

WEST DERBY SCHOOL



ADDITIONAL SAFEGUARDING ADVICE FOR VISITORS

Approved on:	12 September 2022
Next review date:	31/12/2023 or when updated by the LA if sooner
Signed:	S Graham (Headteacher)
Signed:	K Hodgkiss (For and on behalf of the Trust Board)



West Derby School



Additional safeguarding advice for visitors

Our school is committed to safeguarding children and promoting children's welfare and expects all staff, Trustees, volunteers and visitors to share this commitment and maintain a vigilant and safe environment. It is our willingness to work in a safe manner and challenge inappropriate behaviour that underpins this commitment.

By signing in via the school's Invenry system you are agreeing to follow the advice within this leaflet. All visitors must wear the visitor's badge provided by reception. An adult without a badge will be accompanied to the school's reception to confirm they have signed in.

Unsupervised visitors: If your visit involves unsupervised contact with young people you will be asked to show photographic ID and your DBS certificate, which is clear of cautions or convictions, and shows that Barred List checks have been completed with none recorded. Alternatively, this could be confirmed in writing from your employer on letter headed notepaper or via email in advance. We will log the DBS number and date issued on our Invenry system. You will also need to read and understand Part 1 of the DFE's Guidance, 'Keeping Children Safe in Education' and the school's Safer Working Practices and Code of Conduct for Staff and Volunteers. The school's Child Protection Policy is available on the school's website.

If you have ANY concerns about a child's welfare or well-being or have a concern about the behaviour of any adult within the school towards a child:

- Discuss your concerns without delay with the Headteacher or, in their absence, the Designated Safeguarding Lead .
- Remember it is important to share your concerns even if you are unsure.
- Anyone (in emergencies or if they need to) can make a referral to Liverpool Children's Services (tel: 0151 233 3700)
- The Local Authority Designated Officer (L.A.D.O.) for managing allegations against staff and Volunteers can be contacted via 0151 233 3700. The school office can provide you with a copy of the school's procedures for managing allegations against staff and volunteers.

If a child makes a disclosure to you:

- Do not investigate but report them immediately to Designated Safeguarding Lead, the Deputy Designated Safeguarding Lead or another member of the senior staff at the school
- Avoid being shocked or embarrassed.
- Listen to the child without interrupting them.
- Do not promise to keep a secret.
- Do not ask the child any leading questions.
- Reassure them that 'it is not their fault and they have done the right thing to tell you'.
- Immediately following the disclosure report your concerns to the Designated Safeguarding Lead (see above) and write down what the child said using the child's own words and phrases. Sign and date this document and hand it to the Designated Safeguarding Lead.
- Consider how best to manage your own feelings
- Following reporting your concerns remember that the disclosure and the child's identity should remain confidential

The school can provide additional national guidance in respect of safer working practices for adults working with young people, including advice regarding 'online safety'.

Remember

- provide a positive role model to young people

- dress appropriately ensuring your clothing is not likely to be viewed as offensive or revealing
- treat all members of the school's community with respect and tolerance
- work with children so that you are visible by a member of the school staff
- respect a child's privacy and dignity
- always be able to justify any physical contact you have with a young person
- always report any situations that arise that you may feel may give rise to a complaint or misunderstanding in respect of your own actions
- there should be no delay in ringing 999 and requesting the fire service, police or an ambulance

Never:

- Photograph a child without the school's permission
- Never use your personal mobile phone in areas used by young people
- Ignore inappropriate behaviours towards children either by other children or adults
- Share personal details with a child
- Meet or contact the child out of school including by text, email, Facebook or other social media or give a child a lift home
- Discuss the school, children or adults working within the school on social media
- Make inappropriate comments to a child including racist, homophobic, sexist or sexualised comments
- Give gifts to a young person (unless part of the school's agreed rewards policy or with the agreement of your line manager) or show them preferential treatment

Key Safeguarding Staff:

Headteacher: Mrs Sian Graham

Designated Safeguarding Lead: Mr Mike Thomas

Deputy Designated Safeguarding Lead: Mrs Sian Graham; Mrs J Stephens

Safeguarding Team: Mrs S Graham, Headteacher and Deputy Designated Safeguarding Lead; Mr M Thomas, Deputy Headteacher and Designated Safeguarding Lead; Mrs J Stephens, Assistant Headteacher and Deputy Designated Safeguarding Lead; all Pupil Progress Leaders: Mr N Zachariades (Y7); Mr M Moore (Y8); Mr D Sharpe (Y9); Mr R Warwick (Y10); Mrs L Murray (Y11); and Mr S Donohue and Mrs R Williams (Y12 and 13)

Chair of Trustees: Ms Kate Hodgkiss

Safeguarding Trustee: Mr Terence Conchie

Trained First Aiders		
Where situations allow, staff in classrooms should not be called to attend to first aid during lesson times; discretion should be used as per below. Staff timetables can be consulted when assigning a first aider. In the case of serious incidents then the nearest first aider should always attend and the appointed person called.		
First to be called	Second to be called	Third to be called
D Kiffin L Tipping L Rigby	P Speed S French L Swale	F Fawcett K Jones M Thomas

Trained First Aiders		
B Davies	M Deakin S Byrne S Ellis K Hall C Beresford S Tibble C Fletcher N Franklin S Williams A Lafferty L Fraser	N Zachariades K Dempsey P Lunt

Other Safeguarding Guidance:

In the case of a fire follow the following procedures:

- **Fire Evacuation Procedures are clearly displayed around the school. If the Fire Alarm sounds, leave the building by the nearest exit and proceed to the designated Assembly Point. Do not re-enter the building until you are told it is safe to do so.**

If a child or member of staff needs emergency treatment or first aid: if there is no first aider present in the immediate vicinity, please contact the school office.

There should be no delay in ringing 999 and requesting an ambulance.