



Behaviour Policy (including Statement of Behaviour Principles)

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

Version Control & Amendment History

Version/ Issue No.	Date	Author	Remarks / Reason for Change
1	02/04/2025	DW	
2	Summer 2025	DW	Addition of written Statement of Behaviour Principles
3			

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

OUTLINE

We are very proud of our students, their attitudes to their learning and to each other.

Ofsted inspectors have always been very impressed by our young people.

Here is what they have had to say: " Pupils at The Derby High School are 'inspired to make a difference'. They enjoy coming to school and they attend well...Pupils feel happy and safe in school."
Ofsted 2023

This policy has due regard to all relevant legislation and statutory and non-statutory guidance including, but not limited to, the following:

- Education Act 1996
- Education Act 2002
- Education and Inspections Act 2006
- Health Act 2006
- The School Information (England) Regulations 2008
- Equality Act 2010
- Voyeurism (Offences) Act 2019
- DfE (2013) Use of reasonable force'
- DfE (2015) Special educational needs and disability code of practice: 0 to 25 years'
- DfE (2018) Mental health and behaviour in schools'
- DfE (2024) Behaviour in schools: Advice for Headteachers and school staff'
- DfE (2023) Keeping children safe in education 2023'
- DfE (2022) Searching, Screening and Confiscation: Advice for schools'
- DfE (2023) Suspension and Permanent Exclusion from maintained schools, academies and pupil referral units in England, including pupil movement'
- DfE (2024) Mobile phones in schools'
- DfE (2024) Creating a school behaviour culture: audit and action planning tools'

This policy operates in conjunction with the following school policies:

- Behaviour Handbook
- Expectations and Consequences
- Equal Opportunities Policy
- Special Needs Policy
- Ensuring Good Behaviour in Schools (DFE)
- Complaints Procedures Policy

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

- Suspension and Exclusion Policy
- Physical Intervention Policy
- Child Protection and Safeguarding Policy
- Smoke-free Policy

1-Statement of Behaviour Principles

At The Derby High School, the '7Rs' underpin our expectations related to behaviour.

✓ Respectful

✓ Responsible

✓ Reasonable

✓ Ready

✓ Resourceful

✓ Resilient

✓ Right Impression

We expect our students to adhere to the 7Rs and to be inspired to make a difference in their own lives and in the lives of others. We aim to create a stimulating, safe, caring and positive learning environment where everyone can be happy and successful. We have a firm belief that 'all behaviour is communication' and encourage all staff to work hard to understand what is being communicated when that behaviour is negative.

If we can identify the underlying need and the cause, then we are better placed to provide or source the best support and intervene to change behaviours. Behaviour is monitored and managed using the Derby High School Inclusion Pathway

We are committed to ensuring high behavioural standards for all pupils, and this statement sets out the broad values and principles with regard to behaviours that are expected and promoted. This statement has been approved by the BAPD subcommittee, believing it accurately reflects the school's ethos and that effective learning and development relies on good standards of behaviour.

Actual, practical applications of these principles are the responsibility of the headteacher (and delegated staff), who will view each case in light of these principles and any relevant policies.

Principles

The school's primary concern is the safety, well-being and education of all pupils; actions taken in cases of bad behaviour are with the intention of upholding their wellbeing and academic progress, as well as fulfilling our safeguarding responsibilities.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

The school will create a calm and orderly environment to enable pupils to learn effectively.

Last updated: May 2024

The school prioritises inclusion and will ensure that all members of the school community are able to enjoy the activities of the school free from any discrimination. The school will create and maintain an atmosphere and ethos of acceptance, equality, diversity, respect, understanding and kindness throughout the school community in everyday practice. The school aims to foster a collective ethos amongst all members of the school community, and promote values of caring, empathy, teamwork and coordination.

The school endeavours to ensure that all pupils, staff and visitors feel safe in the school environment at all times through a high quality of care, support and guidance.

All pupils have a right to fulfil their greatest academic and personal potential and feel they are valued members of the school community, and should be free from bullying, discrimination and distracting peer behaviour.

