of the governing body, so they can be dealt with fairly, appropriately and effectively for all concerned.
- The use of physical aggression towards another adult or child. This includes physical punishment against your own child.
- Approaching someone else's child to discuss a concern or chastise them because of the actions of this child towards your child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Smoking, vaping, and consumption of alcohol or other drugs whilst on or near school property.
- Dogs (other than guide dogs) or other animals being brought on to school premises.

Should **any** of the above behaviour occur on school premises the school may feel it is necessary to contact the appropriate authorities, including the police, and if necessary, even ban the offending person from entering the school grounds. In the unlikely event that a ban is enforced, the offending person will be informed, in writing, of the reason for the ban and the period of time it will be in place.

The school may also block emails should they breach our code of conduct.

We trust that the wider community will assist our school with the implementation of this policy and we thank you for your continuing support of the school. We would expect that parents/carers would make all persons responsible for collecting children aware of this policy.

## **Appendix**

### **Code of conduct at sporting or other school events**

- Parents, family members, spectators and participants should understand that their behaviour represents that of the school.
- Parents, family members, spectators and participants should respect all people involved in the fixture / tournament / competition / event.
- Parents, family members, and spectators should celebrate excellent play on the part of all teams and enjoy the sport that is on display.
- During sporting events parents, family members, spectators and participants must not address the match officials, players, staff or other spectators in a negative way.
- If parents or family members wish to make a complaint, then they must do so to their child's school, using their complaints procedures. They must not contact the opponent's school, the organising body or other constituent bodies.
- Parents, family members, and spectators must understand that they are guests at a fixture or school event and if they cannot behave in an appropriate way they will be asked to leave.