Imperial Avenue Infant School Pupil premium strategy 2020 - 2021				
Summary information				
Academic Year	2020 -2021	Total predicted PP budget	£80,700	
Total number of pupils	328	Number of pupils Eligible for PP	Based on 60 pupils	

1. Barriers	1. Barriers to future attainment (for pupils eligible for PP)				
In-school barr	ers (issues to be addressed in school)				
A.	Pupils enter the school with low oral language skills, limited vocabulary and speech and language needs.				
B.	Pupils enter the school with skills below what is typical for their age in all areas.				
C.	A larger percentage of pupils with English as an additional language enter the school, many new to English.				
D.	Children join school mid academic year and have missed schooling in previous year groups or came from another country				
E.	Access to enrichment activities and opportunities are limited for some children which has an impact on their cultural capital and development of language for life				
External barriers (issues which also require action outside school)					
F.	Attendance levels has been below the national average and some children have been classified as persistent absences.				

2. Outcomes		Percentage of pupils reaching the expected level / greater depth level from the different starting points				
		Pupil Premium 2017 -18	Pupil Premium 2018 -19	Pupil premium 2019-2020 – due to covid no data	Pupil premium targets for 2020- 2021	
Reading percentage achieving	Emerging	33% / 0%	40% / 0%	50% / 10%		
expected and greater depth at	Expected	94% / 22%	75% / 25%	80% / 30%		
end of KS1 from	Exceeding	No pupils at this level	No pupil at this level	80% /30%		
Writing percentage achieving	Emerging	44% / 0%	20% / 0%	50% / 15%		
expected and greater depth at end of KS1 from	Expected	100% / 13%	75% / 13%	80% / 20%		
end of KS1 from	Exceeding	No pupils at this level	No pupils at this level	75% / 25%		
Maths percentage achieving	Emerging	50% / 0%	30% / 0%	60% / 10%		
expected and greater depth at	Expected	100% / 19%	88% / 25%	80% / 30%		
end of KS1 from	Exceeding	No pupils at this level	No pupils at this level	50% / 30%		
Science Attainment		% at expected KS1	% at expected KS1	Red was our targets		
		Pupil premium 2017-18	Pupil premium 2019			

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Lrypostod	87%	78%	OF0/	
l Expected	I 8/70	I /6%	83%	
-Apcocca	0,70	, 0,0	3370	

Outo	comes (Desired outcomes and how they will be measured)	How they will be measured
A.	The percentage of pupils in receipt of pupil premium reaching the expected standard at the end of Key Stage 1 from different prior attainment points is higher than pupils not in receipt of pupil premium nationally.	Half termly book trawl including a specific focus on the progress of Pupil Premium pupils to assess progress in line with those not in receipt of it.
B.	The percentage of pupils in receipt of pupil premium achieving 'Greater depth' at the end of Key Stage 1 from different prior attainment points is higher than pupils not in receipt of pupil premium nationally.	Pupil progress meetings half termly Termly data analysis
C.	All pupils are able to take part fully in the life of the school and are not restricted as a result of a lack of equipment, money or resources	Look at impact of interventions for pupils
D.	Pupils who arrive mid academic year have opportunity to close the gaps and achieve full potential	
E.	Almost all pupils demonstrate language skills in line with those typical of their age and developmental level	Analysis of speaking and listening assessments

Planned Expenditure

Quality of teaching for all

Pupils Make progress within lessons and across a sequence of lessons because

- Learning is well paced with a good balance between consolidation and new learning well matched to learning intentions and individual needs.
- Lessons are sequential and recap prior learning then extend learning more
- Teachers have good subject knowledge and a range of strategies they can use across the curriculum
- Teachers use lessons to develop key vocabulary
- Teachers use assessment effectively and adapt lessons in response to this which maximises learning time
- Teachers use timely intervention to support children to make accelerated progress
- Teachers new to the school are upskilled with policy, procedures and strategies to accelerate ;earning ion their classrooms

Chosen action or approach	What is the evidence or rationale?	How and when will you ensure this	Staff lead	Costings
		is implemented well?		