The school ensures that our expectations and consequences reflect and are consistent with the messages taught across the curriculum are consistently applied across the school and, where sanctions are exercised, they are in line with the school's Behaviour Policy and are taken seriously. Good behaviour, including a positive attitude to learning at school is acknowledged and rewarded at the discretion of all staff, who will judge appropriately based on our whole school rewards protocols.

The school offers comprehensive support to pupils displaying problematic behaviour, before and/or alongside disciplinary measures, considering pupils' home circumstances and any SEND.

Any kind of violence, threatening behaviour or abuse between pupils, or by members of the school community towards the school's staff, will not be tolerated. If a parent does not conduct themselves properly, the school reserves the right to ban them from the school premises and, if the parent continues to cause disturbance, they may be liable to prosecution.

Guidance on the use of physical intervention will be agreed upon by the governing board and is clearly set out within the school's Behaviour Policy and Physical Intervention Policy.

The school upholds clear and effective policies with clearly defined consequences for poor behaviour, that are applied consistently and fairly by all staff.

General expectations

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

The school has high expectations for pupils' behaviour and conduct. These expectations are commonly understood and applied consistently and fairly. The school sets clear expectations and consequences for the behaviour of pupils across all aspects of school life, not just in lessons.

The school makes behavioural expectations and the related policies clear and accessible to members of the school community, and ensures the community agrees they are fair and reasonable. These will be made readily available to read and general expectations will be displayed in classrooms and around the school. The school's emphasis is on encouraging and praising good behaviour and supporting individuals who are struggling to meet the expected behavioural standards. Each pupil receives the necessary behavioural support according to their specific needs.

The school creates a positive and respectful culture in which staff know and care about pupils. The school does not tolerate offensive or insulting language in any circumstances and expects polite and considerate behaviour to be maintained by all. Bullying, discrimination, sexual harassment, sexual abuse and sexual violence are not tolerated, online or offline. The school effectively addresses these behaviours in the Behaviour Policy. Pupils are encouraged to report any case of bullying they experience or observe to school staff, and wherever such behaviour occurs it will be dealt with quickly, consistently and effectively.

The school supports pupils to play a highly positive role in creating an environment in which commonalities are identified and celebrated, differences are valued and nurtured, and bullying, harassment and violence are never tolerated. All pupils are taught to actively support the wellbeing of other pupils.

All pupils are expected to behave consistently well, demonstrating high levels of self-control and consistently positive attitudes to their education.

Pupils are held to high standards of attendance. The school will take swift, appropriate action to ensure that problems of lateness and absence are handled effectively.

Staff lead by example and model their conduct in line with the school's standards. This statement, and the policies that are influenced by it, applies to all pupils and staff inside and outside of school.

2- Responsibilities

The Governing board will have overall responsibility for:

- Making a statement of behaviour principles and providing guidance for the Headteacher on promoting good behaviour where appropriate.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

- Ensuring that this policy, as written, does not discriminate on any grounds, including, but not limited to, age, disability, gender reassignment, gender identity, marriage and civil partnership, race, religion or belief, sex and sexual orientation.
- Promoting a whole-school culture where calm, dignity and structure encompass every space and activity.
- Handling complaints regarding this policy, as outlined in the school's Complaints Procedures Policy.
- Ensuring this policy is published on the school website.

The Deputy Head Inclusion and Learning (as delegated by the Headteacher) will be responsible for:

- The monitoring and implementation of this policy and of the behaviour procedures at the school. This includes monitoring the policy's effectiveness in addressing any SEMH-related drivers of poor behaviour.
- Acting in accordance with the statement of behaviour principles made by the governing board and having any regard to guidance provided by the governing board on promoting good behaviour.
- Establishing high expectations of pupils' conduct and behaviour and implementing measures to achieve this.
- The day-to-day implementation of this policy.
- Publicising this policy in writing to staff, parents and pupils at least once a year.
- Reporting to the governing board on the implementation of this policy, including its effectiveness in addressing any SEMH-related issues that could be driving disruptive behaviour.

The Senior Mental Health Lead will be responsible for:

- Overseeing the whole-school approach to mental health, including how this is reflected in this policy, how staff are supported with managing pupils with SEMH-related behavioural difficulties, and how the school engages pupils and parents with regards to the behaviour of pupils with SEMH difficulties.
- Supporting behaviour management in line with the SEMH Policy.

