



Oaklands School

"The best for all, the best from all"

Policy for School Uniform and Appearance

Date reviewed:	Review Cycle	Policy Review Date:
6 th May 2025	Annually	Summer 2026

The policy is reviewed annually to ensure compliance with current regulations

SCHOOL UNIFORM POLICY

At Oaklands School, all pupils are expected to wear the school uniform. We believe that a school uniform is important because it:

- ❑ promotes a sense of belonging to our school
- ❑ looks smart and wears well
- ❑ encourages a sense of equality and cohesion
- ❑ fosters a feeling of pride in our school
- ❑ protects pupils from social pressures to dress in a particular way

All pupils are encouraged to maintain a good standard of clean and tidy dress in school. Items of uniform with the school logo are available to buy from the school. An up-to-date price list is obtainable from the school office or can be found on the school website www.oaklandsschool.org

School Governors demonstrate transparency and best value for money when appointing suppliers.

School Uniform

Coat

A suitable coat or jacket for wearing at break/lunchtime during cold, wet weather to be removed when in school

Blazer

Black blazer with school badge



Optional V Neck Jumper

Black with school badge



Tie

Green and gold narrow stripe



Shirt

White long or short sleeve with collar

Top button fastened and shirt tucked in



Skirt

Black knee-length - worn with black or white knee-high socks or tights

(No tight-fitting skirts or skirts with splits).



Trousers and Shorts

Black formal style - The trousers must be of standard length, without decorations, shorts must be formal.

Tight-fitting, cargo, low cut jeans or jean style trousers and sports shorts are unacceptable.



Footwear

All black low heeled shoes/pumps, enclosed at the heel and toe.

All footwear must be plain black and have no logos.



PE KIT

For health and safety reasons, pupils must be dressed appropriately for physical activity.

To ensure the safety of all students during Physical Education (PE) activities, the wearing of jewellery (including pierced earrings of any kind) and watches is strictly prohibited.

The decision to prohibit all jewellery and watches during PE is based on a clear safety rationale:

- Earrings can cause injury to the wearer, including torn earlobes or puncture wounds if the post is pushed into the skin.
- Jewellery and watches can also pose a risk to other students during contact or group activities.

This policy is in line with guidance from the Association for Physical Education (afPE), which states that taping over earrings is not considered a safe alternative. Taping can create a false sense of security and does not eliminate the risk of injury. There have been reported incidents where earrings taped in place were forcibly removed during activities, causing significant injury to the ear.

Indoor

T-shirt (green or burgundy)

Shorts (black)

Trainers - specifically for PE lessons



Outdoor

Black jogging bottoms/tracksuit trousers

Sweatshirt



Swimming

Full bathing costume or swimming trunks

Towel and suitable toiletries, i.e. deodorant



Schoolbag

Pupils should have an appropriately sized bag for carrying a Home/School diary, books, equipment, and lunch/water bottle. A rucksack style bag is recommended.

Parents/Carers are asked to ensure that all uniform and PE kit items are marked with pupils' names and encourage their children to take responsibility for their belongings.

The Governing Body will consider carefully reasonable requests to vary the policy, in particular, to meet the needs of any individual pupil to accommodate their religion or belief, ethnicity, disability or other special considerations.

This policy was updated with regard to the DfE School Uniform guidance document November 2021.

The Headteacher reserves the right to make a final and binding decision on any items in this policy (including hairstyles).

Acceptable Uniform

Unless Headteacher authorises change/exception:

Blazer
Clip-on tie
White-collared shirt
Black knee-length skirt
Black trousers
All black shoes/pumps
Plain black tights
Black or white socks
V neck jumper (optional – black with the school badge and worn under a blazer)
Black plain belt (optional)
Watch (optional)
Stud earrings smaller than 5mm
Natural hair colouring
Simple hair accessories, i.e. hairband, bobbles, clips

Unacceptable uniform – therefore not permitted

Unless Headteacher authorises change/exception:

Hoodies/Tracksuit Tops
Skinny or tapered trousers, leggings or jeans
Short skirts above the knee
PE Trainers with bold logos or colours
Coloured belts
Coats/scarves/hats/sunglasses whilst in the school building
Noticeable Make-up/Fake tan
Rings
Bangles, beads, necklaces, chokers and other fashion accessories inc. hair accessories
Hoop or diamante earrings and all other variations.
Stud, hoop or diamante earrings –and all other variations (for PE sessions)
All facial piercings, including tongue piercings
Naval piercings
Unnatural hair colouring
Tramlines, hair designs or shaven heads
Nail varnish or acrylic/gel nails
No false eyelashes

Please note that if a child or parent/carer refuses to cooperate in such a way that the uniform expectations of this policy are not adhered to, then the school will implement relevant and proportionate consequences, as explained in the school's Policy for Supporting Pupil Behaviour, that can be found on the school website.