UNIFORM POLICY

Reviewed by:	Executive Headteacher
Date Approved:	30 October 2026
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Next Review Date:	September 2028

1. Aims

This policy sets out George Grenville Academy's approach to school uniform. It aims to:

- ensure that the school's uniform is smart, practical and appropriate for school life;
- ensure that uniform is affordable and provides value for money for parents and carers;
- comply with the statutory limit on compulsory branded items that applies from 1 September 2026;
- make clear which items are compulsory, which are generic and which branded items are optional;
- ensure that generic items can be purchased from a range of retailers wherever possible;
- avoid discrimination and make reasonable adaptations in line with the Equality Act 2010; and
- ensure that uniform expectations do not create an unnecessary barrier to attendance or participation.

2. Legal and statutory framework

This policy has been updated to reflect the Education Act 1996, as amended by the Children's Wellbeing and Schools Act 2026, and the Department for Education's statutory guidance on the cost of school uniforms.

From 1 September 2026, a primary school may not require a pupil to have more than three different branded items of school uniform for use during a school year. For the purposes of the legislation, school uniform includes clothing and bags required for school, PE, lessons, clubs, activities and events facilitated by the school.

An item is considered branded if it carries the school or trust name or logo, or if its colour, design, fabric or another distinctive feature means that it is only available from particular suppliers. A generic item that can be purchased from a range of retailers is not a branded item simply because the school specifies its colour, shade, fabric or fit.

The school will have regard to Department for Education statutory guidance when developing and implementing this policy, with particular attention to affordability, value for money, second-hand provision and the accessibility of generic alternatives.

3. Equality and reasonable adaptations

The school will implement this policy fairly and in accordance with the Equality Act 2010. We recognise that pupils may require reasonable adaptations because of disability, sensory or physical needs, religion or belief, or other protected characteristics.

- Uniform items are not listed by sex; pupils may wear any of the permitted uniform options.
- Long hair is permitted, although it may be required to be tied back for safety, hygiene or practical reasons.
- Religious garments, including headscarves, are permitted where appropriate.
- Reasonable adaptations will be considered for pupils with sensory, physical or additional needs.
- Reasonable adaptations to swimwear will be considered for religious, medical or equality-related reasons.
- Requests for adaptations should be made to the Head of School via the school office and will be considered individually and proportionately.

4. Affordability and limiting the cost of uniform

George Grenville Academy is committed to keeping the cost of uniform as low as reasonably possible. Cost and value for money are given high priority when uniform requirements and supplier arrangements are reviewed.

- The number of compulsory branded items is kept below the statutory maximum for primary pupils.

- Generic items are used wherever a school-specific item is not necessary.
- Parents and carers may purchase generic uniform from any retailer, provided it meets the school's stated colour and style requirements.
- The school avoids unnecessary requirements for school-specific coats, footwear and other items that families may already own.
- Optional branded items are kept to a minimum and an appropriate generic alternative is permitted.
- The school supports access to second-hand uniform and provides information about how families can obtain it.
- Significant changes to uniform will be considered carefully, with regard to cost and the ability of families to reuse existing items.

Purple uniform items: The plain purple knitted jumper/cardigan and plain purple PE T-shirt are generic items. They do not need to display the GGA logo and may be purchased from a range of retailers. Suitable purple schoolwear is available from retailers including Asda and Amazon, as well as other school-uniform and clothing retailers. Parents are not required to purchase these generic purple items from the school's appointed supplier.

5. School uniform requirements

The tables below distinguish between generic items and compulsory branded items. Where an item is described as generic, it may be purchased from any retailer and does not need to carry the school logo.

Reception	Key Stage 1 (Years 1–2)	Key Stage 2 (Years 3–6)	Status
Plain purple V-neck knitted cardigan/jumper	Plain purple V-neck knitted cardigan/jumper	Plain purple V-neck knitted cardigan/jumper	Generic
White polo shirt	White collared shirt	White collared shirt	Generic
Grey trousers, shorts, skirt or pinafore	Grey trousers, shorts, skirt or pinafore	Grey trousers, shorts, skirt or pinafore	Generic
Optional summer: purple and white gingham dress	Optional summer: purple and white gingham dress	Optional summer: purple and white gingham dress	Generic / optional
Plain grey socks or tights	Plain grey socks or tights	Plain grey socks or tights	Generic
Black shoes (not trainers or boots)	Black shoes (not trainers or boots)	Black shoes (not trainers or boots)	Generic
Purple book bag; logo optional	Purple book bag; logo optional	Years 3–4: purple book bag, logo optional; Years 5–6: small rucksack	Generic
Reception also requires a waterproof coat and wellington boots (boots left at school)	Purple and silver GGA tie	Purple and silver GGA tie	Tie is compulsory branded
—	—	Grey blazer with GGA logo	Compulsory branded

Compulsory branded items for the purposes of the statutory limit

- Reception: no compulsory branded items.
- Years 1–2: GGA purple and silver tie (1 compulsory branded item).
- Years 3–6: GGA purple and silver tie and GGA blazer with school logo (2 compulsory branded items).