External Education consultant/ literacy	Sutton Trust tool kit		ES	£2000
leads to work with identified teachers to	Teaching and learning Tool kit	Book trawls termly	Literacy leads – JB	
develop teaching and learning, assessment and moderation	Ofsted report on pupil premium children and progress and attainment information	Lesson observations	and MP	
and moderation	and progress and attainment information	Lesson observations	external consultant - JP	
SLT members to develop quality of teaching by - CPD in staff meetings - Modelling lessons - Joint planning in year groups - Observations with accurate feedback - Moderation of work jointly	Sutton Trust tool kit Teaching and learning Tool kit Ofsted report on pupil premium children and progress and attainment information	Staff in year groups will work with each other to plan lessons and then do peer observations focusing on the learning the children are doing on lessons and use of the strategies as to which are effective.	SLT members Year group teachers work together	£1000
Teachers new to year group have support from SLT to ensure standards and expectations for all are high - Modelling lessons - Joint planning - Observations with accurate feedback - Moderation of work jointly	Sutton Trust tool kit Teaching and learning Tool kit Ofsted report on pupil premium children and progress and attainment information	Observations Book trawls Moderation	ES, GP, MM, JB, KJ, MP	£2000

Targeted support for pupils

Desired Outcomes

- Percentage of pupils reaching expected level in communication and language strand increases to close gap between Imperial and national at the end of reception
- Number of pupils achieving expected levels is in line with non-disadvantaged pupils in reading, writing and maths
- To close the gap between pupils in receipt of PP and those not in receipt of PP nationally in EYFS
- To close the gap between pupils in receipt of PP and those not in receipt of PP nationally in KS1
- To develop language of children who are behind and support children with specific language difficulties
- To develop language of EAL children who are new to the country so they make accelerated progress to be inline with their peers

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Chosen action or approach	What is the evidence or rationale?	How and when will you ensure this	Staff lead	Costings
		is implemented well?		

To use a TA3 to support speech and	Identified need in baseline of children in FS	Termly meetings with CD from LA	MM, MQ	£4000
language initially across foundation stage		Training to be given to TA3		
and then to the others in different year	Limited times for the speech therapist to	Half termly meeting with SENCO and		
groups (Covid measures currently FS)	be in school with so many children	TA3		
		Provision map to identify key children		
TA3 to give feedback to parents and		Checking impact and adjusting		
teacher so they can support what is		provision map each time		
happening in intervention sessions				
Additional teaching assistants to carry out	Previous evaluation and evidence from	Observations of interventions by	MM, MP	£22,000
targeted intervention related to the needs	monitoring the impact	Deputy Head and Literacy reading		
of the children in foundation stage and key		lead		
stage 1 - including layered reading	Ofsted focus on reading and phonics from			
interventions, spelling and phonic	new framework	Reviews of progress from		
interventions and tailored intervention		intervention data		
programmes				
Additional TA support in nursery and	Data analysis	Observations of interventions by	MM, MP	£43,700
reception classes to enhance the		Deputy Head and Literacy reading		
communications opportunities, enable	School based evidence	lead		
daily reading or book sharing, maths				
teaching, language intervention and		Reviews of progress from		
targeted phonic intervention		intervention data		
		Pupil progress meetings half termly		
Targeted and timely intervention for	Evaluation of impact from last	To start in Autumn term	KJ	£4000
children in need of maths intervention	interventions	Observations		
from the maths lead		Data analysis		
	Analysis of Data			

To develop pupils life experiences through enrichment opportunities

- 100% of pupil premium children attend all trips throughout the year
- Wide range of trips provided throughout the year, beyond the locality

Chosen action or approach	What is the evidence or rationale?	How and when will you ensure this	Staff lead	Costings
		is implemented well?		
Subsidising the cost of trips to widen experiences for all children	Enrichment of curriculum	At least one trip per term for KS1 AT least 2 trips per year for EYFS	All staff	£2000
experiences for an children	Children more engaged if they experience	AT least 2 trips per year for ETF3		
	things first hand			
			Total costings	£80,700