The SENCO will be responsible for:

- Collaborating with the governing board, Headteacher and the senior mental health lead, as part of the SLT, to determine the strategic development of behaviour and SEMH policies and provisions in the school.
- Undertaking day-to-day responsibilities for the successful operation of the behaviour and SEMH policies to support pupils with SEND, in line with the school's Special Educational Needs and Disabilities (SEND) Policy.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

- Supporting teachers in the further assessment of a pupil's strengths and areas for improvement and advising on the effective implementation of support.

Teaching staff will be responsible for:

- Planning and reviewing support for pupils with behavioural difficulties in collaboration with parents, the SENCO and, where appropriate, the pupils themselves.
- Aiming to teach all pupils the full curriculum, whatever their prior attainment.
- Planning lessons to address potential areas of difficulty to ensure that there are no barriers to every pupil achieving their full potential, and that every pupil with behavioural difficulties will be able to study the full national curriculum.
- Teaching and modelling expected behaviour and positive relationships, demonstrating good habits.
- Being responsible and accountable for the progress and development of the pupils in their class.
- Not tolerating disruption and taking proportionate action to restore acceptable standards of behaviour.
- Developing effective communications with parents, ensuring that they feel included in their child's educational experiences.

All members of staff, including teaching and support staff, and volunteers will be responsible for:

- Adhering to this policy and applying it consistently and fairly.
- Supporting pupils in adhering to this policy.
- Promoting a supportive and high-quality learning environment.
- Modelling high levels of behaviour.
- Being aware of the signs of behavioural difficulties.
- Setting high expectations for every pupil.
- Being aware of the needs, outcomes sought, and support provided to any pupils with specific behavioural needs.
- Keeping the relevant figures of authority up to date with any changes in behaviour. The relevant figures of authority include:
 - Assistant Headteacher
 - Deputy Headteacher
 - SENDCo
 - Headteacher
 - Inclusion Team
 - Heads of Faculty/Heads of Department
- As authorised by the Headteacher, sanctioning pupils who display poor levels of behaviour.
- Developing supportive, respectful, and trustworthy relationships with each other.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

Pupils will be responsible for:

- Their own behaviour both inside school and out in the wider community.
- Reporting any unacceptable behaviour to a member of staff.

Parents will be responsible for:

- Supporting their child in adhering to the school rules and reinforcing this at home.
- Informing the school of any changes in circumstances which may affect their child's behaviour.

3- Definitions

For the purposes of this policy, the school will define “serious unacceptable behaviour” as any behaviour which may cause harm to oneself or others, damage the reputation of the school within the wider community, and/or any illegal behaviour. This will include, but is not limited to, the following:

- **Discrimination** – not giving equal respect to an individual on the basis of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation
- **Harassment** – behaviour towards others which is unwanted, offensive and affects the dignity of the individual or group of individuals
- **Vexatious behaviour** – deliberately acting in a manner so as to cause annoyance or irritation
- **Bullying** – a type of harassment which involves personal abuse or persistent actions which humiliate, intimidate, frighten or demean the individual being bullied
- **Cyberbullying** – the use of electronic communication to bully a person, typically by sending messages of an intimidating or threatening nature
- Possession of **legal or illegal drugs, alcohol or tobacco**
- Possession of **banned items**
- **Truancy** and running away from school
- **Refusing** to comply with disciplinary sanctions
- **Theft**
- **Verbal abuse**, including swearing, racist remarks and threatening language
- **Fighting and aggression**
- **Persistent** disobedience or disruptive behaviour
- **Extreme behaviour**, such as violence and serious vandalism
- Any behaviour that **threatens safety** or presents a **serious danger**
- Any **behaviour that seriously inhibits the learning** of pupils
- Any behaviour that requires the immediate attention of a staff member

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

For the purposes of this policy, the school will define “low-level unacceptable behaviour” as any behaviour which may disrupt the education of the perpetrator and/or other pupils, including, but not limited to, the following:

- Lateness
- Low-level disruption and talking in class
- Failure to complete classwork
- Failure to adhere to uniform rules
- Rudeness
- Lack of correct equipment
- Refusing to complete homework, incomplete homework, or arriving at school without homework
- Disruption on public transport to and from school
- Use of mobile phones without permission
- Graffiti

“Low-level unacceptable behaviour” may be escalated to “serious unacceptable behaviour”, depending on the severity of the behaviour.