These requirements are within the statutory maximum of three compulsory branded items for primary pupils. Any additional GGA-branded items offered for sale are optional where this policy permits a generic equivalent.

6. PE and swimming kit

Indoor PE	Outdoor PE	Swimming (KS2)
Black shorts	Plain black tracksuit bottoms or shorts	Swimming costume or speedo-style swimming shorts
Plain purple T-shirt	Plain purple T-shirt	Swimming hat
Bare feet where appropriate	Black long-sleeved sweatshirt or hoodie	
	Grey socks	
	Trainers	

The plain purple PE T-shirt is a generic item and may be purchased from any retailer. A GGA-branded PE top, hoodie or tracksuit item may be offered by the uniform supplier, but it is optional. Pupils may wear the equivalent plain, unbranded item specified above.

7. General uniform guidance

- Generic items must not carry prominent logos or branding unrelated to the school.
- Children may wear a cap or hat outdoors for protection from sun or adverse weather.

- Jewellery is not permitted other than one pair of small stud earrings, one in each ear. Earrings must be removed for PE where possible; where this is not possible, the school will manage the activity in line with its health and safety arrangements. Jewellery worn for religious reasons will be considered appropriately.
- Long hair should be tied back where required for safety, hygiene or practical activities. Hair accessories should be simple and appropriate for school.
- Nail varnish, acrylic/gel nails and make-up are not part of school uniform and should not be worn.
- Requests for adaptations on religious, disability, medical or other equality grounds should be directed to the Head of School via the school office.

8. Purchasing uniform

8.1 Branded items

The compulsory GGA blazer and GGA tie are available from T King Associates in Buckingham. Parents may order online or visit the showroom. The supplier may also stock other uniform items, but parents are not required to purchase generic items from T King Associates.

8.2 Generic items

Generic items, including the plain purple knitted jumper/cardigan and plain purple PE T-shirt, may be purchased from any retailer. Purple schoolwear suitable for the school's requirements is available from a range of retailers, including Asda and Amazon. Other supermarkets, online retailers and schoolwear suppliers may also stock suitable items.

The school does not require generic items to carry the GGA logo. This enables families to shop around for the best combination of price, quality, fit and durability.

9. Second-hand uniform and financial support

The school is committed to making second-hand uniform freely accessible to families and will publish clear information on the school website about how current and prospective parents can obtain it.

- FROGGS (the school PTA) runs second-hand uniform provision during the year and can respond to specific requests.
- The school office holds a limited supply of second-hand uniform and will support families discreetly wherever possible.
- Families experiencing financial difficulty are encouraged to contact the school office. Where appropriate, support may be available towards higher-cost items such as shoes or a blazer.
- Second-hand provision will be available without requiring families to pay to access an event.

10. Attendance, participation and non-compliance

Pupils are expected to wear the correct school uniform while on the school premises, travelling to and from school, and when representing the school at events or trips where uniform is required.

However, uniform should not become an unnecessary barrier to attendance or participation. Where a pupil is not wearing the correct uniform, staff will seek to understand the reason and work constructively with the family. Particular consideration will be given to financial hardship, SEND, medical needs, religious requirements and circumstances outside the pupil's control.

Where appropriate, the school may agree a short-term adaptation to uniform expectations to support a pupil's attendance while a difficulty is resolved. Ongoing concerns will be managed proportionately and in line with the school's Behaviour Policy.

11. Expectations of the school community

11.1 Pupils

Pupils are expected to wear the agreed uniform and take reasonable care of their clothing and equipment.

11.2 Parents and carers

Parents and carers are asked to ensure that their child has suitable uniform and PE kit that is clean, clearly labelled and in good condition. Parents should contact the Head of School through the school office if cost, equality, SEND, medical or other circumstances make compliance difficult.

11.3 Staff

Staff will apply the policy consistently and sensitively. Pupils and families will be given a reasonable opportunity to resolve uniform issues. Where financial hardship or another legitimate difficulty is suspected, staff will take a supportive and proportionate approach.

12. Monitoring and review

This policy will normally be reviewed every two years, but it will be reviewed earlier where there are changes to legislation, statutory guidance, supplier arrangements or the school's uniform requirements. The school will keep the affordability of the uniform, including higher-cost items, under review.

13. Links to other policies

- Behaviour Policy
- Equality Information and Objectives Statement
- Anti-Bullying Policy
- Complaints Policy
- Attendance Policy
- SEND Policy

14. Key legislation and guidance

This policy has been developed with regard to the following legislation and Department for Education guidance:

- Education Act 1996, section 551ZA (school uniforms: limits on branded items), inserted by the Children's Wellbeing and Schools Act 2026.
- Children's Wellbeing and Schools Act 2026, section 35.
- Department for Education: Cost of school uniforms – statutory guidance.
- Department for Education: Developing school uniform policy.
- Department for Education: Procuring school uniform supplies.
- Equality Act 2010.