



## Micklands Primary School Equality Objectives 2021-2022

There are a number of statutory duties that must be met by every school in line with legislation from the Equality Act (2010).

Micklands Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity within our school and within our wider community.
- Promote positive attitudes to difference and good relationships between people with different backgrounds, genders, cultures, faiths, abilities and ethnic origins.

At Micklands Primary School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support pupils, raise standards and ensure inclusive teaching, we have set ourselves the following objectives: -

**Objective 1:** To provide suitable resources to support those disadvantaged pupils that have been negatively impacted by the coronavirus pandemic.

Review:

*Significant funding has been spent on resourcing new resources for Reading, Writing and Phonics.*

*The school is taking part in Oracy and NELI programmes to help improve language skills; an area that is a focus for disadvantaged pupils.*

*1:1 tuition is being used to support those children that are not yet reaching their academic potential.*

**Objective 2:** To increase awareness and reporting of homophobic and sexist abuse in school.

Review:

*CPD has been given to staff to ensure that they are alert to homophobic and sexist language around school.*

*A new behaviour reporting system makes reporting such incidents easier and more efficient to track.*

*We have introduced our Respect Rainbow – the Everyone strand of this is focused on teaching children about the importance of kindness.*

**Objective 3:** To further promote positive attitudes towards gender, gender identity and sexuality.

Review:

*There have been many assemblies that teach children about the importance of teaching everyone with respect. These assemblies also promote positive attitudes to all protected characteristics.*

*Our new reading and writing schemes contain a range of books that promote different protected characteristics.*