4- Staff induction, development and support

All new staff will be inducted clearly into the school’s behaviour culture to ensure they understand its rules and routines and how best to support all pupils to participate in creating the culture of the school. Staff will be provided with bespoke training, where necessary, on the needs of pupils at the school to enable behaviour to be managed consistently.

The SLT will consider any appropriate training which is required for staff to meet their duties and functions in accordance with this policy, including on understanding matters which may affect a pupil’s behaviour, e.g. SEND and mental health needs.

Members of staff who have, or are aspiring to have, responsibilities for leading behaviour or supporting pupil wellbeing will be supported to undertake any relevant training or qualifications.

Staff will know where and how to ask for assistance if they’re struggling to build and maintain an effective culture of positive behaviour.

Staff voice will be considered when the school develops and refines its behaviour policies and procedures.

The SLT and the headteacher will review staff training needs annually, and in response to any serious or persistent behaviour issues disrupting the running of the school. The Half termly ‘Culture and Ethos CPD’ will also revisit areas related to behaviours and discipline.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

5-Social, emotional and mental health (SEMH) needs

To help reduce the likelihood of behavioural issues related to SEMH needs, the school will create a safe and calm environment in which positive mental health and well-being are promoted and pupils are taught to be resilient. The school will promote resilience as part of a whole-school approach using the following methods:

- **Culture, ethos and environment** – the health and wellbeing of pupils and staff is promoted through the informal curriculum, including leadership practice, policies, values and attitudes, alongside the social and physical environment
- **Teaching** – the curriculum is used to develop pupils' knowledge about health and wellbeing
- **Community engagement** – the school proactively engages with parents, outside agencies and the wider community to promote consistent support for pupils' health and wellbeing

All staff will be made aware of how potentially traumatic adverse childhood experiences, including abuse and neglect, can impact on a pupil's mental health, behaviour, and education. Where vulnerable pupils or groups are identified, provision will be made to support and promote their positive mental health.

6- Managing behaviour

Instances of unacceptable behaviour will be taken seriously and dealt with immediately. Staff will respond promptly, predictably and with confidence to maintain a calm, safe learning environment. Staff will consider afterwards how to prevent such behaviour from recurring.

A record is kept (on Cpoms) of all reported incidents to help identify pupils whose behaviour may indicate potential mental health or safeguarding problems. All staff will be alert to changes in a pupil's behaviour that could indicate they need help or protection.

Pupils will be made aware of the support structures in place to help them manage their behaviour and how to engage with those structures when needed.

Support, such as targeted discussions with pupils, a phone call with parents, and inquiries into circumstances outside of school by the DSL, will be provided alongside the use of sanctions to prevent misbehavior recurring. **Staff should follow the guidance and procedures as set out in the Behaviour Handbook**

After an initial incident of negative behaviour, the following sanctions will be considered, with staff using their professional judgement and experience to determine what is appropriate and reasonable:

- Issuing a verbal reprimand and reminder of the expected behaviour
- Setting a written task, such as an account of their behaviour

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

- Removal of privileges
- School-based community service, e.g. tidying the classroom
- Detention

Where a pupil's misbehaviour is causing significant disruption or is deemed serious enough by a staff member, staff should follow the guidance and procedures as set out in the Behaviour Management General Procedures which would mean that ON CALL is alerted via TEAM SOS.

Following repeated incidents of unacceptable behaviour, procedures as outlined in Behaviour Handbook will be implemented

For disciplinary sanctions to be lawful, the school will ensure that:

- The decision to sanction a pupil is made by a paid member of school staff, or a member of staff authorised to do so by the headteacher.
- The decision to sanction a pupil is made on the school premises or whilst the pupil is under the charge of a member of staff, such as during an educational trip or visit.
- The decision to sanction a pupil is reasonable and will not discriminate on any grounds, e.g. equality, SEND or human rights.

The school will ensure that all disciplinary sanctions are reasonable in all circumstances, and will consider the pupil's age, religious requirements, SEMH needs, any SEND, and any other contributing factors, e.g. bullying, safeguarding or home life issues.

