



Every Child, Every Chance, Every Day

Calverton Primary School Prevent Duty Risk Assessment/Action Plan to Spring Term 2023 (To be reviewed in Summer Term 1)

The aim of the Prevent strategy is to reduce the threat to the UK from terrorism by stopping people being drawn into terrorism.

We are required to take a risk-based approach to the Prevent duty, under paragraph 14 of the Home Office's statutory guidance.

This document demonstrates our awareness of the specific risks of extremism and radicalisation in our school and our area.

Extremism is defined as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. Extremism isn't exclusive to any section of society and can take many forms.

Radicalisation is defined as the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

The Designated Safeguarding Leads at Calverton Primary School and Dersingham Primary School have worked together to produce this document.



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<u>No</u>	<u>Prevent Vulnerability/Risk Area/Expectation</u>	<u>Action taken/already in place to mitigate/address risk</u>	<u>Action Plan</u>	<u>By Who</u> <u>By When</u>
1	<u>Leadership</u> Staff have a good understanding of their own and institutional responsibilities in relation to the "Prevent Duty" <ul style="list-style-type: none"> ▪ Board of Governors ▪ SLT ▪ Staff ▪ Early Help and Safeguarding team 	Training is provided to ensure that staff are aware of their responsibilities under the Counter Terrorism Act All staff have undertaken Annual Safeguarding Training which provides their duty under the Counter Terrorism Act to have "due regard to the need to prevent people from being drawn into terrorism"	For all staff to undertake Prevent Duty training before the end of Spring term – Contact Ross Paton, Prevent Duty Officer to arrange the Prevent Duty Training Offer. Email to be sent to SLT no later than 20/1/2023 to arrange a date in spring term for all staff to receive face to face or online Prevent Duty training.	Nina Gill Hanifa Ullah Ongoing



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		<p>Prevent procedures and Prevent queries/referrals are updated in annual safeguarding training.</p> <p>Visitors and voluntary staff receive Safeguarding leaflet/training which includes providing awareness of procedures in line with the Prevent Duty</p> <p>All staff at Dersingham (2021/2022) have undertaken online Prevent training www.elearning.prevent.homeoffice.gov.uk/edu/screen1.html</p> <p>Training and continued awareness building to ensure all staff are aware of who to report concerns to.</p>	<p>Posters relating information on who to report concerns to for staff and children.</p> <p>Ensure the Child Protection Policy is up-to date accessible on the school website.</p>	
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2	<p><u>Partnership</u></p> <p>Staff should feel comfortable or capable working with external agencies and sharing concerns about extremism externally.</p>	<p>The Federation has an identified Safeguarding Link Governor.</p> <p>The DSL and Safeguarding representatives attend MASH meetings/ case conferences where possible.</p> <p>The DSL works closely with Local Authority Multi Agency Safeguarding Hub, Early Help Hub, DSL Monthly Network Meetings, Police, School Health and subscribe to the NSPCC and Newham Children Safeguarding Partnership.</p> <p>The DSL is aware of the process to contact other agencies and raise concerns about extremism. Records of referrals are kept, and referrals are followed up appropriately using</p>	<p>Develop closer links with Ross Paton, Prevent Education Officer.</p> <p>Contact Ross Paton to discuss delivery of pupil workshops and talks particularly around inappropriate messaging and Far-Right Influence that are notable issues to monitor in school.</p> <p>ross.paton@newham.gov.uk</p>	<p>Nina Gill/ Hanifa Ullah</p> <p>By the end of spring half term 2023 (Spring1)</p> <p>Arrange for DSLs to meet with the Safeguarding Link Governor before the end</p>



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		<p>RecordMy (Calverton) and Safeguard (Dersingham) software.</p> <p>Dersingham and Calverton Primary Schools each have an identified Safeguarding Lead Nina Gill - Calverton Hanifa Ullah – Dersingham</p> <p>The Local Authority Prevent Officer is Ross Paton.</p> <p>Safeguarding meetings are held weekly with staff from the SLT, attendance and behaviour to ensure effective and timely exchange of information with external agencies.</p>		of Spring 2023 half term.
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		<p>All staff have read our Child Protection and Safeguarding Policy and at least part 1 of the Keeping Children Safe in Education 2022 Guidance. All staff have undertaken Level 1 RecordMy or Safeguard Online Safeguarding training.</p> <p>Values Led Curriculum at Dersingham is intended to promote British Values, Protected Characteristics and the Rights Respecting Articles.</p> <p>Celebrations from multiple religions and cultures are celebrated around the school.</p> <p>Staff members are aware that they can go to Nina Gill, DSL, Calverton Primary School</p>	<p>Review our current practices for promoting British values and consider where we could do more to embed these values into our curriculum for sensitive and supportive discussions on radical issues and extreme ideologies.</p> <p>For all staff to undertake Prevent Duty online training before the end of Spring term https://www.elearning.prevent.homeoffice.gov.uk/edu/screen1.html</p>	<p>Nina and Hanifa - by 27/1/2023</p> <p>Nina and Hanifa - by 27/1/2023</p>
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		<p>Hanifa Ullah, DSL, Dersingham Primary School for advice, support, and to escalate concerns.</p> <p>Dersingham – staff have undertaken online Prevent training (2021/2022)</p> <p>The school makes use of PSHE / RSHE lessons for sensitive and supportive discussions on radical issues and extreme ideologies.</p>	Contact Ross Paton, Prevent Duty Education Officer.	
4	<u>Welfare and pastoral support</u>			



