

## Consett Academy Improvement Plan 2020 – 2022\*

The following objectives have been developed following the Ofsted Inspection in March 2020 and will be driven forward over the next two years to ensure the Academy makes progress and regains its rightful judgement of Good. Under each objective there are a number of actions that will drill down into the specific areas for improvement or further development.

The Academy Improvement Plan will be overseen by Kevin Reynolds, Executive Principal and reviewed regularly by the Trust Board and the Local Governing Body. Each objective has been assigned an individual owner to ensure, through monitoring, reviewing and evaluation, accountability. Each area has a governor attached for additional assurance. Each subject has its own improvement plan.

*\*This improvement plan was developed and agreed before we could understand the consequences of the Covid-19 pandemic. The objectives remain but the actions have been amended to ensure the key priorities can be achieved this academic year.*

QUALITY OF EDUCATION	Link governors: <b>J Davis, S Castling, M Funnell</b> Ofsted rating March 2020: RI
Objective 1	Ensure the curriculum intent is ambitious, and coherently designed and sequenced to give all students the knowledge and cultural capital they need to be successful. <b>(Owner: C Veide, Deputy Principal)</b>
Objective 2	Ensure curriculum implementation in every subject is secure so that students develop their knowledge and skills further so they make better progress. <b>(Owner: C Veide, Deputy Principal)</b>
Objective 3	Ensure all students are able to reach their potential, in particular those who face the most challenges and are least engaged with their learning as identified by the outcome gap issues analysis, eg.Boys, HPA, DA, SEND. <b>(Owner: T Clough, Assistant Principal)</b>
Objective 4	Ensure all data, reporting, recording and analysis practices are clear and fit for purpose so all stakeholders are held accountable and resources prioritised so that every student realises their potential. <b>(Owner: K Reynolds, Executive Principal)</b>

<b>BEHAVIOUR AND ATTITUDES</b>	Link governors: <b>S Fairless, J Stephenson</b> Ofsted rating March 2020: Good
Objective 5	Promote a culture of high attendance, strengthen the support for continued positive behaviour and ensure students always present positive attitudes to their learning through robust and pastoral practices so that every student realises their potential. <b>(Owner: H Potter, Assistant Principal)</b>
<b>PERSONAL DEVELOPMENT</b>	Link governors: <b>D Rowland, C Collins</b> Ofsted rating March 2020: Good
Objective 6	Develop and embed a personal development programme that remove barriers to learning so every student realises their potential. <b>(Owner: H Potter, Assistant Principal)</b>
<b>LEADERSHIP AND MANAGEMENT</b>	Link governors: <b>V Somerville (incl. Safeguarding)</b> Ofsted rating March 2020: RI
Objective 7	Improve and develop leadership capacity and competency at all levels of the organisation to ensure impact and student achievement improves. <b>(Owner: R Somerville, Deputy Principal)</b>
<b>SIXTH FORM PROVISION</b>	Link governors: <b>M Funnell, R Allan</b> Ofsted rating March 2020: Good
Objective 8	Continue to develop and embed a provision that ensures students can attain their chosen Post 18 destination, through making sufficient progress within subjects and through a tailored enrichment programme. <b>(Owner: L Jobling, Head of Sixth Form)</b>