7- Prevention strategies, intervention, and sanctions for unacceptable behaviour

This section outlines the school's strategies for preventing unacceptable behaviour and initial interventions, minimising the severity of incidents, and using sanctions and support effectively and appropriately to improve pupils' behaviour in the future.

Initial interventions

A range of initial intervention strategies to help pupils manage their behaviour and reduce the likelihood of more severe sanctions will be used. Support will consider the pupil's specific needs and may be delivered outside of the classroom, in small groups or in one-to-one activities. A system will be in place to ensure relevant members of the SLT and inclusion staff are aware of any pupil that is:

- Persistently misbehaving.
- Not improving their behaviour following low-level sanctions.
- Displaying a sudden change in behaviour from previous patterns of behaviour.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

Examples of initial interventions to address misbehaviour will include, but are not limited to, the following:

- Frequently engaging with parents, including home visits where necessary
- Providing mentoring and coaching
- Short-term behaviour report cards
- Long-term behaviour plans
- Relevant Alternative Provision providers
- Engagement with local partners and agencies
- Where the pupil has SEND, an assessment of whether appropriate provision is in place to support the pupil, and if the pupil has an EHC plan, contact the LA to consider a review of the plan

A multi-agency assessment, such as an early help assessment, that goes beyond a pupil's education will be considered where serious concerns about a pupil's behaviour exist.

Positive behaviour will be taught to all pupils as part of the curriculum, in order to enable them to understand what behaviour is expected and encouraged and what is unacceptable. This includes the use of '**Ready To Learn**' and '**Ready To Leave**' procedures in all lessons - making it clear what this looks like, including the key habits and routines required by the school, e.g. arriving and leaving in full in uniform.

Positive reinforcement will be used by staff where expectations are met to acknowledge good behaviour and encourage repetition.

Routine will be used to teach and reinforce the expected behaviours of all pupils. Appropriate and reasonable adjustments to routines for pupils with additional needs, e.g. SEND, will be made. Consistent and clear language will be used when acknowledging positive behaviour and addressing misbehaviour.

Positive teacher-pupil relationships

Positive teacher-pupil relationships are key to combatting unacceptable behaviour. The school will focus heavily on forming positive relationships based on respect, predictability, fairness and trust to allow teachers to understand their pupils and create a strong foundation from which behavioural change can take place.

Preventative measures for pupils with SEND

Behaviour will always be considered in relation to a pupil's SEND. If it is deemed that a pupil's SEND has contributed to their misbehaviour, the school will consider whether it is appropriate and lawful to sanction the pupil.

Where a pupil is identified as having SEND, the graduate approach will be used to assess, plan, deliver and review the impact of support being provided.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

The school will aim to anticipate likely triggers of misbehaviour and put in place support to prevent these, taking into account the specific circumstances and requirements of the pupil concerned. Measures the school will implement where appropriate include, but are not limited to, the following:

- Short, planned movement breaks for a pupil whose SEND means they find it difficult to sit still for long
- Ensuring a pupil with visual or hearing impairment is seated in sight of the teacher
- Adjusting uniform requirements for a pupil with sensory issues or relevant medical condition
- Training for staff in understanding autism and other conditions

De-escalation strategies

Where negative behaviour is present, staff members will implement de-escalation strategies to diffuse the situation. This will include:

- Appearing calm and using a modulated, low tone of voice.
- Using simple, direct language.
- Avoiding being defensive, e.g. if comments or insults are directed at the staff member.
- Providing adequate personal space and not blocking a pupil's escape route.
- Showing open, accepting body language, e.g. not standing with their arms crossed.
- Reassuring the pupil and creating an outcome goal.
- Identifying any points of agreement to build a rapport.
- Offering the pupil a face-saving route out of confrontation, e.g. that if they stop the behaviour, then the consequences will be lessened.
- Rephrasing requests made up of negative words with positive phrases, e.g. "if you don't return to your seat, I won't help you with your work" becomes "if you return to your seat, I can help you with your work".

Physical intervention

In line with the school's Physical Intervention Policy, trained members of staff will have the legal right to use reasonable force to prevent pupils from committing an offence, injuring themselves or others.