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	<p>Adequate arrangements and resources are in place to provide pastoral care and support as required by pupils and staff.</p>	<p>Calverton Pastoral Offer includes the following support : -</p> <ul style="list-style-type: none"> Self-esteem Managing Emotions Knife Crime Project Pathfinders Project Social Skills Sibling Groups Educational Mental Healthcare Practitioner COPE Project – Youth Engagement Team Anxiety and Worries Bereavement support Sports Coach Mentoring Daily ‘touch base’ Pastoral Breakfast <p>Dersingham Pastoral Support Offer includes –</p> <ul style="list-style-type: none"> Self Esteem Group Managing Emotions Group 	<p>Contact Ross Paton to discuss delivery of pupil workshops and talks particularly around inappropriate messaging and Far-Right Influence that are notable issues to monitor in school</p>	<p>Nina and Hanifa by 20/1/2023</p>
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		<p>Knife Crime Social Skills Group Sibling Group Bereavement Support Daily Touch Base Emotional Support Play Therapy School Council Tell Someone Boxes</p> <p>Staff from diverse backgrounds are available to support all children.</p> <p>Support offered to pupils is recorded and monitored using a range of software, including Edu-Key and Safeguard.</p> <p>Pupils are encouraged to discuss safety issues within the local community. Our behaviour</p>		
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		<p>policy clearly sets out that hateful behaviour is not tolerated.</p> <p>Staff know how to respond to witnessing harassment and abusive behaviour.</p> <p>Pupils are encouraged to challenge harassment or abusive behaviour among their peers.</p>		
5	<p><u>Speakers and Events</u></p> <p>Pupils are protected from exposure to extremist ideologies by visiting speakers.</p>	<p>The school operates a robust electronic signing in and out system.</p> <p>Visiting speakers and guests' have to complete checklists and risk assessments are in place for each visit. Staff and visitors wear colour coded lanyards indicating whether or not they have been DBS checked.</p>		



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		<p>Visitors to the school are provided with a Safeguarding leaflet detailing how to report concerns.</p> <p>Volunteers staff from outside agencies working with children are provided with Safeguarding training by the DSL.</p>		
6	<p><u>Safety Online</u></p> <p>The school operates robust systems to prevent pupils from using the school network or school hardware to access extremist material.</p> <p>Systems are in place to prevent pupils from accessing extremist material on their own devices or on social media, or are specifically targeted for online radicalisation</p>	<p>Our online safety/child protection policy makes reference to the risks of online extremist material.</p> <p>Pupils are encouraged to report any material they come across online which makes them worried or uncomfortable.</p> <p>The school IT network has appropriate filters to block sites deemed inappropriate or unsafe</p>	School to review Online Safety Policy annually.	Nina Gill – Calverton Hanifa Ullah – Dersingham (September 2023)



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		<p>School email accounts are monitored by IT staff.</p> <p>The ICT curriculum includes teaching pupils how to stay safe online.</p> <p>Pupils have individual logins and passwords.</p>	<p>Ensure parents receive or have access to information on how to help their children access the internet safely and spot the signs of online radicalisation.</p>	<p>Nina and Hanifa by 27/1/23</p>
7	<p><u>Premises Security</u></p> <p>There are effective arrangements in place to manage access to the site by visitors and non-students/staff</p>	<p>The school operates a robust electronic signing in and out system.</p>		



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		Dangerous substances are locked away in accordance with the Health and Safety Policy.		
8	<u>Safeguarding</u> Protection against the risk of radicalisation and extremism is included within Safeguarding and other relevant policies.	Information about Radicalisation and Extremism is included in the school's Child Protection and Safeguarding and Online Safety Policies.	Termly Safeguarding Newsletters for parents and staff	Nina and Hanifa by 27/3/2023
9	<u>Communications</u> The Local Authority Prevent Lead and their role is widely known across the school.	Staff need to be made aware of the School's involvement with Prevent as well as the new Prevent duty and any other associated activities.	Calverton needs to include details of Prevent Officer in weekly bulletin Dersingham needs share details of Prevent Officer in staff briefings.	Nina/Hanifa by 27/3/2023



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			Include details of Prevent Duty in termly newsletters	
10	<p><u>Incident Management</u></p> <p>The school has a critical incident management plan which is capable of dealing terrorist related issues.</p>		Discuss with SLT the introduction of a Lock Down policy. DSLs to discuss with SLT	Nina/Hanifa by 20/2/2023
11	<p><u>The school has Whistleblowing and Complaints Policies</u></p> <p>Staff are aware of and have access to the School's Whistle Blowing and Complaints policies.</p>	<p>Staff have means of raising issues of concerns without fear of a negative reprisal as set out in the school's Whistle Blowing Policy.</p> <p>The Whistle Blowing Policy is published on the School website.</p> <p>Staff are required to acknowledge they have read the Whistle Blowing and Complaints policy. This is monitored on RecordMy</p>		



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