

Infection	Control COVID-19 General	Risk Assessn	nent Form
Risk assessment carried out by Kevin Broadfoot	Job title Director of IT & Esta	ate	Date of assessment 5 th October 2020
Review interval – Weekly.	Date reviews carried	d out -	
Staff covered by this assessment –		Activities invo	lved
All Staff and Students accessing the school site/building		All activities in	nvolved in attending schools whilst adhering to social distancing

RISK RATING		Likelihood				
		Probable	Possible	Remote		
		Occurs repeatedly, to be expected or	Could occur sometime or effect a few	Unlikely to occur or not many people to		
		could affect large number of people	people	be affected		
Impact	Major	High	High	Medium		
-	Major injury, permanent disability or ill-health					
	Severe	High	Medium	Low		
	Injury requiring medical treatment					
	Minor	Medium	Low	Low		
	First aid treatment					

The academies are following the DfE guidance for full opening of schools in September : <u>Actions for schools during the coronavirus outbreak - 2nd July</u> <u>2020.</u>

The trust is following the guidance outlined in Managing school premises during the coronavirus outbreak published 24th April 2020

The academies are requesting that parents and students are aware of the guidance in <u>What parents need to know about schools and colleges in the</u> <u>Autumn term</u>

The academies have staff and students who have been identified as clinically extremely vulnerable and are following the <u>guidance from the DfE and PHE</u>; Where need identified individual risk, assessments have been completed for identified staff members.



The academies are maintaining a register of all clinically extremely vulnerable and clinically vulnerable staff and students and regular contact is undertaken to check on their wellbeing.

Staff, Parents and Carers of children who are in the academies are regularly reminded to stay at home if they are experiencing signs of illness out lined in the <u>guidance from the NHS</u>. The school are maintaining a register of all vulnerable staff and students and regular contact is undertaken.

Where need is identified for relevant students the school are following the DfE <u>Guidance for Conducting a SEND risk assessment during the coronavirus</u> <u>outbreak-</u>

The school are following the guidance <u>COVID-19:Cleaning of non-healthcare settings</u>

Parents/Carers are reminded of the latest guidance from the NHS/PHE and the DfE on a regular basis via the school communication links with special attention being given to the essential measures:

- a requirement that people who are ill stay at home
- robust hand and respiratory hygiene
- enhanced cleaning arrangements
- active engagement with NHS Test and Trace
- formal consideration of how to reduce contacts and maximise distancing between those in school wherever possible and minimise potential for contamination so far as is reasonably practicable

PHE have a dedicated helpline number for education and children's social care related queries for anyone working in early years through to universities, plus parents- 0800 046 8687 – 8am to 6pm (Monday to Friday) or 10am to 4pm (Saturday to Sunday)



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Area for concern	Risk Rating H/M/L (prior)	Controls in place	By whom	Deadline	Risk rating H/M/L (after)
CV G1. Awareness of policies and procedures	н	 Trust has in place and all staff, students and volunteers are aware of all relevant policies and procedures including, but not limited to, the following: Health and Safety Policy Covid 19 Policy First Aid Policy Trust is up to date with and adhering to and all relevant government guidance and legislation as outlined above. The relevant staff are aware of the guidance, control procedures and receive any necessary training that helps minimise the spread of infection, e.g. infection control training. The parents are aware of the academy's guidance and control procedures to minimise the spread of infection. The students are aware of the academy's guidance and control procedures to minimise the spread of infection. 	Trust Principals	Complete On-going Complete	M M M
CV G2. Preventing the spread of the virus.	н	 Minimising Contact The capacity of each academy within the Trust is indicated in the fire risk assessment. All students will return to school. Students will return but will remain in Year Group 'Bubbles' with bubbles located a specific zone within the Academy Students should adhere to social distancing with other bubbles Adults will socially distance (2m) from each other and students. If teachers are in side 2m from students they must wear a mask/visor. Classrooms will have a clearly marked teacher zone to installed. (2m from children). A one-way system with clear floor demarcation is in operation, where appropriate within the Academy. Smaller rooms and Offices will indicate a designated number of individuals allowed to be in a room, at any one time. 	Trust	Complete	М