Physical restraint will only be used as a last resort and as a method of restraint. Staff members will use their professional judgement of the incident to decide whether physical intervention is necessary. The situations in which physical restraint may be appropriate are detailed in the Physical Intervention Policy. Wherever possible, staff will ensure that a second member of staff is present to witness the physical intervention used.

After an instance of physical intervention, the pupil will be immediately taken to the Headteacher, and the pupil's parent will be contacted. Where appropriate, the headteacher may decide to temporarily remove the pupil from the school via a suspension. Where suspension is carried out, the pupil's parent will be asked to collect the pupil and take them home for the rest of the day – pupils will not be sent home without the school contacting their parent.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

Any violent or threatening behaviour will not be tolerated by the school and may result in a suspension in the first instance. It is at the discretion of the headteacher to determine what behaviour necessitates an exclusion, in line with the Suspension and Exclusion Policy.

When using reasonable force in response to risks presented by incidents involving pupils with SEND or medical conditions, staff will recognise and consider the vulnerability of these groups.

Detentions

The school will make it clear to parents and pupils that they are able to use detention as a sanction to deter future misbehaviour, both during and outside of school hours. The use of detention as a sanction will be applied fairly and consistently, and staff and pupils will be made aware of when it may be used.

All teachers at the school will follow the procedures as set out in the **Behaviour Management General Procedures**

The following indicate the times during which detention can be held outside of school hours:

- Any school day where the pupil is not authorised to be absent
- Weekends during term, except for any weekend preceding or following a half-term
- Any non-teaching day, e.g. PAD

Parental consent is not required for detentions and, therefore, the school will be able to issue detention as a sanction without first notifying the parents of the pupil, including for same-day detentions. We at The Derby High School will always do our best to notify parents/carers of a detention.

When determining whether it is reasonable to issue a detention outside of school hours, staff will consider the following:

- Whether the detention is likely to put the pupil at increased risk.
- Whether the pupil has known caring responsibilities
- Whether the detention timing conflicts with a medical appointment
- Whether suitable travel arrangements can reasonably be made by the parent/carer for the pupil; it does not matter whether these transport arrangements are inconvenient for the parent/carer.

Detentions will not be issued where there is any reasonable concern that it would compromise a pupil's safety. An alternative and appropriate sanction will be issued instead.

8- Sexual abuse and harassment

The school will promote and enforce a zero-tolerance approach to all forms of sexual abuse and harassment, including sexual harassment, gender-based bullying and sexual violence.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

The school will respond promptly and appropriately to any sexual harassment complaints in line with the Child Protection and Safeguarding Policy; appropriate steps will be taken to stop the harassment and prevent any reoccurrence. Disciplinary sanctions for incidents of sexual harassment will be determined based on the nature of the case, the ages of those involved and any previous related incidents.

Where the school is responding to a report of sexual violence, the school will take immediate steps to ensure the victim and other pupils are protected. The DSL will work closely with the police, and any other agencies as required, to ensure that any action the school takes, e.g. disciplinary sanctions, will not jeopardise the police investigation.

9 -Smoking and controlled substances

The school will follow the procedures outlined in its Smoke-free Policy and Pupil Drug and Alcohol Policy when managing behaviour in regard to smoking vapes and nicotine products, legal and illegal drugs, and alcohol.

In accordance with the Health Act 2006, the school is a smoke-free environment. Parents, visitors, staff and pupils will be instructed not to smoke on school grounds. Pupils will not be permitted to bring smoking materials or nicotine products to school.

The school will have a zero-tolerance policy on illegal drugs, legal highs and other controlled substances.

10 - Prohibited items, searching pupils and confiscation

The school will follow the DfE's 'Searching, Screening and Confiscation' guidance.

Headteachers and staff authorised by them will have a statutory power to search pupils or their possessions, without consent, where they have reasonable grounds for suspecting that the pupil may have a prohibited item.

