



## Introduction to careers at Coombeshead Academy

At Coombeshead Academy we are committed to providing all our students in years 7 to 13 with a comprehensive planned programme of careers education, along with information, advice and guidance in partnership with external providers & professionals. We believe that giving students the correct careers education and guidance can improve their motivation to learn and help them to achieve.

The careers lead at Coombeshead Academy is Jo Chappell (Assistant Head Teacher)

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The independent careers advisor is Liz Ponsford

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The linked Careers South West advisor is Fathema Syeda

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### New statutory guidance for careers

January 2018 saw the introduction of new statutory guidance for careers. We are working towards achieving the eight Gatsby benchmarks linked to this guidance, much of which is already in place;

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Our provision, which will be adapted as needs and opportunities arise, includes:

- Assemblies

- Links are being constantly maintained and developed further with local Further Education Colleges, Sixth Forms, UTC's and Universities.

To support the school's careers programme we are always looking for professionals to work with us. Are you able to act as a mock interviewer? Can you offer careers talks? Can you offer work experience placements for our students in your workplace?

## Accessing Information about careers at Coombeshead Academy

## Coombeshead Academy Provision 2025-26

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|-----------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------------|
| <b>needs of each student</b>                  | <p>Introduction to careers/ Describing self and strengths / Challenging stereotypes / Raising aspirations / Managing money</p> <p>Unifrog</p> | <p>Careers and life choices/ Contributing to society/ Meeting employers/ Accessing careers information, advice and guidance</p> <p>Unifrog</p> | <p>GCSE options/ Setting goals and transition to KS4/ Learning strengths / career options and goal setting/ Money risks- debt, gambling and the influence of advertising</p> <p>Unifrog</p> | <p>Careers advice from CSW and L Ponsford (targeted students)/ Assembly on WEX, apprenticeships</p> <p>Unifrog</p> | <p>References/ Personal statements/ Writing a CV/ Preparing for post 16 interviews / Employment rights and responsibilities/ Taking responsibility for your finances/ Careers advice from CSW and L Ponsford</p> <p>Unifrog</p> | <p>Careers advice from L Ponsford</p> <p>Unifrog</p> | <p>Careers advice from L Ponsford</p> <p>Unifrog</p> |
| <b>Linking Curriculum learning to careers</b> | All curriculum mapping documents reference careers                                                                                            | All curriculum mapping documents reference careers                                                                                             | All curriculum mapping documents reference careers                                                                                                                                          | All curriculum mapping documents reference careers                                                                 | All curriculum mapping documents reference careers                                                                                                                                                                              | All curriculum mapping documents reference careers   | All curriculum mapping documents reference careers   |
| <b>Encounter with employers and employees</b> | Assembly visits Careers workshop                                                                                                              | Meet the employers speed dating                                                                                                                | Assembly visits Careers Workshop                                                                                                                                                            | Work Experience Apprenticeship workshop                                                                            | Mock job interviews Visit to apprenticeship show                                                                                                                                                                                | Work Experience                                      | Assembly / Life Skills visits                        |
| <b>Experience of the workplace</b>            |                                                                                                                                               |                                                                                                                                                |                                                                                                                                                                                             | Preparation for work experience                                                                                    |                                                                                                                                                                                                                                 | Preparation for work experience                      |                                                      |
| <b>Encounter with further and</b>             | Careers Fair                                                                                                                                  | Careers Fair                                                                                                                                   | Careers Fair                                                                                                                                                                                | Careers Fair                                                                                                       | Careers Fair                                                                                                                                                                                                                    | Careers Fair<br>UCAS Fair                            | Careers Fair<br>UCAS Fair                            |

|                              |            |            |            |                                                  |                                                                                                 |                                                           |                                                           |
|------------------------------|------------|------------|------------|--------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------|
| <b>higher<br/>education</b>  | Assemblies | Assemblies | Assemblies | Visits for<br>targeted<br>students<br>Assemblies | Visits for<br>targeted<br>students<br>Assemblies<br><br>Links with<br>Apprentice<br>Ambassadors | Assemblies<br><br>Links with<br>Apprentice<br>Ambassadors | Assemblies<br><br>Links with<br>Apprentice<br>Ambassadors |
| <b>Personal<br/>Guidance</b> |            |            |            | Careers<br>appointments                          | Careers<br>Appointments                                                                         | Careers<br>Appointments                                   | Careers<br>Appointments                                   |