		 Lifts will operate a one person only system or within year group bubble, enhanced cleaning in place for lifts. Open offices will have clear demarcation to support staff movement Clear partitions will be used where social distancing is not possible Movement around the school will be kept to a minimum Separate areas for breaks and lunches for each bubble are in place Changing Facilities will not be made available for students Following local restriction pupils, adults and visitors to wear face covering whilst in communal areas. Cleaning Hands All individuals will clean hands/sanitise on entry to the building All classrooms/offices will have hand sanitiser available Teachers will provide hand sanitiser for students entering/leaving the classroom 		Complete	
		 Students will be required to wash hands/sanitise before and after breaks and lunch Good Respiratory Hygiene Catch it, Bin it, Kill it posters will be displayed around the schools Tissues and bins will be available in every classroom and open spaces Cleaning Enhanced cleaning regime is in place and detailed in the cleaning section 		Complete Complete	
		 Staff are advised not to share phones. Cleaning products will be available to allow all phones to be cleaned after use. 			
CV G3. Staff and Students attending school	н	 A separate Risk Assessment has been undertaken for both students and staff attending site See Covid -19 -Students attending site –RA - CA See Covid 19 – Students attending site – RA - NDA See Covid -19 – Staff, Governors & Visitors attending site - RA 	Trust Principals	Complete and on- going	M
		 The academy day will be tailored to accommodate the bubbles 			. • 1
CV - G4. Transport on and off the school site.		• The Trust has liaised with the Local Authority whom in turn have liaised with transport providers.	Trust	Complete and on- going	L



	Μ	 Face masks to be worn by students as per regulations for public transport (with exemptions for health conditions/ anxiety) Some service bus routes used predominately for students have been changes to become "scholars' bus" routes to reduce social interaction. Protocols with transport providers urges that hands are wash immediately before boarding. Hand sanitiser provided by transport company. DCC protocol includes that transport entitlement will be withdrawn if wilful ignoring of seating positions or procedures. Additional cleaning regime implemented by DCC/transport providers. Current protocol expects cleaning before and after each school journey. Protocols in place for drivers to report to a member of staff any child who they deem to be unwell on the journey to schools. Protocols established for drivers where students appear to be displaying symptoms, however parents should not be sending students who are displaying symptoms Students will be met by staff members at the identified drop off/pick up points on the school site. Additional bins arranged to allow safe disposal of disposable face masks on exiting the vehicles 			
CV - G5. Student/Staff member is shielding or clinically vulnerable	H	 If a student or staff member is clinically extremely vulnerable or clinically vulnerable, including those who are pregnant, the DfE have advised that they can attend the school as long as the workplace is Covid19 secure but should carry on working from home wherever possible. Individual risk assessments will be undertaken for persons in this group. Individual risk assessment will be undertaken with the above groups, extended to BAME and Males over 55. 	Trust	Ongoing	L
CV - G6. Student/Staff member living with a shielded or clinically vulnerable person	Н	• If a student or staff member lives with someone who is Clinically extremely vulnerable or clinically vulnerable, including those who are pregnant, the DfE have advised that they can attend the school. Individual risk assessments will be undertaken for persons in this group.	Trust	Ongoing	L



	H Guidance followed for the cleaning of non-health care settings.	Trust/	Ongoing	М
CV - G7. Maintaining infection control /hygiene standards within the school building	 All staff, students and parents advised to engage with NHS Test and Trace and process communicated All staff and students with symptoms/isolating will return adhering to the latest government guidance. During periods of isolation staff are expected wherever possible to work from home. All staff showing symptoms will be required to be tested Students' parents/carers advised to ensure that students aim to wear clean clothing each day that they attend school. All students and staff expected to comply with the infectious disease control policy Students are supervised throughout the school day to wash their hands or use hand sanitiser for 20 seconds by staff members, throughout the school day. Staff follow the guidance provided Staff and Students are directed to wash their hands or use hand sanitiser before and after eating and following coughing and sneezing and where additional need identified. Areas in regularly contact with Students and Staff to be cleaned regularly Students encouraged throughout the school day to socially distance themselves from staff and other students. Communal fridge doors, kettles, toasters and microwave doors etc and water cooler handles are included in the daily routine cleaning carried out by identified staff. Cleaning regime in place before, during and after the school day. 	Academy		
	 Where available windows and doors to be opened in corridor areas/school halls during the school day to allow natural ventilation and prevent multiple individuals touching door handles. 			
CV - G8. Minimising contact with those who are unwell	 Staff have received training raising awareness of the symptoms of the Coronavirus (Covid-19) An isolation room has been identified with only hard surfaces and an external exit without entering the main body of the building. Face mask will be placed on individuals showing symptoms 	Academy	Ongoing	М