Authorised members of staff will be permitted to use reasonable force when conducting a search without consent for the prohibited items listed below, in line with the school's Physical Intervention Policy. The prohibited items where reasonable force may be used are:

- Knives and weapons
- Alcohol
- Illegal drugs
- Stolen items

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

- Tobacco and cigarette papers
- Drug paraphernalia
- Fireworks
- Pornographic images
- Large amounts of energy drinks, sweets, chocolate
- Any article that the member of staff reasonably suspects has been, or is likely to be, used:
 - To commit an offence; or
 - To cause personal injury to any person, including the pupil themselves; or
 - To damage the property of any person, including the pupil themselves.

Pupils will not be permitted to use their mobile phones during the course of the school day in accordance with **Expectations and Consequences**. Pupils will be permitted to bring their mobile phone to school but will not be permitted to use them and must keep them switched off and out of sight throughout the course of the school day.

Any pupil found with or using their mobile phone during the school day will have their device confiscated and the procedures as set out in **Behaviour Management General Procedures**

Staff members will have the power to search a pupil or their possessions where they have reasonable grounds to suspect a pupil is in possession of a prohibited item. Mobile phones and similar devices will be items that staff may search for.

The school will also identify the following as prohibited items which may be searched for by authorised staff without consent if necessary; however, **reasonable force will not be used under any circumstances**:

- E-cigarettes and vapes
- Lighters
- Aerosols
- Legal highs/psychoactive substances
- Energy drinks
- Mobile phones
- Large amounts of energy drinks, sweets, chocolate

Authorised members of staff can use their power to search without consent for any of the items listed above. Staff will follow the provisions outlined in the **DfE's 'Searching, Screening and Confiscation' guidance** when conducting searches and confiscating items.

11-Effective classroom management

Well-managed classrooms are paramount to preventing disruptive and unacceptable behaviour. Effective classroom management will allow staff to:

- Start the year with clear sets of rules and routines that are understood by all pupils.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

- Establish agreed rewards and positive reinforcements.
- Establish sanctions for misbehaviour.
- Establish clear responses for handling behavioural problems.
- Encourage respect and development of positive relationships.
- Make effective use of the physical space available.
- Have well-planned lessons with a range of activities to keep pupils stimulated.

Subject to reasonable adjustments, e.g. those made for pupils whose SEND may affect their behaviour, pupils will be expected to follow our Expectations and Consequences, which requires pupils to:

- Follow the 7 Rs
- Wear the uniform as outlined in the uniform code
- Follow regulations regarding makeup and jewelry
- Conduct themselves around the school premises in a safe, sensible and respectful manner – with no ‘negative physicality’
- Arrive to lessons ‘Ready to Learn’
- Leave lessons following the ‘Ready to Leave’ expectations
- Follow reasonable instructions given by staff
- Behave in a reasonable and polite manner towards all staff and pupils
- Show respect for the opinions and beliefs of others
- Complete classwork as requested
- Hand in homework at the time requested
- Report unacceptable behaviour
- Show respect for the school environment

Classroom rules and routines

The school will have an established set of clear, comprehensive and enforceable classroom expectations which define what is acceptable behaviour and what the consequences are if rules are not adhered to.

These are set out in the **Behaviour Handbook**.

Attention is given to how rules are worded, such as the use of positive language rather than negative, e.g. “act respectfully towards your peers and teachers”, rather than “do not act disrespectfully towards your peers and teachers”.

Teachers will support pupils to understand and follow expectations. Form Teachers will inform pupils of expectations and consequences at the beginning of the academic year and revisit these regularly. The **Expectations and Consequences** document will explain the rationale behind the rules and routines to help pupils understand why they are needed and will model rules and routines to ensure pupils

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

understand them. Teachers will also explain clearly to pupils what will happen if they breach any classroom rules to ensure pupils are aware of the sanctions that may be imposed.

Pupils will be confident in asking for help if they're struggling to meet expectations of behaviour in the classroom. Individually targeted inclusion support will be provided to these pupils when necessary.

The classroom environment

The school understands that a well-structured classroom environment is paramount to preventing poor behaviour. This includes the teacher positioning themselves effectively within the classroom, e.g. wherever possible, teachers avoid standing with their backs to pupils and ensure they have full view of the room at all times.

