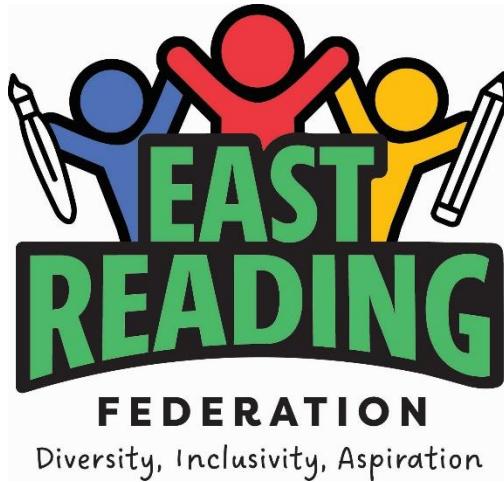




Alfred Sutton School Uniform Policy

POLICY OWNER

Laura Kerr
Headteacher Alfred
Sutton

DELEGATION

Community Engagement
Committee

DATE OF APPROVAL

November 2025

DATE OF NEXT REVIEW

November 2028

REVIEW CYCLE

Triennially

PUBLISHED ON WEBSITE

Yes

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Laura Kerr (Headteacher) or Sarah Osborne (Inclusion Lead) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Value for money

The school believes that our uniform policy and suppliers should offer value for money and that the cost of uniform should never be a barrier to a child attending the school. Therefore, the school will ensure the following:

- Branded options are available for those families who prefer this option, however unbranded versions of the entire school uniform can be purchased through retailers such as supermarkets.
- The uniform consists of colour ranges which can be easily found in supermarkets and high street stores.
- The school has a system for collecting and storing donated uniform that is previously worn but in good condition that can be accessed by families who need this, free of charge.
- The school will help families with financial assistance, where appropriate and as needed, when cost is a barrier to their child attending school and meeting our uniform expectations. This can be discussed and agreed on a case by case basis.
- One uniform is suitable for the whole year and no summer/ winter uniform is required.
- Coats should be waterproof- no tracksuit tops with hoods.
- No specific requirements for colour/ style of coats or bags other than they are suitable for school and the carrying of books/ kit.

- We avoid frequent changes to uniform specifications and minimise the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Support for Parents:

The school has a limited amount of uniform, including shoes and blazers that can be used by students and families facing hardship. This can be accessed, discreetly and in confidence by contacting reception. This is quality controlled, good quality and freshly laundered, new or as new.

Lost Property

Each year the school keeps and manages extensive numbers of lost items.

All efforts are made to return items to their owners. Please label/ name your child's clothing to help us do this if lost.

Lost items are available for collection at any time. If an item is not collected within a full school term, any unnamed items are transferred to our uniform store to support those in need. Items not collected over a school year that are not suitable to be reused are disposed of or delivered to recycling banks.

4. Expectations for school uniform

4.1 Our school's uniform

We are proud of our uniform and children should take pride in wearing it. Our school colour is yellow and is teamed with grey and white. Children not wearing the correct uniform will be reminded of our expectations, and we may also contact parents. If there is any reason correct uniform cannot be worn, then please contact the headteacher.

School Uniform

- Polo shirt/shirt/blouse Plain white or plain yellow
- Jumper/ cardigan/ Sweatshirt
- School sweatshirt with logo or plain yellow or plain grey (no hoodies)
- Trousers/shorts Plain grey
- Skirt/ Pinafore dress Plain grey
- Summer dress Yellow check
- Tights Plain grey
- Socks Plain white, grey or black
- Leggings Plain black or white – under dress or skirt

A hijab may be worn, in school colours.



shirt or blouse	polo shirt	jumper/ cardigan	sweatshirt with logo
			
trousers/ shorts	skirt/ pinafore dress	summer dress	leggings – under dress/ skirt

Spare clothes

For younger children of Spare clothes, including underpants and socks can be left in school in a named bag, they do not need to be brought into school and taken home every day. Accidents do happen, particularly in the first few days and weeks.

Suitable clothing

Our curriculum involves being outside as much as possible, therefore children must come to school wearing suitable clothing to match all weather types. Please ensure your child brings an appropriate coat to school every day. Sunhats are needed during warmer months and hats', scarves and gloves are required when it is colder. Wellington boots can be brought into school and left on your child's peg. Please make sure all items are named.

Footwear

Children should wear sturdy black shoes. Black trainers (without logo, stripes or different coloured laces) may be worn. To encourage independence, we recommend Velcro fastening for all shoes and trainers in Foundation Stage.

PE kit

Children come into school wearing their PE kit on the day of their PE lesson. They will remain in their kit for the whole day, there is no need to bring in a change of clothes. Please ensure they are wearing suitable sports shoes. We will confirm their PE day during the Meet the Teacher session.

Warmer months

- Shorts Plain black
- leggings Plain black
- T-shirt Plain white
- Plimsolls/ trainers Plain black

Colder months

- T-shirt Plain white
- Jogging trousers Plain black
- Sweatshirt Plain black
- Plimsolls/ trainers Plain black

4.2 Where to purchase it

Items of clothing with the school logo, including an official book bag, can be purchased from **Stevensons**, www.stevensons.co.uk

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Laura Kerr (Headteacher) or Sarah Osborne (Inclusion Lead) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Laura Kerr (Headteacher) or Sarah Osborne (Inclusion Lead) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by liaising with families until we can resolve the issue.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the senior leadership team. At every review, it will be approved by either the full governing board or an appropriate sub committee such as the Community Engagement Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy