

Pennine Way Primary School
Harraby Community Campus
Edgehill Road
Carlisle
Cumbria
CA1 3SN

PWPS Teaching Assistant, (32.5 hours)

Permanent – Term Time Only

(Part Time Hours could be considered)

Salary (starting) - PCD5 £25,989 (full time equivalent), £19,964 (actual)

Starting: As soon as possible

Post Details:

We are seeking to appoint a permanent Early Years Teaching Assistant to provide additional support in our Early Years.

We are looking for someone:

- Who has an Early Years Level 3 qualification that meet Department for Education (DfE) criteria for counting in the early years foundation stage statutory framework staff:child ratios.
- Caring, motivated, well organised and committed to supporting the learning, care and development of children in the Early Years Foundation Stage.
- Fully committed to the safeguarding and protection of children, with a clear understanding of their responsibility to promote children's welfare at all times.
- Acts as a positive and nurturing role model, with high expectations for all children and a strong commitment to inclusive practice.
- Is an effective communicator, able to build warm, trusting relationships with young children, colleagues and parents/carers.
- Is patient, resilient and flexible, with the ability to respond calmly and sensitively to the emotional and developmental needs of young children.
- Able to work effectively as part of a team, following direction from the class teacher while also using initiative to support learning and care routines.
- Enthusiastic, energetic and passionate about early learning, with a genuine interest in helping children develop confidence, independence and curiosity.
- Willingness to undertake Paediatric First Aid training and further training as required.

The successful candidate will be able to:

- Support teaching and learning within the Early Years setting, including working with individuals, small groups and during whole-class activities.

- Assist with the planning and delivery of engaging, play-based learning experiences in line with the EYFS framework.
- Observe children's learning and development and provide clear feedback to the class teacher and/or SENDCo to support assessment and next steps.
- Support children's wellbeing and emotional needs in a respectful and age-appropriate manner.
- Support children with personal care including toileting, changes, intimate care and feeding in line with school policies.
- Contribute to daily routines and wider school responsibilities, including playground duty.
- Attend relevant training to support children with additional or specific needs.
- Participate fully in staff meetings and contribute positively to the wider life of the school.
- Support the preparation to support learning across all areas of the EYFS.
- Support children with SEND and additional needs, implementing agreed strategies as individual targets under the direction of the teacher and SENCO.

Safeguarding

Pennine Way is committed to safeguarding and promoting the welfare and wellbeing of all children.

Shortlisted candidates will be asked to complete a self-disclosure form and will be subject to an online search. References will be sought prior to interview.

The successful candidate will be required to undergo an Enhanced DBS check and adhere to all safeguarding policies and procedures.

Visits to school are welcomed. Please ring the school office on 01228 598978 if you would like to book a visit.

If you require further information and an application pack please email

recruitment@pennineway.cumbria.sch.uk

Applications should be submitted electronically to

recruitment@pennineway.cumbria.sch.uk

Closing date: 8th May 2026 at 12 noon

Interview: TBC