Teachers will employ strategic seating plans to prevent poor behaviour and enable it to be noticed early, such as:

- Seating those who frequently model poor behaviour closest to, and facing, the teacher
- Seating those who frequently model poor behaviour away from each other
- Ensuring the teacher can see pupils' faces, that pupils can see one another, and that they can see the board
- Ensuring the teacher can move around the room so that behaviour can be monitored effectively

Rewarding Positive Behaviour and Creating a Positive Climate For Learning

The best and most successful approach to creating a positive ethos is to treat pupils positively, by praising them, offering them encouragement and acknowledging their achievements both inside and outside of school.

We at The Derby School will ensure pupils know that their effort, achievement and good behaviour are recognised and valued by means of a range of rewards, and acknowledgement of good behaviour and work: -

- Reward points - Opportunities to gain reward points in every aspect of school life.
- Subject postcards sent home to recognise achievements.
- Positive praise in lessons for good and improved behaviour
- Parent/carers informed of good work
- Prefect and senior prefect status
- Certificates and prizes awarded termly for attendance and punctuality
- Offsite visits and visitors to the school
- School and subject related trips and offsite visits across the school year to all year groups.
- Termly year group award ceremonies which publicly acknowledge the success and achievements of students
- Annual leavers prize giving to publicly recognise the achievements and contributions of the previous year's year 11's.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

Whilst it is important to receive praise from teachers, the school understands that peer praise is also effective for creating a positive and supportive environment. Teachers will encourage pupils to praise one another, and praise another pupil to the teacher, if they see them modelling good behaviour.

12-Effective pupil support

The school recognises that the core purpose of providing external and internal alternative provision for pupils who struggle to meet expected standards of behaviour is to successfully integrate them back into the regular classroom environment. Alternative provision may also be required for pupils with additional needs.

Designated well-being support staff will have clearly defined responsibilities, enabling pupils to receive the most effective support. These will also have an accurate view of the needs of identified pupils.

Designated staff will engage with external partners and specialist agencies to access further appropriate support when required.

13 Behaviour outside of school premises

Pupils at The Derby High School must agree to represent the school in a positive manner. The guidance laid out in the Pupil Code of Conduct will apply both inside school and out in the wider community, particularly if the pupil is dressed in school uniform.

Staff can sanction pupils for misbehaviour outside of the school premises, including conduct online, provided the pupil is:

- Wearing school uniform.
- Travelling to or from school.
- Taking part in any school-related activity.
- In any way identifiable as being a pupil at the school.

Staff may also sanction pupils for misbehaviour outside the school premises, including conduct online, that:

- Could negatively affect the reputation of the school.
- Could pose a threat to another pupil, a member of staff at the school, or a member of the public.
- Could have repercussions for the orderly running of the school.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually

The school will impose the same sanctions for bullying incidents and non-criminal misbehaviour witnessed or reported outside of the school premises as would be imposed for the same behaviour conducted on school premises. In all cases of unacceptable behaviour outside of the school premises, staff will only impose sanctions once the pupil has returned to the school premises or when under the supervision of a member of staff.

Complaints from members of the public about the behaviour of pupils from the school are taken very seriously and will be dealt with in accordance with the Complaints Procedures Policy.

14 Data collection and behaviour evaluation

The school will collect data from the following sources:

- Behaviour incident data, including on removal from the classroom
- Attendance, permanent exclusion and suspension data
- Use of pupil support units, off-site directions and managed moves
- Incidents of searching, screening and confiscation
- Anonymous surveys for staff, pupils, governors, and other stakeholders on their perceptions and experiences of the school behaviour culture

The data will be monitored and objectively analysed. Attempts will be made to identify possible factors contributing to the behaviour, any system problems or inadequacies with existing support. The data will also be analysed considering the protected characteristics under the Equality Act 2010 to inform school policies and practice.

Staff will help to paint a whole-school picture of an effective behaviour culture by being held accountable for their part in maintaining the school's behaviour systems and processes.

15 - Monitoring and review

This policy will be reviewed by the Headteacher and The Deputy Headteacher on an annual basis; they will make any necessary changes and communicate these to all members of staff and relevant stakeholders.

This policy will be made available for Ofsted inspections and reviews by the lead inspector, upon request.

SLT Responsible:	DW	Date of Review:	Summer 2025	Next Review:	Summer 2026
Statutory / Non-Statutory:	Statutory	Website:	Yes	Review Frequency:	Annually