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CV - G11. Cleaning	Н	 Cleaning will be allocated out to the zones in use The cleaning of high use areas will be undertaken every hour Classrooms will be cleaned upon being vacated or at the end of the day Classrooms will have a supply of cleaning products and PPE is available for use Shared areas will be cleaned before use Dining areas will be cleaned before use Cleaners will be available on request, cleaning service now included on service desk. 	Trust	On-going	Μ
CV – G12 PPE	Н	 Gloves, Visors and face masks are available on request for staff and governors The following tasks have been identified within the school that would require staff to use PPE: Contact with student with Covid-19 symptoms First Aid Supporting students with personal care Specific curriculum areas (e.g. technology), where it is impossible due to health and safety grounds for staff to retain the 2m social distance. 	Academy	Complete	Μ
CV – G13 – Disruption to Exams	Н	• Assessment Window 1 has been deferred until February 2021, allowing plans for Autumn examination series to be developed.	Academy	Complete	М

This risk assessment and supporting documents addresses the requirements set out in the guidance from DFE but to ensure that each area is covered the following

Ref	Planning & Organising							
1	Measure	Action Required	RA Ref					
1.1	Refresh your risk assessment and other health and safety advice for	Separate risk register for COVID-19 to be kept up to date.	Section 1					
	children, young people and staff in light of recent government advice,	Risk Assessment to be kept up to date.						
	identifying protective measures (such as the things listed below). Also	PPE to continue to be made available to staff.						

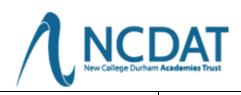


	ensure that all health and safety compliance checks have been		
	undertaken before opening		
1.2	Organise Year Group bubbles	Classes will fill up from the back and student are expected to stay in	
		the required seat and not move around.	Section 3
		Students will stay in class/zone and teachers will move.	Section 10
		All classrooms will have hand cleaning substances such as hand	
		sanitizer.	
		Cleaning regime will ensure classrooms are cleaned regularly	
1.3	0	All rooms enable teachers to have a 2m zone from students.	Section 1
	5 1 / 5 1	Classes should be filled from the back and exit from the front.	Section 2
	desks where possible refresh the timetable:	Changing rooms to remain closed.	Section 3
	\circ decide which lessons or activities will be delivered	Alternative to PE in place	Section 4
	$_{\odot}$ consider which lessons or classroom activities could take place	Staggered arrival and departure times in place.	
	 Timetable/Selection of classroom to reduce movement 	Three/four separate lunch breaks in place.	
	\circ stagger assembly groups		
	\circ stagger break times (including lunch)		
	$_{\odot}$ stagger drop-off and collection times		
	$_{\odot}~$ for secondary schools and colleges, consider how best to		
	supplement remote education with some face to face support for		
	students		
	$_{\odot}~$ plan parents' drop-off and pick-up protocols that minimise adult to		
	adult contact		
L.4	Remove unnecessary items from classrooms and other learning	Review of resources completed by Heads of Department	Section 2
	environments where there is space to store it elsewhere	All corridors will be kept clear of obstructions.	
1.5	Consider how children and young people arrive at the education or	Separate entrances identified for bubbles.	Section 4
	childcare setting, and reduce any unnecessary travel on coaches, buses or	Staggered arrival times in place.	
	public transport where possible. Read the <u>Coronavirus (COVID-19): safer</u>	Queuing system in place to enable students to wash hands	
	travel guidance for passengers	Temperatures of students will be taken should they move to the	
		isolation room.	
Pag	ge Break		

