



Herne Bay Junior School

Governor Allowances Policy

Approved and adopted by the board at their meeting held on: 25th September 2024

Next review due by: September 2025

Guiding Principles

Governing Boards can choose whether or not to pay allowances to Governors; should the Board agree to do so, out of pocket expenses can be reimbursed; payments cannot include attendance allowance or loss of earnings.

Governance Allowances Policy

The Governing Board in having a delegated budget, has a statutory duty to determine whether to pay allowances and where they choose to do so, it must be in accordance with a policy or scheme. Where a Board does not have a delegated budget, allowances and expenses may be paid by the Local Authority (LA) at a rate determined by them.

The Maintained Governance Guide 2024 states:

*If the governing body has a delegated budget, they can pay allowances or expenses to governors and associate members appointed by the governing body (see School governance (roles, procedures and allowances) (England) Regulations 2013). This **must** be:*

- in accordance with a policy or scheme created by the school and approved by the governing body*
- for expenditure incurred to enable the person to perform governance duties but does not include loss of earnings for attending meetings*
- paid at a rate set out in the scheme and limited to the amount shown on the provided receipt*

*Travel expenses **must** not exceed the HMRC approved mileage rates.*

This policy complies with our funding agreement and Articles of Association.

This policy statement has been developed in accordance with the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013. These regulations give Governing Boards the discretion to pay allowances from the school's annual budget allocation to Governors for certain allowances which they incur in carrying out their duties.

Herne Bay Junior School Governing Board decided at a meeting on 25th September 2024 that it would not pay out of pocket expenses to members of the Governing Board.

This policy was approved by the Governing Board on 25/09/2024

Signed by Chair of the Board *Lach Dobbie*