



**CHEPSTOW
SCHOOL**
INSPIRING LEARNING

CHEPSTOW SCHOOL CAREERS, EDUCATION AND WORK-RELATED EXPERIENCES POLICY

Approved by: Full Governing Body

Last Reviewed on: 14/03/2024

Next Review Date: 10/07/2025

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Chepstow School will nurture confident learners, who are caring and supportive young citizens, able to bridge the gap between their current learning to the world outside and to their futures. We will equip all learners to confidently take the next steps in their own journeys, by providing them with opportunity to explore and recognise their own potential. Our provision of Careers Education and Work-Related Experiences is an essential part of this. We are committed to achieving excellence in this area, through maintaining the Careers Wales Mark we have achieved. Learning about Careers and Work-Related Experiences is fundamental to developing skills for work and life.

In line with the Curriculum for Wales, we will ensure that learners:

- Develop an understanding of the purpose of work in life, both for themselves and for society as a whole.
- Become increasingly aware of the range of opportunities available to them, broadening their horizons.
- Develop the attitudes and behaviours required to overcome barriers to employability, career management and lifelong learning.
- Appreciate the increasing range of opportunities in the workplace where an ability to communicate in Welsh is important.
- Explore opportunities through a variety of meaningful experiences in learning, work and entrepreneurship.
- Develop resilience and the ability to be adaptable in response to the challenges, choices and responsibilities of work and life.

One of the ways we are committing to this is through ensuring every learner at the school has equitable access to impartial advice and guidance from external agencies such as Careers Wales. We recognise that learners need to be provided with authentic learning experiences, and will provide this through our development of a well-balanced, effective and flexible curriculum which not only meets the needs of the learners, but empowers them to plan and manage their own futures, developing their confidence to explore new opportunities. By providing comprehensive information on a wide range of options, we will raise the aspirations of learners. By providing positive role models we will promote social mobility and challenge stereotypes. By providing effective labour market information we will allow learners to achieve personal and economic wellbeing throughout their life.

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Effective Careers and Work-related Experiences is comprised of age and developmentally appropriate careers education and therefore learners will require different levels of information at each step of their education careers. Whilst they need access to holistic information in order to make informed decisions, the guidance given needs to be given on a personal and individualised basis. Through providing all learners in Year 11 with a 1:2:1 meeting with our Careers Wales advisor we will ensure that they have all of the information that they need to make informed decisions on their career pathway. In years 9 and 11 learners receive information, advice and guidance meetings with trained staff in order to support with their options decisions. Year 7 focuses on widening opportunities and knowledge, and combating the stereotypes that the learners may have of different professions. Throughout their journey at the school learners will recognise the skills that they are developing which may transfer to the world of work.

Our curriculum allows learners to gain experiences related to work and careers, developing knowledge of the breadth of opportunities available to them throughout their lives. This learning can help them make informed decisions about their career pathway. Engaging with the 4 core purposes of the curriculum, careers education encourages learners to be resilient, creative and ambitious, requiring them to solve problems, engage with different information and work independently. This will help prepare them to respond to the opportunities and challenges of a changing economic reality.

Delivery of Careers and Work-Related Experiences is monitored through each of our different Areas of Learning, to ensure pupils have authentic experiences related to these areas. It is our belief that every teacher is a teacher of careers, as everyone has the responsibility of ensuring that learners have access to make informed decisions to help them choose their next steps.

The delivery of our careers programme will be overseen by a focused team, and monitored and reviewed in line with feedback from our learners and other stakeholders. The focus on our reviews will be around:

- How well do we develop learners' knowledge, skills and understanding in relation to Careers and Work-Related Experiences?
- How well do we provide meaningful careers and work-related activities and experiences to support our learners?

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- How well do we work with stakeholders, including employers, Careers Wales, parents and carers to support and develop our provision of Careers and Work-Related Experiences?
- How well do we collaborate with each other to plan for learners' progression in Careers and Work-Related Experiences throughout the 3 to 16 continuum?
- How well do we evaluate the impact of our CWRE on learners' understanding?

Throughout their time at Chepstow School, learners will benefit from working with our Alumni, taking part in local business visits, having focused assemblies, career events and lessons based on their future pathway. We will ensure that employers work closely with the school. This includes contacts provided by Careers Wales and those that have been made through our Alumni network as a school. By providing learners with this contact we aim to provide an insight into the world of work and the skills needed to succeed in the future.