Ref Communicating your plans



Ref.	Measure	Action Required	RA Ref
2.1	Tell children, young people, parents, carers or any visitors, such as	Communication from Academy	Section 1
	suppliers, not to enter the education or childcare setting if they are		Section 8
	displaying any symptoms of coronavirus (following the <u>COVID-19:</u>		
	guidance for households with possible coronavirus infection)		
2.2	Tell parents that if their child needs to be accompanied to the education	Communication from Academy	Section 1
	or childcare setting, only one parent should attend		
2.3	Tell parents and young people their allocated drop off and collection	Communication from Academy	Section 1
	times and the process for doing so, including protocols		Section 4
	for minimising adult to adult contact (for example, which entrance to		
	use)		
2.4	Make clear to parents that they cannot gather at entrance gates or doors,	Communication from Academy	Section 1
	or enter the site (unless they have a pre-arranged appointment, which	Less applicable in Secondary setting	
	should be conducted safely)		
2.5	Ensure parents and young people are aware of recommendations on	Communication from Academy	Section 1
	transport to and from education or childcare setting (including avoiding		Section 4
	peak times). Read the <u>Coronavirus (COVID-19): safer travel guidance for</u>		
	<u>passengers</u>		
2.6		Staff training already taken place. Staggered arrival and departure	Section 1
		times in place.	
	whether training would be helpful		
2.7	Communicate early with contractors and suppliers that will need to	Discussions with Mellors around catering and Accuro around	Section 9
	prepare to support your plans for opening for example, cleaning, catering,	cleaning complete	Section 10
	food supplies, hygiene suppliers		
2.8	0	As above	Section 10
	requirements and agree additional hours to allow for this		
Pag	ge Break		
3	School Operations		•
		Action Required	RA Ref
3.1	Keep cohorts together where possible and:		Section 2
	$\circ~\mbox{ensure that children}$ and young people are in the same small groups at		Section 3
	all times each day, and different groups are not mixed during the day, or		
	on subsequent days		



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	\circ ensure that the same teacher(s) and other staff are assigned to each		
	group and, as far as possible, these stay the same during the day and on		
	subsequent days, recognising for secondary and college settings there		
	will be some subject specialist rotation of staff		
	\circ ensure that wherever possible children and young people use the same		
	classroom or area of a setting throughout the day, with a thorough		
	cleaning of the rooms at the end of the day. In schools and colleges, you		
	may want to consider seating students at the same desk each day if they		
	attend on consecutive days		
3.2	For cleaning and hygiene:	Full cleaning and hygiene regime in place	Section 2
	◦ follow the COVID-19: cleaning of non-healthcare settings guidance	All classrooms will have hand sanitiser available.	Section 3
	\circ ensure that sufficient handwashing facilities are available. Where a sink	Regular hand washing will be made available.	Section 10
	is not nearby, provide hand sanitiser in classrooms and other learning		
	environments		
	\circ clean surfaces that children and young people are touching, such as		
	toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters,		
	more regularly than normal		
	 ensure that all adults and children: 		
	 frequently wash their hands with soap and water for 20 seconds 		
	and dry thoroughly. Review the guidance on hand cleaning		
	 clean their hands on arrival at the setting, before and after eating, 		
	and after sneezing or coughing		
	$\circ~$ are encouraged not to touch their mouth, eyes and nose		
	\circ use a tissue or elbow to cough or sneeze and use bins for tissue		
	waste ('catch it, bin it, kill it')		
	$\circ~$ ensure that help is available for children and young people who have		
	trouble cleaning their hands independently		
	 consider how to encourage young children to learn and practice these 		
	habits through games, songs and repetition		
	\circ ensure that bins for tissues are emptied throughout the day		
	\circ where possible, all spaces should be well ventilated using natural		
	ventilation (opening windows) or ventilation units		



