Park Hill Thorns Federation

Successful, confident learners. Responsible, compassionate individuals.

Uniform Policy

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Section 1: The Policy

1.1 Policy Aims

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
Clarify our expectations for school uniform

Section 2: Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of Senior Leadership Team, who can answer questions about the policy and respond to any requests

Section 3: Limiting the cost of school uniform

Our Federation has a duty to make sure that the uniform we require is affordable and in line with statutory guidance from the Department for Education on the cost of school uniform. As such we will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers

We will do this by:

- Ensuring there is no requirement for children to wear items of clothing bearing the school logo. As such uniform can be purchased from any supplier.
- Utilising PTA funds to provide water bottles and book bags for children starting in Reception

- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Section 4: Uniform Expectations (Thorns Infant)

4.1 Our School Uniform

4.1.1 Everyday Arrangements

Children should dress appropriately accounting for the weather conditions and the time of year.

White polo shirts
Grey or black trousers, shorts, culottes, skirt or pinafore
Red and white striped or checked summer dress
Red sweatshirt or cardigan
Grey, white or black socks or grey, black, white or red tights
Black school shoes or boots

4.1.2 PE Kit

Children are required to wear PE kit throughout the whole day and as such can wear a red jumper, cardigan or fleece as required.

Plain red T-shirt
Black tracksuit bottoms, leggings or shorts
Suitable trainers

4.1.3 Swimming Kit

Swimming costume
Swimming hat
Goggles (optional)
Separate bag for swimming kit
Towel

4.1.4 Forest School Kit

Wellies
Old clothes suitable for outdoor activity (in a variety of weather conditions) such as:

- Waterproof garments (coats, trousers or all in one overalls).

- Hat, gloves, scarves, joggers and jumpers.

Children can directly change into this kit or wear it over their usual school uniform during the session.

Section 5: Uniform Expectations (Park Hill Junior)

5.1 Our School Uniform

5.1.1 Everyday Arrangements

Children should dress appropriately accounting for the weather conditions and the time of year.

Light blue polo shirts
Grey or Black trousers, shorts/culottes, skirt or pinafore
Blue and white striped or checked summer dress
Navy sweatshirt or cardigan
Grey, black or white socks or grey, blue or black tights
Black school shoes or boots

5.1.2 PE Kit

Children are required to wear PE kit throughout the whole day and as such can wear a navy jumper or navy cardigan as required.

Light blue T-shirt
Black shorts, leggings or joggers. Trainers

Section 6: Jewellery

6.1 Permitted Items

For health and safety reasons and the potential risk of loss, the Federation actively discourages the wearing of any jewellery for pupils.

The federation will authorise the wearing of one small stud in each ear and a digital or analogue wristwatch or ‘fitbit’.

6.2 Smart Watches

Smart watches are not a permitted item. As with mobile telephones, smart watches must be handed into the school office at the beginning of the school day.

6.3 Ear Piercings and Fitbits in PE

For P.E. lessons, ear stud/s must be removed or covered with medical tape if the piercings are new. The parent/carer must cover the new piercings before their child arrives at school. The risk of harm could be increased in P.E. where injury could occur due to contact with jewellery worn by another person.

After the healing period, ear studs will need to be removed by the pupil for P.E. lessons. Staff will not be allowed to remove any jewellery worn by a pupil.

Fitbits may be permitted to be worn during PE lessons dependent on the nature of the activity. This will be judged on an activity by activity basis with the final decision remaining at the federation's discretion.

'Safe Practice in Physical Education' guidelines issued by BAALPE (British Association of Advisers and Lecturers in Physical Education) recommend all jewellery should be removed for Physical Education lessons and related out of hours' activities.

6.4 Religious/Medical exemption

Children are permitted to wear jewellery for religious or medical reasons. Parents, guardians or carers should inform the school of those items.

Section 7: Purchasing uniform

7.1 Purchasing Uniform

7.1.1 New items

There is no requirement for any item of the Federation's uniform to carry the logo of either school. Items can be purchased from any supplier.

If preferred, items carrying the school's logos are available for purchase via our supplier www.michaelhope.co.uk

7.1.2 Pre-loved Uniform

Each school PTA carries a stock of donated, pre-loved uniform which can be purchased via the school office or member of the PTA.
For Thorns Infant Contact the school office via admin2307@welearn365.com .
For Park Hill contact the school office via admin2309@welearn365.com or alternatively visit the PTA Facebook page to place an order.

Items of uniform are available for a small donation. These funds are directly fed back into school through the PTA.

Section 8: Uniform expectations for our School Community

8.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school unless otherwise specified by the school.

8.2 Parents/Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Executive Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.
Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

8.3 School Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply

but will follow up with a member of the Senior Leadership Team if the situation doesn't improve.

8.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Takes into account the views of parents and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.