



Trade Union Facility Time Reporting

Reporting Period - 1 April 2020 to 31 March 2021

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force in April 2017, which put in place provisions in the Trade Union Act 2016 requiring relevant public sector employers to publish specified information related to facility time provided to trade union officials.

In line with the regulations, New College Durham Academies Trust is required to publish the following information relating to trade union officials and facility time.

This data reflects the position across the 2 academies that make up the Trust:

Employees in organisation:

- 251 (average headcount)

Trade union representatives and full-time equivalents:

- Trade union representatives: 3
- FTE trade union representatives: 3

Percentage of working hours spent on facility time:

- 0% of working hours: 2 representatives
- 1 to 50% of working hours: 0 representatives
- 51 to 99% of working hours: 0 representatives
- 100% of working hours: 1 representative

Total pay bill and facility time costs:

- Total pay bill: £11,196,873
- Total cost of facility time: £55,982 + £6,345 = £62,327
- Money reimbursed from other partners £55,982
- Percentage of pay spent on facility time: 0.06%

Paid trade union activities:

- Hours spent on paid facility time: 1265
- Hours spent on paid trade union activities: 1265
- Percentage of total paid facility time hours spent on paid TU activities: 100%