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	\circ prop doors open, where safe to do so (bearing in mind fire safety and		
	safeguarding), to limit use of door handles and aid ventilation		
	\circ get in touch with public sector buying organisation partners (for		
	example ESPO, YPO, NEPO) about proportionate supplies of soap, anti-		
	bacterial gel and cleaning products if needed		
	\circ there is no need for anything other than normal personal hygiene and		
	washing of clothes following a day in an educational or childcare setting		
3.3	Reduce mixing within education or childcare setting by:	A one-way system will remain in place with designated walkways	
	\circ accessing rooms directly from outside where possible	identified to prevent cross over.	
	o considering one-way circulation, or place a divider down the middle of	Zones will have specific stairwells	
	the corridor to keep groups apart as they move through the setting	Staggered arrival	
	where spaces are accessed by corridors	Three separate lunch breaks.	
	$\circ~$ staggering breaks to ensure that any corridors or circulation routes	Cashless catering	
	used have a limited number of students using them at any time	Structured queuing in place.	
	\circ staggering lunch breaks - children and young people should clean their	Seating is arranged to minimize cross over.	
	hands beforehand and enter in the groups they are already in, groups	Students leave table.	
	should be kept apart as much as possible and tables should be cleaned	The number of students accessing toilets at any one time will	
	between each group. If such measures are not possible, children should	restricted.	
	be brought their lunch in their classrooms		
	\circ ensuring that toilets do not become crowded by limiting the number of		
	children or young people who use the toilet facilities at one time		
	\circ noting that some children and young people will need additional		
	support to follow these measures (for example, routes round school		
	marked in braille or with other meaningful symbols, and social stories to		
	support them in understanding how to follow rules)		
3.4	Use outside space:	Limited time in school	Section 2
	\circ for exercise and breaks		Section 3
	$_{\odot}$ for outdoor education, where possible, as this can limit transmission		
	and more easily allow for distance between children and staff		
	\circ although outdoor equipment should not be used unless the setting is		
	able to ensure that it is appropriately cleaned between groups of children		
	and young people using it, and that multiple groups do not use it		
	simultaneously. Read COVID-19: cleaning of non-healthcare settings		



3.5	For shared rooms:	A maximum limit has been set to ensure that social distancing and	Section 2
	$\circ~$ use halls, dining areas and internal and external sports facilities for	one-way system can be adhered to	Section 3
	lunch and exercise at half capacity. If class groups take staggered breaks	All staff areas will be one person only areas and making coffee for	
	between lessons, these areas can be shared as long as different groups	others will not be permissible.	
	do not mix (and especially do not play sports or games together) and		
	adequate cleaning between groups between groups is in place, following		
	the COVID-19: cleaning of non-healthcare settings guidance		
	$_{\odot}$ stagger the use of staff rooms and offices to limit occupancy		
3.6	Reduce the use of shared resources:	Review of shared resources undertaken by Heads of Department	Section 2
	$_{\odot}$ by limiting the amount of shared resources that are taken home and	Additional measures including PPE in place for practical lessons	Section 3
	limit exchange of take-home resources between children, young people		
	and staff		
	$_{\odot}$ by seeking to prevent the sharing of stationery and other equipment		
	where possible. Shared materials and surfaces should be cleaned and		
	disinfected more frequently		
	\circ although practical lessons can go ahead if equipment can be cleaned		
	thoroughly and the classroom or other learning environment is occupied		
	by the same children or young people in one day, or properly cleaned		
	between cohorts		
3.7	Adjust transport arrangements where necessary including:	Discussions completed with DCC regarding transport requirements	Section 4
	 encouraging parents and children and young people to walk or cycle to 	Times and routes are not to alter for the majority of routes.	
	their education setting where possible	Re-designation of some transport arrangements, undertaken by	
	• making sure schools, parents and young people follow the Coronavirus	DCC	
	(COVID-19): safer travel guidance for passengers when planning their		
	travel		
	$_{\odot}$ ensuring that transport arrangements cater for any changes to start		
	and finish times		
	$_{\odot}$ making sure transport providers do not work if they or a member of		
	their household are displaying any symptoms of coronavirus		
	\circ making sure transport providers, as far as possible, follow hygiene		
	rules and try to keep distance from their passengers		
	\circ taking appropriate actions to reduce risk if hygiene rules and social		
1	distancing is not possible, for example when transporting children and		

