



6/16/2021

West Derby School Trust Board

Strategy 2021



WEST DERBY SCHOOL

Our Strategy 2021-2024

Vision

Achievement and enjoyment for all

Mission

To challenge educational and social disadvantage in the West Derby community by maximising attainment, valuing diversity, developing character and building on cultural capital. We want every member of our school community to benefit from our resources and reputation. To achieve this, our culture is founded on six core principles.

Our Core Principles and Commitments

- Serve the community of West Derby and surrounding areas to maximise opportunity and experiences
- Professional, dedicated and leading practitioners to support, challenge and stretch our pupils
- Strong governance to serve as a critical friend and strategic leader for our trust and school
- Collaboration with other educational establishments to share best practice and maximise on public resources
- Operate a single academy with a clear and undiluted focus on our pupils, their needs and our community
- Utilising public funds for the optimum benefit of the trust and our school community

Strategic Objectives 2021-2024

- **Support senior leaders:** facilitating opportunities for organic development and growth to foster retention and ensure outstanding progress and outcomes for our pupils
- **Resource the school:** Ensure that resources in staffing, equipment and other support meet the varied needs of all the pupils in our mainstream setting
- **Demonstrate excellence:** challenge staff to reach the highest possible Ofsted grading for the school
- **Strong finances:** maintain good reserves and financial control to ensure the viability of the school
- **Maximise assets:** utilise the trust's buildings, land and funds to get maximum return to benefit the pupils time with the school and the working environment for the school community