

The Trade Union (Facility Time Publication Requirements) Regulations 2017

Report for 1 April 2018 to 31 March 2019

Trade Union Facility Time Reporting

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force in April 2017, which put in place provisions in the Trade Union Act 2016 requiring relevant public sector employers to publish specified information related to facility time provided to trade union officials.

In line with the regulations, New College Durham Academies Trust is required to publish the following information relating to trade union officials and facility time. This data reflects the position across the 2 academies that make up the Trust:

Employees in organisation:

- 240 (headcount)

Trade union representatives and full-time equivalents:

- Trade union representatives: 1
- FTE trade union representatives: 1.0

Percentage of working hours spent on facility time:

- 0% of working hours: 0 representatives
- 1 to 50% of working hours: 0 representatives
- 51 to 99% of working hours: 1 representatives
- 100% of working hours: 0 representatives

Total pay bill and facility time costs:

- Total pay bill: £10,482,315
- Total cost of facility time: £50,168 *
- Percentage of pay spent on facility time: 0.0%

*Academies Trust received £50,168 payment from TU to cover this arrangement, hence spending was 0% of the paybill.

Paid trade union activities:

- Hours spent on paid facility time: 1265
- Hours spent on paid trade union activities: 1265
- Percentage of total paid facility time hours spent on paid TU activities: 100%