



**TAFF BARGOED  
LEARNING PARTNERSHIP**  
*'Learning and Growing Together'*

# School Uniform Policy

## **INTRODUCTION**

Within the Taff Bargoed Learning partnership, we have a school uniform for pupils that we expect all pupils to wear whilst at school. We feel it plays an important part in supporting positive behaviour and discipline, developing the ethos of the school and supporting teaching and learning.

We acknowledge that we have an obligation under the Human Rights Act 1998 to protect and to accommodate the rights of individuals to display their religious or cultural dress. Any request based on social or cultural grounds for pupils to wear other items of clothing, other than or in addition to the specified school uniform, will be considered.

We believe we have a moral duty to keep costs low for parents as we realise they do not have an endless pot of cash for new school clothing. Therefore, we will ensure that our school uniform is affordable, provides best value and that it will be sustainably sourced.

As a school we believe that a school uniform can;

- Provide a sense of identity, community and cohesion within the school
- Support positive behaviour and school discipline
- Ensure pupils dress appropriately for learning activities
- Remove peer pressure to dress in particular fashions
- Enable pupils of all backgrounds to share in common identify which embraces their particular requirements
- Help reduce inequalities between pupils and help reduce some triggers for bullying
- Benefit safeguarding and attendance policies through helping to identify truants
- Assist identification of strangers on school premises

We will consult with parents/carers, pupils, school personnel, community groups and the Local Authority in order to gauge their views regarding any changes to the present school uniform. Parents and pupils will be informed well in advance of any changes to this policy coming into effect.

We believe it is essential that this policy clearly identifies and outlines the roles and responsibilities of all those involved in the procedures and arrangements that is connected with this policy.

### **Aims**

- To ensure pupils wear school uniform in order to support positive behaviour, to develop the school ethos and to support effective teaching and learning.
- To work with other schools and the local authority to share good practice in order to improve this policy.

### **Roles and Responsibilities**

**The Governing Body has:**

- delegated to the Headteacher the responsibility of implementing and maintaining this policy;
- delegated powers and responsibilities to the Headteacher to ensure all school personnel and visitors to the school are aware of and comply with this policy;
- responsibility for ensuring that the school complies with all equalities legislation;
- nominated a designated Equalities governor to ensure that appropriate action will be taken to deal with all prejudice related incidents or incidents which are a breach of this policy;
- responsibility for ensuring funding is in place to support this policy (where applicable);
- responsibility for ensuring this policy and all policies are maintained and updated regularly;
- responsibility for ensuring all policies are made available to parents;
- the responsibility of involving the School Senedd in the development, approval, implementation and review of this policy;
- make effective use of relevant research and information to improve this policy;
- responsibility for the effective implementation, monitoring and evaluation of this policy

#### **The Headteacher will:**

- delegate responsibility on its endorsement to the Senior Leadership Team;
- ensure all school personnel, pupils and parents are aware of and comply with this policy;
- ask all staff to report any pupil who does not comply with this policy;
- encourage and support pupils who show non-compliance with school uniform;
- process any complaints received in the appropriate way as stated in the school's complaints policy;
- make effective use of relevant research and information to improve this policy;
- provide leadership and vision in respect of equality;
- provide guidance, support and training to all staff;
- monitor the effectiveness of this policy;
- annually report to the Governing Body on the success and development of this policy

#### **School staff will:**

- comply with all aspects of this policy;
- lead by example dressing appropriately in suitable clothing for the age and stage of Pupils they teach;
- be of a neat and tidy appearance;
- report any pupil who does not comply with this policy;
- implement the school's equalities policy and schemes;
- report and deal with all incidents of discrimination;
- report any concerns they have on any aspect of the school community

#### **Pupils will:**

- be aware of and comply with this policy by wearing correct uniform;
- be polite and well behaved at all times;
- show consideration to others;
- obey all health and safety regulations in all areas of the school;
- liaise with the Senedd about any improvements to this policy;

#### **The Senedd will be involved in:**

- determining this policy with the Governing Body;
- discussing improvements to this policy during the school year;
- organising surveys to gauge the thoughts of all pupils;
- reviewing the effectiveness of this policy with the Governing Body

#### **Parents/carers will:**

- be aware of and comply with this policy by ensuring their children wear school uniform at all times;

### **SCHOOL UNIFORM EXPECTAITONS**

Both schools within the partnership have their own expected uniforms, giving individual schools their own sense of identity.

|                                | <b>Bedlinog Community Primary School</b>                                                                                                                                                                                    | <b>Trelewis Primary School</b>                                                                                                                                                                                                             |
|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Uniform</b>                 | <ul style="list-style-type: none"> <li>• Red Jumper / Cardigan (with or without logo)</li> <li>• Red / White Polo Shirt</li> <li>• Grey / Black Trousers or Shorts / Skirt</li> <li>• Summer – Red / White Dress</li> </ul> | <ul style="list-style-type: none"> <li>• Burgundy Jumper / Cardigan (with or without logo)</li> <li>• Burgundy / White Polo Shirt</li> <li>• Grey / Black Trousers or Shorts / Skirt</li> <li>• Summer – burgundy / White Dress</li> </ul> |
| <b>Foot Wear</b>               | Black Shoes                                                                                                                                                                                                                 |                                                                                                                                                                                                                                            |
| <b>Jewellery &amp; Make up</b> | None                                                                                                                                                                                                                        |                                                                                                                                                                                                                                            |
| <b>Hair</b>                    | Neat / Tied back<br>No outrageous hair styles                                                                                                                                                                               |                                                                                                                                                                                                                                            |

|                                  | <b>All Schools</b>                                                                                            |
|----------------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>PE Clothing (All schools)</b> | White T Shirt<br>Black or grey tracksuit bottoms or shorts<br>Hooded Jumper/Jumper (school jumper is suffice) |
| <b>PE Foot Wear</b>              | Trainers                                                                                                      |

Please note that the school will apply a flexible approach to uniform items taking in account extreme weather conditions.

We will take appropriate action if any pupil does not adhere to this policy. But first we will discuss with the pupil and the parent the reason why in order to establish a way forward. Under no circumstance will any pupil be sent home for non-compliance with this policy.

### **PRE-LOVED UNIFORM**

As a federation we recognise that school uniform can present an added cost to Parents, who may already be struggling with their personal finances. As a Federation we operate a 'pre-loved' uniform scheme where recycled uniform can be accessed by parents, should this be required. The school welcomes all donations and arrangements for accessing this resource is regularly shared with Parent/Carers.

### **Complaints**

We have in place clear procedures to deal with any complaint made against the school or individuals connected with it. We take any complaint seriously and we deal with them professionally following set procedures (See Complaints policy).

We will raise awareness of this policy via:

- the School Handbook/Prospectus
- the school website
- the Staff Handbook
- meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops
- school events
- communications with home such as weekly newsletters and of end of half term newsletters
- reports such annual report to parents and Headteacher reports to the Governing Body
- information displays in the main school entrance

### **Review of the policy**

Bi-Annually (or when the need arises) the effectiveness of this policy will be reviewed by the coordinator, the Headteacher and the nominated governor and the necessary recommendations for improvement will be made to the Governors.

The practical application of this policy will be reviewed every 3 years or when the need arises by the Headteacher and the nominated governor.