|  |  |  |  |
| --- | --- | --- | --- |
| **Personal Qualities** |  |  |  |
|  | **NOT CONFIDENT OR NO EXPERIENCE ()** | **GOOD KNOWLEDGE**  **PREVIOUS EXPERIENCE ()** | **PROFESSIONAL KNOWLEDGE ()** |
| Christian commitment |  |  |  |
| Commitment to improving education for all pupils |  |  |  |
| Honesty and integrity |  |  |  |
| Objectivity |  |  |  |
| Team player |  |  |  |
| Reliability |  |  |  |
| Ability to question and challenge |  |  |  |
| Decisive |  |  |  |
| Problem solver |  |  |  |
| Good communicator |  |  |  |
| Ability to mentor |  |  |  |
|  |  |  |  |
| Ability to lead |  |  |  |
| Willingness to learn |  |  |  |
|  |  |  |  |
| **Experience and knowledge required by Foundation governors** | | | |
|  | **NOT CONFIDENT OR NO EXPERIENCE ()** | **GOOD KNOWLEDGE**  **PREVIOUS EXPERIENCE ()** | **PROFESSIONAL KNOWLEDGE ()** |
| Governance in any sector, roles and duties |  |  |  |
| Church schools and Christian distinctiveness |  |  |  |
| SIAMS Framework |  |  |  |
| Ofsted Framework |  |  |  |
| Chairing meetings |  |  |  |
| Strategic planning |  |  |  |
| Management of Change |  |  |  |
| Analysis of strengths and weaknesses |  |  |  |
| Risk Assessment |  |  |  |
| Recruitment and employment law |  |  |  |
| Interviewing skills |  |  |  |
| Performance management and appraisal |  |  |  |
| Handling complaints, grievances, appeals |  |  |  |
| Primary education |  |  |  |
| Secondary education |  |  |  |
| Further education |  |  |  |
| Academies & Education Reform |  |  |  |
| Education and curriculum policy/issues |  |  |  |
| Safeguarding/child protection |  |  |  |
|  |  |  |  |
| **Level of Experience & Knowledge** | | | |
|  | **NOT CONFIDENT OR NO EXPERIENCE ()** | **GOOD KNOWLEDGE**  **PREVIOUS EXPERIENCE ()** | **PROFESSIONAL KNOWLEDGE ()** |
| SEN and disability (access and inclusion) |  |  |  |
| Financial management |  |  |  |
| Pupil premium/ sports grants |  |  |  |
| Securing best value |  |  |  |
| Litigation |  |  |  |
| Public /community relations |  |  |  |
| Contracting services |  |  |  |
| Procurement/purchasing |  |  |  |
| Equality and diversity |  |  |  |
| Health and safety |  |  |  |
| Building or Estate management |  |  |  |
| Project Management |  |  |  |
| Data Protection |  |  |  |
| Health and well-being |  |  |  |
| Company Law |  |  |  |
| Charity Law |  |  |  |
| Marketing |  |  |  |
| IT – website |  |  |  |
| Research skills |  |  |  |
|  |  |  |  |
| **Details of any other experience likely (including links to local businesses and communities):** | | | |
|  | | | |