



**Annual Governance Statement for the Governing Board of
Plumcroft Primary School
2023/24**

The Governing Board of Plumcroft Primary School has a strong focus on the three core strategic functions:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Executive Headteacher to account for the educational performance of the school and its pupils and the performance management of staff;
3. Overseeing the financial performance of the school and making sure its money is well spent.

Governance Arrangements

The full governing board meets once each term. There are two committees that meet on a termly basis – the Curriculum & Achievement Committee and the Achievement and the Finance & Resources Committee. The governing board also has a Pay and Pay Appeals Committee which meet annually. Full governing board meetings and all committee meetings are professionally clerked and agendas and approved minutes are kept in the school office. Each committee has Terms of Reference.

Governors are also linked to areas or aspects of the school. Governors who visit the school provide a written report which is shared with the governing board.

A list of governing board members is available on the school website. Governors have a wide spread of knowledge and expertise and are part of the committees which utilise their skills.

Attendance at meetings is very good and an attendance grid is available on the school’s website (section: About Us / Our Governors).

Key issues addressed by the governing board 2023-24

The governing board has fulfilled its statutory duties in terms of monitoring all areas of the school’s work and offering support and challenge through the agreed agendas of each committee and the agendas of full governing board meetings. Some of the areas covered this year:

- Ofsted inspection in June 2023. Members of the board were interviewed by the inspector and the school’s performance, key objectives, challenges and future plans were discussed.
- Overview, discussion and approval of the new organisation chart of the school, with the appointment of two new “heads of school” for each campus.
- Contribution to the School Improvement Plan (“SIP”) – the Board had an ongoing conversation with the school’s executive leaders, providing input

	<p>to the SIP in different meetings, and ensuring focus on the key priority areas.</p> <ul style="list-style-type: none"> • Monitoring the use of Pupil Premium funding (statement available on the school website) • Review of statutory policies and ensuring there is compliance of the school website • Monitoring of pupil progress across the school and ensuring there is a broad offer of curriculum to all students • Rigorous budget management and assurances of 'best value'
Assessment of Impact	<p>Governors provide a high level of challenge to the Headteacher, and the Senior Leadership Team. They consider a range of documents and data provided by the school in order to judge the impact of strategies within the school.</p> <p>Governors also visit the school to meet with staff to gain a greater understanding of the school and the on-going requirement to raise standards. The school's Improvement Partner provides notes of visit which are considered at governing board meetings.</p> <p>Governors monitor finance stringently to ensure the school's budget is spent to achieve the best possible outcomes for students.</p>
Future plans for the governing board	<p>The governing board will continue its work in line with the government agenda.</p> <p>To support SLT towards the next Ofsted inspection by engaging with two days linked to pedagogy; specifically, Literacy and Numeracy.</p> <p>New link governors to be identified with new responsibilities and relationship with phase leaders at each campus.</p> <p>The governing board is keen to continue enhancing its partnership with a local Secondary School, Plumstead Manor, and will further connections with other schools to discuss best practices.</p>
Contact Details	<p>The governing board welcomes suggestions, feedback and ideas from parents/carers and the local community. Please contact the Chair of Governors of the school: clorenzo@plumcroft.greenwich.sch.uk</p>