

Wyborne Strategic Vision 2021-2024

A First Choice Primary & Nursery School - Building Capacity

~ *Hard Working, Kind and Welcomes All* ~

Strategic Priorities for the next three years

- 1. Provide the very best environment to promote the mental health and emotional well-being of all stake holders:**
 - Promote positive work-life balance
 - Extend the role of the Pastoral Team
 - Provide excellent opportunities through a range of extra-curricular activities
 - Develop staff peer support
 - Embed the Principles of Achievement for All
- 2. Enhance opportunities for the physical well-being of all stake holders:**
 - Enhance and develop our extra-curricular offer
 - Develop informative and purposeful parent/carer workshops
 - Focus on PE subject knowledge and pedagogy
 - Promote healthy diet and food nutrition
- 3. Our Wyborne Curriculum will grow, develop and respond:**
 - Develop opportunities and possibilities for digital literacy ~ build computing and hardware capacity
 - Maximise personal and cultural capital development
 - Develop global citizenship and climate change awareness
 - Embed progression in repetition and themes through pedagogical excellence
 - Develop our excellence in immersive approaches to teaching and learning
 - Increase the variety of extra-curricular activities
- 4. Recognise, nurture and build capacity at all levels through continued professional development:**
 - Continue to develop staff as educators and leaders by sustaining a culture of self-motivation promoting personal and professional development ensuring successful succession planning.
 - Provide quality in house professional development and personal development and encourage participation in local, national and inter-national initiatives.
 - Advance support staff professional development
 - Working with: Princes' Teaching Institute, the Greenwich Community School's Partnership, Royal Greenwich, Greenwich University and Teacher Training Providers.

Wyborne Ethos

Wyborne is a welcoming and open community. Our core purpose is to provide the very best innovative learning opportunities and challenge for all pupils.

An embedded shared understanding that empathy is at the heart of all pupil staff relationships



Key Principles that shape day to day life at Wyborne.

- The mental health and well-being of all is important to us – we care.
- We promote the mantra, *“If you work hard and are kind, amazing things will happen”*
- The Wyborne Curriculum is responsive to the needs of the learners.
- Excellent pedagogy results in memorable learning experiences, attainment and progress.
- Our use of attainment and progress data shapes strategy.
- The value of positive relationships with parents and carers is recognised.
- Building the capacity of all stake-holders is valued and quality continued professional development routine.

